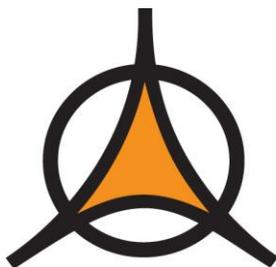


PROCEEDINGS  
of the

**GOVERNORS STATE UNIVERSITY**  
**BOARD OF TRUSTEES**

July 1, 2017– June 30, 2018

Volume XXIII



***Governors State***  
**U N I V E R S I T Y**

**PROCEEDINGS  
of the Governors State University  
BOARD OF TRUSTEES**

**Fiscal Year July 1, 2017 – June 30, 2018**

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**GOVERNORS STATE UNIVERSITY**  
**Board of Trustees Annual Retreat**  
**August 18, 2017**  
Location: William D. McGee Hall of Honors

**FRIDAY, AUGUST 18 - 9:00 am**

**Call to Order, Welcoming Remarks, and Review of Retreat's Agenda**

*Patrick Ormsby, Chair*

**Public Comment**

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**Study Session**

*Facilitated by Dr. Jamie Ferrare, Association of Governing Boards*

**BOT Meeting Dates for 2018**

*Bruce N. Friefeld, Secretary, Board of Trustees*

**Executive Session**

**Action Items**

1. Approval of Minutes
  - a. Full Board – April 10, 2017
  - b. Committee of the Whole – May 4, 2017
  - c. Full Board – May 12, 2017
  - d. Executive Committee – June 12, 2017
2. **Resolution 18—01: Approval of Presidential Contract**
3. **Resolution 18—02: Approval of Honorary Degree Recipient Candidates**
4. **Resolution 18—03: Approval of Salary Increase for Non-Negotiated Employees**

**Adjournment**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**ANNUAL BOARD RETREAT  
August 18, 2017**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

Board Chair Patrick Ormsby called the Governors State University Board of Trustees Annual Board Retreat to order on Friday, August 18, 2017 at 9:22 am. Roll call was taken and Trustees Lorraine Tyson, Bruce N. Friefeld, Anibal Taboas, Carney A. Barr, Cornelius Griggs, Masah Renwick, and Student Trustee Linda Coleman were in attendance.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Kimberly Lambert-Thomas, Vice President for Administration and Finance; Barbara Winicki, Faculty Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Will Davis, Vice President for Development and CEO of the GSU Foundation; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs and Dean of Students; Keisha Dyson, Assistant Vice President for Marketing and Communications; Maureen Kelly, Director of Governmental and Community Relations; Penny Perdue, Executive Assistant to the President; Jun Zhao, Dean, College of Business; Ann Vendrely, Associate Provost; Villalyn Baluga, Associate Vice President for Finance; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President for Procurement; Kristoffer Evangelista, Internal Auditor; Angela Denk, Communications Specialist; Mike Horvath, ITS Specialist; Faculty members David Golland, Stephen Wagner, and Kerri Morris; and Guest Speaker Dr. Jamie Ferrare, Senior Consultant, Association of Governing Boards (AGB).

**WELCOMING REMARKS**

**Patrick Ormsby, Chair**

Chair Ormsby made the following remarks: Good morning. Thank you for joining us for what promises to be a productive Board retreat with an extended discussion by the Trustees of their role as trustees and the role of the Board in the ultimate leadership of the University. This discussion will be led by Dr. Jamie Ferrare, Senior Consultant at AGB. Jamie has a long history in education. He began his career teaching in middle and high schools, and serving as an associate superintendent and Associate Executive Director of the School Administrators of Iowa. Jamie then served Drake University as an Associate Professor of Leadership and Adult Development and Dean of the School of Education. Jamie later spent ten years as a senior consultant and president of a Washington D.C. search and consulting firm.

In his current role at AGB, he uses all that knowledge and experience to help institutions with strategic planning and organizational development. Jamie is very familiar with Governors State because he has assisted the University in executive searches over the past 10 years. For our retreat, I have had the pleasure of working with Jamie over the last month or so as we planned today's agenda. I can assure you we are in good hands. I look forward to a robust discussion covering the full range of our governing duties, and thank Jamie for being here with us today.

Following the retreat agenda, the Board will consider a few action items including a salary increase for our non-negotiated employees – identical to the increase included in the University's collective bargaining agreements – and an amendment to the President's employment contract.

Before we begin, I would like to, on behalf of the Board of Trustees, recognize what has been accomplished by our institution in the past two years. In the case of unprecedented budgetary and financial turmoil, GSU's doors have remained wide open and our students have been educated and served. As an institution and a community, we have proven our resiliency and commitment to the work we do and I would like to again recognize the faculty, staff, and students for all they have done to ensure that GSU continued to thrive during the State's budget crisis.

Next week we will watch our students march into Convocation to celebrate the beginning of another school year. We now have a budget and some predictability. But make no mistake; this budget situation is not over. We remain underfunded and all of us, trustees, the administration, faculty, students and staff, must continue to advocate for and protect Governors State and higher education in Illinois.

Thank you all. We will begin today's meeting with Public Comments.

## **PUBLIC COMMENT**

### **Sondra Estep, President, GSU UPI Local 4100**

Dr. Estep made the following remarks: In an effort to protect our faculty and academic support professionals from retaliation, for this Board meeting, the Union did not rally our members to attend. I am here today before you alone to talk about a very serious matter. We polled our members about extending the President's contract and about whether there is confidence or no-confidence in the leadership of this president. The results are that more than 70% do not want her contract extended and more than 70% have no confidence in President Maimon. We have provided you with a handout that has more details, but here are a few important reasons why.

Nothing has improved from when the Senate brought you a resolution stating that they lacked confidence in this president. In fact, in the area of shared governance, things have gotten significantly worse. You as a Board are given reports that often show that they had meetings with the faculty and staff. What you aren't told is that at those meetings we are told how it is going to be. We have no input or voice in sharing governance. Under this president we were transformed alright! Transformed to where the democratic nature of this University has been

extinguished. This has been and continues to be a top-down administration with no regard for shared governance. The most recent example is the new undergraduate advising center debacle. Research shows that these centers just do not work yet she moves forward planning it on the fly. What happened is not the major issue, it is how it happened. We were never allowed to be part of the solution. As reported to you on two occasions by two Union presidents we are still in a hostile work environment. People working here work in fear because you cannot disagree or offer a suggestion without retaliation. The turnover rate of administrators is unacceptable and very costly. Some only stay a few months which shows that administrators do not like working for this president. They get out as fast as they can. She repeatedly rushes to implement something new when given warnings that we aren't ready to do that just yet. Then, we are left to deal with the chaos that ensues and the cost to correct.

And last, there is HLC university accreditation that is at risk. You need only look at the HLC site to see all the red flags. The mid-term onsite visit should have been your first indication that something is brewing. Please, ask yourself if you really want to extend the contract of the president knowing that 70% have no confidence in her leadership.

**Kerri Morris, Associate Professor of English and Director of *Writing Across the Curriculum***

Dr. Morris made the following remarks: This is my seventh year at GSU, and I have been a writing teacher for 25 years. My husband and I moved to Anchorage to work at the University of Alaska (UAA) in 1987 and at that time we tried to find a UAA T-shirt, but there were none to be found. During Dr. Maimon's tenure at UAA she transformed the institution, made UAA visible, to the point everyone was wearing green and gold on Fridays. I thought about this yesterday when I was at Charter Fitness and I saw a woman with a GSU T-shirt on, and how I see them throughout the community. Seven years ago, I did not. GSU is no longer the best-kept secret in the Chicago Southland. I was President of the Faculty Senate at UAA so I saw firsthand how Dr. Maimon helped the University transform and grow. After 14 years at UAA, I looked at GSU, and was honored that GSU hired me. It will be the last place I will work.

You have been told that 70% of faculty have no confidence in the President. These results are from a Survey Monkey sent out over the summer that could be duplicated, voted on numerous times by a single person, and was available to non-faculty and even non-GSU people. There is therefore no way to tell who voted. This survey was meaningless and irresponsible. I think we can agree that all of us at GSU have pitched in to help GSU work the way we always have. We have showed up, stayed late, and spoken up for GSU. As faculty we are dedicated to our students and our institution. Faculty are deliberators, talkers, discussers. We are dedicated to making GSU grow.

Ormsby responded that a vote of confidence/no-confidence is defined by the Faculty Senate and a prescribed practice must be undertaken. That is the appropriate place where this type of action should be taken. Taboas asked if the Faculty Senate had been invited to speak. Morris replied that the Faculty Senate was not informed of the results of the survey, and only found out about it

off-hand. Ormsby reiterated that the Faculty Senate did not initiate this action, and that the Board of Trustees did not invite them to speak.

**David Golland, Associate Professor of History and Vice President of the Faculty Senate**

Dr. Golland made the following remarks: I am the Vice President of the Faculty Senate, however I am here speaking for myself. I would like to clarify the roles of the Union and the Faculty Senate. The Union [University Professionals of Illinois Local 4100] represents faculty and academic advisors, and takes part in collective bargaining. The Faculty Senate represents the point of view of tenure line faculty, is invested in the institution, and is part of its shared governance. This representation goes back to a time before GSU, unions, and even capitalism itself. We appreciate our shared role in governance. The union can, of course, have an opinion about the administration but it has no part in shared governance. A no confidence vote is a tool not of a union, but that of a faculty senate. It carries a unique gravitas, and is a nuclear option used as a last resort. It should only be used after serious deliberation. While the Senate has expressed some concerns about shared governance, we do all have to work together. The no confidence opinion from several years ago that Dr. Estep references was not a no confidence vote, it was a diminished confidence opinion. The Faculty Senate has no intention of considering a no confidence vote. It is time to move past crisis management and go to big thinking, and we look forward to our retreat with the administration later this month in order to work to build stronger relationships with our partners in this academic endeavor.

**Barbara Winicki, Associate Professor of English and Faculty Senate President**

Dr. Winicki made the following remarks: I would like to simply clarify that Dr. Golland did not consult with me or the rest of the Faculty Senate before deciding to make the remarks that he did. I will reiterate that the vote was a union endeavor, not one initiated by the Faculty Senate, and it is certainly true that the Faculty Senate has not discussed or endorsed a vote of no confidence at this point.

**Stephen Wagner, Associate Professor of Marketing**

Dr. Wagner made the following remarks: I did not plan to talk today, but I do have some questions. Although I do not recall being asked to participate in any evaluation of administrators beyond my Chair and my Dean, I have worked at other institutions where that has been a fairly regular experience. There have been climate surveys, which is a fairly normal organizational procedure that asked things about confidence with leadership. Has that data been shared with the Board? Is that part of the data you are using to make your decisions? I think you should have access to all of that data to make informed decisions. There certainly are different opinions about the leadership of this institution, but I think the Union is not necessarily pursuing the interests of their members. If the institution does not thrive the Union will not thrive, and the members of the Union want this institution to be successful into the future.

President Maimon introduced new Chief Internal Auditor, Kristoffer Evangelista, CPA. He comes to GSU with a very strong background in accounting. He previously worked for E.C. Ortiz, GSU's external auditing firm for six years, and therefore has an external perspective that will benefit the University internally to ensure audit activities are done with precision.

## **STUDY SESSION**

### **Facilitated by Dr. Jamie Ferrare, Senior Consultant, Association of Governing Boards**

Dr. Ferrare thanked the Trustees for their service to Governors State University and to higher education, emphasizing that there are over 40,000 unpaid Trustees working across the country to ensure the health of thousands of institutions and their students. Dr. Ferrare then facilitated a discussion about the responsibilities and obligations of Board members.”

## **BOT MEETING DATES FOR 2018**

Secretary Friefeld presented the following proposed meeting dates for 2018. He asked the Board to respond in writing if they had any conflicts.

Thursday, February 22, 2018 – Committee Meetings

Friday, March 2, 2018 – Full Board Meeting

Wednesday, May 9, 2018 – Committee Meetings

Wednesday, May 16, 2018 – Full Board Meeting

Friday, August 17, 2018 – Annual Board Retreat

Friday, October 5, 2018 – Committee Meetings

Friday, October 12, 2018 – Full Board Meeting

Friday, November 30, 2018 – Committee Meetings

Friday, December 7, 2018 – Full Board Meeting

## **EXECUTIVE SESSION**

Ormsby requested a motion to move into Executive Session at 1:11 pm. Coleman made a motion to move into Executive Session pursuant to sections 2(c)2 and 2(c)11 of the Illinois Open Meetings Act. Barr seconded. Roll call was taken and Ormsby, Tyson, Friefeld, Taboas, Griggs, Renwick, Barr, and Coleman were present. Alexis Kennedy and Jamie Ferrare remained in session. President Maimon was called into the Executive Session at 3:25 pm. A motion to adjourn the Executive Session was made at 3:30 pm by Friefeld, and seconded by Tyson. Roll call was taken and all members were in attendance.

Open session resumed at 3:33 pm.

## **ACTION ITEMS**

Ormsby requested a motion to approve the Minutes of the Full Board – April 10, 2017, Committee of the Whole – May 4, 2017, Full Board – May 12, 2017, and the Executive Committee – June 12, 2017. Renwick made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

***Resolution 18—01: Approval of Presidential Contract.*** Ormsby requested a motion to approve Resolution 18-01. Barr made a motion. Friefeld seconded. There was no discussion. The motion was approved by unanimous voice vote.

***Resolution 18—02: Approval of Honorary Degree Recipient Candidates.*** Ormsby requested a motion to approve Resolution 18-02. Tyson made a motion. Renwick seconded. Taboas commented that these Honorary Degree Candidates are great submissions. The motion was approved by unanimous voice vote.

***Resolution 18—03: Approval of Salary Increase for Non-Negotiated Employees.*** Ormsby requested a motion to approve Resolution 18-03. Barr made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

Ormsby thanked Dr. Ferrare for facilitating the Board’s study session, and the Board for the work they put into the Retreat. He requested a motion to adjourn. Tyson made a motion. Griggs seconded. The motion was approved by unanimous voice vote and the Governors State University Board of Trustees Annual Board Retreated adjourned at 3:38 pm.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**August 18, 2017**

***Resolution 18—01: Presidential Employment Agreement Amended 2017***

**WHEREAS**, this Board of Trustees appointed Dr. Elaine P. Maimon to serve as the fifth president of Governors State University effective July 1, 2007; and

**WHEREAS**, consistent with its by-laws and principles and guidelines recommended by the Association of Governing Boards (AGB), the Board has conducted annual evaluations of Dr. Maimon's presidential performance; and

**WHEREAS**, through those annual evaluations, the Board has determined Dr. Maimon's leadership of the University has exceeded its expectations in all material respects; and

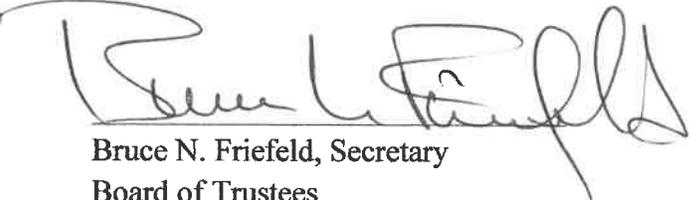
**WHEREAS**, the Board of Trustees wishes to extend Dr. Maimon's leadership of the University through 2020.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Governors State University expresses its continuing support for Dr. Elaine P. Maimon's leadership of the University;

**BE IT FURTHER RESOLVED** that the Board of Trustees of Governors State University encourages and supports Dr. Maimon as she continues to work with the Board, the faculty, staff, students, and all other stakeholders and supporters of the University;

**BE IF FURTHER RESOLVED** that the Board of Trustees approves and adopts the Presidential Employment Agreement Amended August 18, 2017, effective until June 30, 2020.

  
Patrick Ormsby, Chair  
Board of Trustees

  
Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

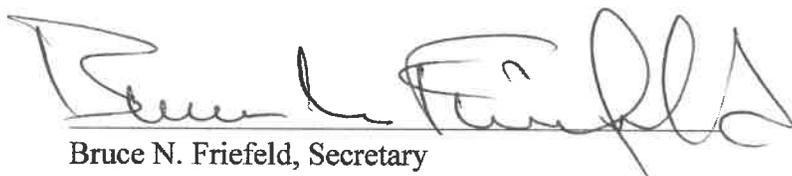
**RESOLUTION FOR BOARD ACTION**

**August 18, 2017**

***Resolution 18—02: Approval of Honorary Degree Candidates:*** Upon the recommendation of President Maimon and the concurrence of the Honorary Degree Nominations Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Martin R. Castro
- Carol Marin and Don Moseley

*Approved August 18, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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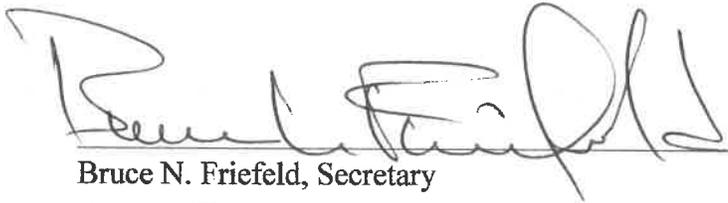
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**August 18, 2017**

***Resolution 18—03: Approval of Salary Increase for Non-Negotiated Employees:*** Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves an FY2018 salary increase of 0.7%, effective July 1, 2017, to non-negotiated employees who were on the GSU payroll as of the effective date of July 1, 2017.

*Approved August 18, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**BOARD MEETING  
October 13, 2017**

**Engbretson Hall  
9:00 a.m.**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

**CHAIR'S REPORT**

*Mr. Patrick Ormsby*

**PUBLIC COMMENT**

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**EXECUTIVE SESSION (if needed)**

**BUDGET AND FINANCE**

*Lorraine Tyson, Chair*

**Information Items**

1. Report on Purchases \$50,000-\$99,999 for the period April 25, 2017 through October 1, 2017
2. Budget to Actual Report as of September 30, 2017

**Action Items**

1. **Resolution 18—04:** Approval of FY18 Operating Budget
2. **Resolution 18—05:** Approval of FY19 Budget Request to the Illinois Board of Higher Education
3. **Resolution 18—06:** Approval of FY19 Capital Appropriations Request to the Illinois Board of Higher Education
4. **Resolution 18—07:** Approval to Renew a Purchase Contract for Certificates of Participation Series 2008
5. **Resolution 18—08:** Award of Contracts for Search Firms

## **ACADEMIC AFFAIRS**

*Cornelius Griggs, Vice Chair*

### **Information Items**

1. Program Accreditation Status Report
2. Report on Fall Census Figures
3. Report on Fall Housing Figures
4. Report on Draft of Signature Programs
5. Presentation on the *Center for the Junior Year*
6. Update on the Revision of Policy 1

### **Action Items**

1. **Resolution 18—09:** Approval of a Merger of Divisions in the College of Arts and Sciences
2. **Resolution 18—10:** Authorization to Confer Emeritus Status

## **HUMAN RESOURCES**

*Masah Renwick, Chair*

### **Information Items**

1. Report on the Civil Service Merit Board

### **Action Items**

1. **Resolution 18—11:** Approval of Personal Day for Non-Negotiated Employees
2. **Resolution 18—12:** Approval to Transfer Tenure in the College of Arts and Sciences

## **FULL BOARD**

### **Reports**

1. *Dr. Elaine P. Maimon*, President
2. *Dr. David Golland*, Faculty Senate President
3. *Ms. Sheryl Jones-Harper*, Civil Service Senate President
4. *Mr. Justin Smith*, Student Senate President

### **Action Items**

1. Approval of Minutes – Annual Board Retreat August 18, 2017
2. Approval of Consent Agenda
3. **Resolution 18—13:** Appointment of a Treasurer to the Board of Trustees
4. **Resolution 18—14:** Appointment of a Representative to HJR 2 Underrepresented Groups in Academia Task Force

## **TRUSTEE COMMENTS**

## **ADJOURN**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Minutes of the October 13, 2017 Meeting**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

The Governors State University Board of Trustees meeting for Friday, October 13, 2017 was called to order by Chair Patrick Ormsby at 9:15 am. Roll call was taken and Trustees Bruce Friefeld, Anibal Taboas, Carney Barr, Cornelius Griggs, Masah Renwick, and Linda Coleman were present. Trustee Lorraine Tyson was absent. Chair Ormsby introduced Faculty Senate representatives in attendance: Barbara Winicki, Sayoni Bose, Susan Ji, Alice Keane, Lara Stache, and Jelena Radovic-Fanta.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; W. Paul Bylaska, Interim Vice President for Administration and Finance; David Golland, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Will Davis, Vice President for Development and CEO of the GSU Foundation; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Andrae Marak, Dean, College of Arts and Sciences; Shannon Dermer, Interim Dean, College of Education; Jun Zhao, Dean, College of Business; Beth Cada, Dean, College of Health and Human Services; Lydia Morrow-Ruetten, Dean, University Library; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Villalyn Baluga, Associate Vice President for Finance; Sandra Zurawski, Director of Budget and Financial Planning; James McGee, Director of Public Safety; Charles Pustz, Associate Vice President for ITS; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President of Procurement; Sandra Alvarado, Director of Human Resources; Randi Schneider, Associate Vice President of Enrollment Management; Betsy Joseph, Director, Auxiliary Services and University Housing; Angela Denk, Communications Specialist; Ned Laff, Director of the *Center for the Junior Year*; Professors Sasha Cervantes, Alli Cipra, Crystal Harris, and David Rhea; Kristoffer Evangelista, Internal Auditor; and Mark Bennett, Legal Counsel, Laner Muchin Ltd.

**CHAIR'S REPORT**

Chair Ormsby made the following remarks: Good morning everyone and welcome to the new academic year. We are off to a great start. I would like to begin by welcoming Dr. Paul Bylaska, Interim Vice President for Administration and Finance. Thank you for jumping right in. Later

this morning we will appoint Dr. Bylaska as the Interim Treasurer of this Board. We also welcome a familiar face to a different role, Dr. David Golland, who was recently elected as the Faculty Senate President. Congratulations Dr. Golland. Mark Bennett of the Laner Muchin law firm joins us today as temporary counsel to the Board for this meeting. You will notice the absence of Alexis Kennedy, who notified us in June she would pursue a job in a location she always wanted to live. She continues to work for GSU off-site and will do so until the position is filled. The General Counsel position has been posted. We are pleased that Mark, who has served the University for many years as outside counsel, is here to assist us.

Before I talk about our agenda today I want to make a few comments about the Board of Trustees meeting and Annual Retreat which was held here at GSU on August 18. At that meeting we had an outside consultant, Dr. Jamie Ferrare, who assisted the Board in reviewing and understanding the roles and responsibilities of being a trustee. We also reviewed the significant progress that has been made at GSU in various areas over the last ten years so the Trustees would have a historical context in evaluating future plans and strategies. The Board also reviewed the performance of President Elaine Maimon for Academic Year 2016-2017 against the goals which were approved by the Board, and considered an extension of her contract. I am pleased to reiterate that the contract extension was unanimously approved by the Board of Trustees and I have a short statement to read about that:

*The Board of Trustees has extended its contract with Dr. Elaine P. Maimon, President of Governors State University for two years, ending in June 2020. The Board is pleased that President Maimon will continue her executive leadership of the University as GSU looks at its significant development over the past decade, its future growth, and the celebration of its 50th anniversary.*

*Dr. Maimon came to Governors State University in 2007, and her years at GSU have been a time of transformation for the University with the growth of student enrollment, development of academic programs, and a faculty of the highest caliber. The University has expanded its undergraduate programs to include freshmen and sophomores, created unique undergraduate programs for freshmen and community college transfer students, strengthened our masters and doctoral programs, and established GSU as a residential campus and a nationally recognized leader in the education of a diverse student body.*

*Dr. Maimon has also led GSU very successfully during the budget crisis in Illinois, which had a severe impact on many institutions, including the public universities. It has been a turbulent time, but our University has been well managed and under Dr. Maimon's leadership, continued to focus on the integrity of our academic programs and the interests of our students. Dr. Maimon continues to enjoy the full support of the Board of Trustees. The Board is very pleased that Dr. Maimon will continue to lead the University through a time of renewed growth. The Trustees are confident that she will continue to carry the University forward in the achievement of the goals*

*of our strategic plan, Vision 2020, and the development of a strategic plan for the five years beyond.*

Today we will consider the approval of the fiscal year 2018 operating budget and the FY19 budget we will propose to the Illinois Board of Higher Education, along with our capital request. Please remember that while the state has a budget, all the universities sustained a 10% reduction for the current fiscal year. The budget we are considering today reflects that decrease as well as revenue projections reflecting our decreased enrollment. We will hear more details about enrollment and housing later in the meeting. We still have challenges, but we are moving forward and there are reasons to be optimistic.

Dr. Maimon will talk about one of those reasons in her President's Report. She, and others on campus, have been working with the Lumina Foundation. Lumina is an independent, private foundation with an endowment of nearly \$1.2 billion. Their only focus is to increase the number of Americans with an education that continues past high school. They believe that "all Americans deserve access to a high-quality, affordable postsecondary education." As Dr. Maimon will report, she and two of our students were presenters at a recent Lumina meeting. I had the chance to briefly meet with them and I have no doubt that they did us proud. Our partnership with Lumina, in addition to possible funding opportunities, shines a national spotlight on the good work being done at GSU.

I was happy to see the Report on Signature Programs on today's agenda. The Board requested this "brag sheet" so that we can better share the excellent opportunities available at GSU with our colleagues, family, neighbors, and friends. We are all responsible for the promotion of our programs. I am also looking forward to the presentation on the *Center for the Junior Year*. This Center is unique and helps students find learning experiences and internships that allow them to explore their possibilities. Trustee Barr will give us a report on the Civil Service Merit Board and we will take up a resolution to consolidate divisions in the College of Arts and Sciences, and also transfer tenure for those affected faculty members. Thank you.

## **PUBLIC COMMENT**

### **Sondra Estep, UPI Local 4100 President**

Dr. Estep made the following remarks: Good morning and welcome. I want to sincerely thank our Board members for their selfless service to GSU. We all have the same goal of helping our students be outrageously successful. We look forward to another year of joining you in achieving that goal.

Let me list how this school year has started for us. Today we will be filing a ULP over delayed pay because the Administration has chosen not to adhere to the agreement that we bargained for this summer. We truly tried to avoid this but we were met with a stone wall for the past three weeks. Policy 1 is the policy about reorganization of the University that I brought to your attention last May because it was not being adhered to. [Handout provided] I have two points to

make about Policy 1. First, thank you for sending it up for revision since it is true that much has changed since 1978 when it was developed. However, Provost Bordelon's revision, in the handout, clearly shows a disregard for shared governance. All parts that include greater faculty involvement have been stricken. The second thing is that we applaud the Administration for admitting they did not follow Policy 1; however, their added comment that they did follow the collective bargaining agreement is just disingenuous spin. The Collective Bargaining Agreement has no language about the process of reorganizing. It merely has language that addresses things like a faculty member who is transferred to another College can take their tenure with them. We take exception to the notion that the Administration wants you to believe that a process for reorganization was followed when it was not. In addition, after divisions were moved from one College to another or moved within, today you are now being asked to pass what already has happened.

After many meetings, again the Administration refuses to acknowledge the very clear language that was negotiated regarding the workload of our professional advisors. We have been met with another stone wall and another grievance will be filed. A grievance about writing intensive courses will also be filed next week since after weeks of discussion the Administration unilaterally is refusing to grant anyone the appropriate compensation, as written in the contract. And here it is October 13 and our Lecturers have no contract. They were sent two contracts this year that had incorrect salaries, with neither their raise nor their merit pay included. But Human Resources pressured them to sign by September 15 even though they were incorrect. We were assured by HR that they would complete an audit by September 29 of all the Lecturer's contracts, but here we are today with still no correct contracts in their hands. It has been a stressful start of the school year for our members but I do have one bright note to end on. We have been assured that the new Sick Leave Bank will be up and running this semester. UPI statewide will be devoting their time and resources to lobbying and taking whatever steps are necessary. Thank you.

There was no Executive Session.

## **BUDGET AND FINANCE**

### **Information Items:**

Ormsby called on Bylaska to report on the *Report on Purchases \$50,000-\$99,999 for the period April 25, 2017 through October 1, 2017* and the *Budget to Actual Report as of September 30, 2017*. Bylaska briefly reviewed the purchases. With regard to the *Budget to Actual Report*, he reiterated that these are unaudited figures; however, the University has at this point spent 21% of its annual budget, on target with last year which was 22% at this time. Income is being projected conservatively, and the University should expect a balanced budget by year end.

### **Action Items:**

***Resolution 18—04: Approval of FY18 Operating Budget***

Ormsby requested a motion for adoption and inclusion of Resolution 18-04 on the Consent Agenda. Friefeld made a motion. Griggs seconded. Bylaska reported the figures before the Board are in line with what the Administration presented at the Board Retreat. He explained the budget has been thoroughly reviewed and is based on conservative enrollment projections. Bylaska added that the reserve budget of \$2.5M is also on track. Barr asked why the operating reserve fund is not funded. Bylaska replied that it is funded, explaining that monies are set aside at the beginning of the year and, hopefully, not touched or allocated to any departments throughout the year. Barr stated he believed it should be part of the projected actual. Ormsby added that as written the annual budget is essentially projecting a \$2.5M surplus. Taboas concurred with Barr, stating the reserve fund should be kept more visible and that the University should demonstrate it is actually managing it rather than waiting until the end of the year. He added that the optics need to be better, and the Board needs to see month to month if the reserve goals are being met. Barr thanked the Board for building reserves in the past, which basically saved the University during the State budget impasse. Bylaska agreed to provide a projection of reserve funds in the Budget to Actual report going forward. The motion was approved by unanimous voice vote.

***Resolution 18—05: Approval of FY19 Budget Request to the Illinois Board of Higher Education (IBHE)***

Ormsby requested a motion for adoption and inclusion of Resolution 18-05 on the Consent Agenda. Barr made a motion. Renwick seconded. Bylaska reported that this is a mandate made by IBHE at this time each year and reflects projected assumptions going into FY19. Enrollment estimates are conservative at a 3% decrease. The University is asking for appropriations at the FY15 level, considered GSU's base, to cover deferred maintenance needs. Bylaska stated this is a fair request and represents good stewardship of the University's finances. Golland pointed out a transposition of numbers in the chart, which Bylaska agreed to amend. The motion was approved by unanimous voice vote.

***Resolution 18—06: Approval of FY19 Capital Appropriations Request to IBHE***

Ormsby requested a motion for adoption and inclusion of Resolution 18-06 on the Consent Agenda. Coleman made a motion. Friefeld seconded. Bylaska explained the University's priority in this request is funding to cover deferred maintenance projects. These have been moved to the top of the capital appropriations list, followed by the ongoing requests for an Innovation Center and a stand-alone Library. This change reflects the urgency with which deferred maintenance needs to be addressed, much of which reflects problems with GSU's infrastructure including water pipes, roofs, and the cafeteria. Bylaska explained that as for the external issues, the parking lots and settlement ponds, here in Illinois there is great land for farming but it is terrible for parking lots and other outdoor structures. These items are becoming urgent as well. Barr asked what the total deferred maintenance request was and Bylaska replied that it came to \$41.2M. Ormsby asked when Illinois last had a capital budget. Maimon responded it was back in 2009, when the University was finally able to receive the funds for the E/F wing renovation. She went on to say that since then there has been no capital budget and therefore the University has adopted the strategy that if there isn't going to be a capital budget then the urgent deferred maintenance items need to be looked at possibly as part of the operating budget. Representative

Anthony DeLuca introduced a bill in the General Assembly to address GSU's most urgent issue, the University's water pipe system. Ormsby asked if none of these are approved, is there a Plan B to address the most critical issues? Bylaska responded that Plan B was presented to the Trustees at an earlier meeting this year, a plan to accumulate reserves to address these issues. An estimated \$400K per year is earmarked to be set aside, beside any surplus accumulated, to address deferred maintenance. Ormsby stated the Board had previously asked for an analysis of reserves and what was not used during the financial crisis, and asked that this please be put together to determine what the University can afford to do. Taboas questioned whether the University can borrow money to address deferred maintenance. Maimon explained the University borrowed funds in 2008 and 2009 to address many deferred maintenance and safety issues, loans which the University continues to make payments on. However she has asked VP Bylaska to assess the current borrowing environment and explore all options. Maimon added that as soon as the budget was passed the regional publics were given a slight uptick in their credit ratings by *Moody's* and *Standard and Poor's*. At the December meeting further information will be provided on the water pipes and the borrowing environment. Bylaska added that the borrowing atmosphere is not great at this time; however, the Series 2009 Certificates of Participation will be paid off in 2019. Ormsby stated the Board looks forward to the financial analysis and further deferred maintenance recommendations at the December meeting. The motion was approved by unanimous voice vote.

***Resolution 18—08: Award of Contracts for Search Firms***

Ormsby requested a motion for adoption and inclusion of Resolution 18-08 on the Consent Agenda. Friefeld made a motion. Coleman seconded. Bylaska reported this resolution seeks to contract with two search firms in a not-to-exceed amount of \$350K over a five-year period, to be utilized on an as-needed basis. He explained that three critical positions currently need to be filled, Vice President for Administration and Finance, General Counsel, and Associate Vice President for Human Resources and Diversity. Although every effort is being made to attract a strong pool through traditional methods, there may be a need to utilize the services of a search firm and the University needs to be prepared. Ormsby asked if a committee evaluated the RFPs. Bylaska assured the Board that one had, and that they worked with the Procurement Office who assisted in the process in alignment with the State of Illinois Procurement Code. The motion was approved by unanimous voice vote.

***18—07: Approval to Renew a Purchase Contract for Certificates of Participation Series 2008***

Ormsby requested a motion to exclude Resolution 18-07 from the Consent Agenda, and to vote on it separately during the Full Board meeting. Renwick made a motion. Friefeld seconded. Bylaska pointed out the supporting documentation of GSU's long term debt service schedule provided to the Trustees. The 2008 Certificates of Participation were set up as a 20-year bond, with a clause that specifies the University must indicate its desire to continue them through 2028 rather than pay them off by January 1, 2018. He noted the payment schedule accelerates in the next ten years, which was done intentionally to coincide with the completion of payments for the 2009 certificate series in 2019. There were no questions. The motion was approved by unanimous voice vote to exclude Resolution 18-07 from the Consent Agenda.

## **ACADEMIC AFFAIRS**

Committee Chair Taboas called on Provost Bordelon to present the Academic Affairs reports.

### **Information Items:**

#### **Program Accreditation Status Report**

Bordelon reported that three programs are scheduled for a review this academic year. The Bachelor of Science in Chemistry program will undergo a review by the American Chemical Society in spring 2018, although there will not be a visit. The Master's in Public Administration program is up for reaccreditation in spring 2018, and the Master's in Health Administration is also scheduled for a reaccreditation visit in spring 2018. Those programs are actively working to prepare for their evaluations. Bordelon went on to explain that the University's reaccreditation visit is scheduled for 2019-2020 and that preparations are already underway by the steering committee. Taboas commented that this academic year seems a little lighter than previous, but that the Provost's Office obviously is taking this time to get ahead of the curve. Bordelon responded that Academic Affairs is being very proactive in its planning. Taboas encouraged Bordelon to continue in that mode.

#### **Report on Fall Census Figures and Fall Housing Figures**

Bordelon called on Aurelio Valente, Dean of Students, to present, who provided a Power Point presentation. Valente addressed enrollment trends at the Illinois public universities, transfer admissions, freshmen admissions, graduate admissions, international enrollment, challenges, opportunities, and the implementation of a strategic enrollment plan. Ormsby asked Valente to elaborate on the decrease in international enrollment. He replied that the majority of GSU's international population comes from India, where GSU has only one recruitment firm. Efforts to expand the number of recruitment firms are in the works. Bordelon added that some parents have expressed concern about their children's safety given the current political climate. Some potential students are having more difficulty obtaining a visa. She pointed out that the University is working with its current students to assess their fears and concerns, and has produced some videos with them to present to prospective students. Griggs asked if those tactics are being utilized for domestic recruitment as well, which she confirmed they are.

Coleman asked what strategies are being used to increase the recruitment of full time transfer students. Valente outlined the 15-To-Finish initiative, which encourages students to take 15 credit hours per semester so they are eligible to graduate in four years, DDP recruitment, and the expansion of the athletics program. Associate Vice President Schneider added that with the foresight of the President's Cabinet and the realignment of University resources, Enrollment Management now has additional recruiting support. She explained that transfer students are showing they want a more high touch experience so more time is being devoted at GSU's feeder schools. Valente also pointed out that the increase in male students of color is a positive sign. Referring to the projected increase in freshmen enrollment of 10% by fall 2018, Griggs asked what strategies are being utilized to improve the campus experience to increase enrollment.

Valente acknowledged this is an ongoing challenge. Currently Student Affairs is focusing on waivers and scholarships to attract students, improving student engagement, and exploring adding men's and women's soccer. As noted, the number of recruiters has increased from three to five. He reiterated there are many pieces of the puzzle, including mid-year transfers. Last year there were 16 freshmen transfers in January, and this year it is estimated GSU could see 30-50.

Barr commented that many other universities seem to be focusing on attracting adult students given that the high school graduate population is decreasing. Valente confirmed that is true, and therefore GSU is focusing much of their efforts on community college campuses. Academic Affairs is also working to increase the number of online programs. GSU currently has many online course offerings, but few online programs. Coleman stated she would like to see more online graduate programs. Valente commented that many colleagues agree with that thought; however, numerous polls of students indicate a blended or hybrid format is most desirable. Bordelon explained efforts are underway to look at ways existing programs can become hybrid programs, and whether it is possible to have a face-to-face track as well as an online track of the same academic program. ITS has been working with Academic Affairs on this initiative. Maimon commented that what is being expressed here is reflective of the national picture. Graduate students are better able to manage an online program, while undergraduates need a more high-touch education. GSU is addressing these trends.

Coleman returned the discussion to the student experience on campus and asked what strategic measures are addressing these concerns. Valente responded that for the past four years requests by students for amenities in Student Life have been hampered by a lack of funding. Efforts continue to give students the most robust experience, absolutely looking at feedback from students. Valente acknowledged that student engagement is a huge piece of retention. Maimon responded that given the Board's inquiries with regard to student engagement, a report on ongoing initiatives will be given at the December Board meeting. She pointed out the example of the current noise policy that is unmanageable for student involvement and a lively campus atmosphere. Several administrators are currently involved in the process of figuring out how to use the spaces we have in a balanced way so the central area of campus is livelier and creates a greater sense of belonging. Maimon stated Chair Ormsby made it very clear this is a high priority of the Board and that the Administration takes this reasonable request seriously. The University will continue to gather input from students and at the next meeting will present many more concrete proposals.

### **Report on Draft of Signature Programs**

Bordelon reported this is a process that is being worked on by the Deans, Faculty Senate, and the Division Chairs to highlight signature programs that can attract more students. Once finalized this information will be used on the GSU website, in publications, and in marketing materials. Bordelon gave a brief explanation of the programs highlighted. Bordelon stated the document remains in Draft form at this time in order to obtain feedback across the University. Barr suggested highlighting a program on Entrepreneurship. Bordelon responded that the College of Business does have a concentration in entrepreneurship. Ormsby commented that it's important

to brand the University and this is a good step forward. Griggs, Barr, and Coleman expressed their support for the initiative as well.

### **Presentation on the *Center for the Junior Year***

Bordelon introduced Dr. Ned Laff, Director of the *Center for the Junior Year (CJY)* and Monique Ocanas, student and peer mentor. She spoke on her experience working with the *CJY*. Coleman thanked Laff and Ocanas for their presentation, commenting that she and Monique are both products of the Dual Degree Program, were lab partners at their community college, and were the first peer success coaches hired by the *CJY*. Coleman added that Student Senate President Justin Smith also has worked in the *CJY*. Currently a member of the Student Senate is doing an internship in Washington DC through the *CJY*, working directly with a Senator, and he communicates with the Student Senate on a daily basis. Taboas asked if sophomores receive an invitation to the *CJY*. Laff described the Center as a hub that reaches down to first and second year students; however, the Center is open to all students to help them learn the five components of an undergraduate education. Maimon added that plans are in place to reach out to community college students to make a systemic connection that will lead to them transferring to GSU. She explained this is a unique opportunity to create change and make a national impact. The goals of the *CJY* are very ambitious, but the University is very committed to continuing its work after the grant money has run out.

### **Update on the Revision of Policy 1 – Academic Reorganization**

Bordelon explained that at the May 12, 2017 Board meeting the Trustees received a document from the Faculty Senate Policy Monitoring Committee stating there was a proposed violation of *Policy 1: Academic Reorganization* in response to the proposal to the Board for reorganizing the College of Education if the state budget impasse continued beyond FY17. Bordelon shared with the Board that the University was following contractual obligations, Article 23, University Reorganization, in the GSU-UPI 2016-2019 Collective Bargaining Agreement. She acknowledged the Policy had not been updated since 1978. Bordelon stated she submitted a revision to *Policy 1* via email to the Faculty Senate Institutional Policies Committee on Wednesday, September 27 and resent them on Wednesday, October 4 for consideration by the full committee starting on October 12. The documents submitted are in the Board Book. She emphasized this is an ongoing project. There were no questions.

### **Action Items:**

#### ***Resolution 18—09: Approval of a Merger of Divisions in the College of Arts and Sciences***

Taboas requested a motion for adoption and inclusion of Resolution 18-09 on the Consent Agenda. Griggs made a motion. Coleman seconded. Bordelon explained that discussions regarding reorganizing the divisions in CAS have been ongoing since the summer of 2016 in an effort to improve efficiency and cohesiveness. Dean Marak, along with Division Chair Lori Montalbano, met with faculty members individually as well as in groups to obtain their input. Bordelon stated the College is asking that this merger be retroactive to July 1, 2017 in order to align with the fiscal year calendar. Taboas asked Bennett if there were any legal considerations

with respect to the retroactive request, which he responded there were not. The motion was approved by unanimous voice vote.

***Resolution 18—10: Authorization to Confer Emeritus Status***

Taboas requested a motion for adoption and inclusion of Resolution 18-10 on the Consent Agenda. Friefeld made a motion. Barr seconded. Bordelon stated it is with great pleasure to bring before the Board the nomination of Dr. Linda Buyer for professor emeritus status. Dr. Buyer served GSU for over 22 years as a professor of psychology, a division chair, interim Dean, and as the Director of Institutional Research. Before retiring Dr. Buyer converted many of her courses to an online format. Bordelon went on to report that Dr. Buyer is noted to be a very strong scholar who served her students very well. The motion was approved by unanimous voice vote.

A break was taken at 11:15 am. Open Session resumed at 11:33 am.

**HUMAN RESOURCES**

Human Resources Committee Chair Renwick called on Trustee Barr to report on the Civil Service Merit Board

**Information Items:**

**Report on the Civil Service Merit Board**

Barr reported the Merit Board has met four times in the last six months. The Merit Board has a new Board Chair, Lyneir Cole from Western Illinois University, whom Barr reports has done a good job so far. An ongoing conflict for the Merit Board has been loose language in the Statutes and Rules regarding the definition of Principle Administrative Employees [called Administrative Professional or AP employees at GSU], who are exempt from Civil Service classification. The Office of the Executive Inspector General (OEIG) has asked for a response from the Merit Board, which was drafted and discussed. Barr reported the next meeting of the Merit Board is on December 5, 2017.

**Action Items:**

***Resolution 18—11: Approval of Personal Day for Non-Negotiated Employees***

Renwick requested a motion for adoption and inclusion of Resolution 18-11 on the Consent Agenda. Coleman made a motion. Friefeld seconded. Bylaska explained this is a routine item that comes before the Board each fall to allow non-negotiated employees the same benefit as negotiated employees. The motion was approved by unanimous voice vote.

***Resolution 18—12: Approval to Transfer Tenure in the College of Arts and Sciences***

Renwick requested a motion for adoption and inclusion of Resolution 18-12 on the Consent Agenda. Friefeld made a motion. Coleman seconded. Bordelon stated this resolution requests the approval to transfer tenure in the College of Arts and Sciences to align faculty with the

reorganized divisions in CAS as previously discussed and approved. The motion was approved by unanimous voice vote.

## **FULL BOARD**

### **President's Report – Dr. Elaine P. Maimon**

President Maimon made the following remarks: Thank you and good morning. I agree with Chair Ormsby that the new academic year is off to a great start. We are delighted to welcome Dr. Paul Bylaska, who brings to GSU vast experience in higher education administration and a fresh set of eyes to help us with our resurgence. He will be with us while we conduct a national search for a long-term Vice President for Administration and Finance. I also want to congratulate Dr. David Golland as the new Faculty Senate President. Shared governance is very important to us and we are always pleased to work with the University's senates. Today we are also welcoming attorney Mark Bennett as our General Counsel.

I am pleased to report we have a state budget for this fiscal year. We appreciate the courage of the Illinois senators and representatives who voted on July 4 and July 6 to approve a budget that included a necessary tax increase. Even so, appropriations to Illinois' public universities is still at austerity levels, cutting 10% from the rescinded FY15 budget. It does not provide us with the resources we deserve; however, having a budget at any level addresses the instability that dominated the previous two years. We have experienced damage to our reputation and to our physical infrastructure. Let's be realistic—this damage is going to take us years to repair. But at least now we can plan. On deferred maintenance, Paul is leading the effort to develop strategies and priorities to address our infrastructure issues. At the December meeting we will propose how we can get started on some of these repairs during this fiscal year. We are continuing and strengthening our political efforts. Together, our highest priority is to make clear to elected officials that the state suffers when public universities are treated as collateral damage. It's essential for the state to have a budget for each fiscal year. Anything else should be unthinkable.

As you know from Dean Valente's presentation, our enrollment remained steady during the budget impasse. This year we finally felt the cumulative effects of the bombardment in the media about closures, sad stories, and everything dominating the state narrative. Our overall FTE enrollment is down 8.6% and SCH is down 7.8%, but undergraduate enrollment is down only 2.9%, so the numbers aren't as bad as they could be. The biggest hit was in international students, down over 50%, mostly in master's programs. Although we are doing everything in our power to address that decline, we fear that federal policies and international perceptions, over which we have no control, will have a long-term negative impact. The decline in domestic master's students has actually been a long-term trend. We are addressing this decline by studying successful masters programs and how they tailored and delivered. As noted in the Budget and Finance Committee, the assumptions that we made in the FY18 budget presented to you in August turned out to be actual. We built the budget on conservative enrollment assumptions, allowing us to move forward in 2018 without additional cuts, while holding to the Trustees' directive to continue building a rainy day reserve.

Now for some good news: The Health Center, which you approved this summer, is up and running. By September 26 the Center had recorded 56 visits. Our students are most appreciative. Chair Ormsby alerted you to the special commitment demonstrated by the Lumina Foundation to our work at GSU. As he pointed out, Lumina is an independent, private foundation with a \$1.2 billion endowment, and its sole purpose is to increase the number of Americans with a post-secondary education. GSU is currently engaged in three Lumina projects, one being the *Completion College Consortium*. GSU is only one of four universities that Lumina intends to market nationally in states from where we have never had a student to motivate on-line, undergraduate degree completion. These students will be returning adult students who are specifically seeking to complete their degrees. We were selected because of our traditional service to these students. The other universities in the consortium are Charter Oaks State College, Granite State College, and Thomas Edison College. A second Lumina connection is their project on quality, equity, and accountability. Lumina sees GSU as a key player in the work for reform in federal, state, and accreditation policies to better advance quality and equity. I was invited to Indianapolis this week for a convening, and brought two of our students. In the audience were about 90 people: university presidents, heads of accreditation agencies, national policy makers, and representatives of independent foundations. Wednesday evening they asked me to engage in a conversation with our students, Nekia Driver, one of our first freshmen, and Antoine Hawkins, a returning adult DDP student from Prairie State College, about equity and quality and their experiences in that regard. They did a great job in demonstrating GSU's leadership by braiding together quality and equity for transfer students and for four-year undergraduates. They were stars. The Vice President of Lumina stood up and said she learned from the GSU presentation that mentoring is the most important aspect of student success. It was an amazing opportunity, and our students did us proud. We've also been invited to another Lumina convening after Thanksgiving: Next-Generation Work-Based Learning Approaches. They are interested in how we connect career preparation and liberal education. They are also impressed by our four-year plan for career preparation for students in all majors, as you heard a bit about today during the presentation on the *Center for the Junior Year*.

I want to conclude with a thank you to all assembled here. Thank you for your dedication and hard work during two unprecedented years. Together, we prevailed by making tough decisions, honoring our core values, adhering to our strategic plan, and always putting students first.

**Dr. David Golland, Faculty Senate President**

Dr. Golland made the following remarks: Chairman Ormsby, honorable trustees, President Maimon, Provost Bordelon, Interim Vice President Bylaska, Mr. Bennett, Ms. Jones-Harper, Mr. Smith, and esteemed colleagues, it is my pleasure to deliver my first address to this body as Governors State University's sixteenth Faculty Senate president. I am an Associate Professor of History and the Coordinator of Humanities here at GSU. I hold a PhD from the City University of New York and an MA from the University of Virginia. My first book uncovered the origins of affirmative action in the building construction trades. My recently-completed biography of presidential advisor Arthur Fletcher, who integrated the Baltimore Colts and coined the phrase "a

mind is a terrible thing to waste,” chronicles the decline of civil rights advocacy in the modern Republican Party. I am humbled and honored by my election to a post that is often viewed as the pinnacle of a scholarly career. It is my earnest desire to live up to the example set by my predecessors.

I would like to take a moment to tell you a little bit about the fine scholars and teachers assembled at the table before you. I have asked Joan to send you their CVs and I hope you will think of them as valuable resources in your committee discussions. Representing faculty on the Academic Affairs Committee are Dr. Barbara Winicki and Dr. Giesela Grumbach. Barbara Winicki is a teacher of teachers and a teacher of teachers to be. She currently teaches an undergraduate course in foundations of education and graduate courses on issues in education, reading remediation, and research methods. Her research interests include literacy in at-risk student populations and instructional methods for reading and writing of informational texts. Dr. Winicki also serves as Vice President of the Senate. Giesela Grumbach’s research agenda focuses on social work practice with vulnerable families. She is interested in how translational research may be used to enhance the health and wellbeing of vulnerable families and youth.

Representing faculty on the Finance and Budget Committee are Dr. Sayoni Bose and Dr. Ravi Nigam. Sayoni Bose's research is on the messy politics of land acquisition in West Bengal, in eastern India. She focuses on state-led acquisitions of land for creating industrial zones. She brings in an interdisciplinary lens to understand how neoliberal capital, state and social difference of class, caste and gender shape land politics. Her teaching interests are centered around understanding non-western geographic dynamics. Ravi Nigam is an associate professor of communication disorders. He holds a PhD from Purdue University, has received research grants from the U.S. Department of Education, has presented his research at national and international conferences, and has numerous publications in peer-reviewed journals.

Representing faculty on the Human Resources Committee are Dr. Susan Ji and Dr. Alice Keane. Susan Ji’s research is in investments and behavioral finance; she has about 400 citations on *Google Scholar* and is ranked in the top 1.1% on the Social Science Research Network based on total downloads and citations. She teaches corporate finance, international finance, and financial institutions and markets at the undergraduate and graduate levels, face-to-face as well as online. Dr. Ji has received teaching excellence and other awards. Alice Keane is an assistant professor of accounting in GSU’s College of Business. Her areas of expertise include tax law and business law. She teaches and publishes in the areas of tax, business law, and employee benefits.

Finally, representing faculty on the Governance Committee are Dr. Lara Stache and Dr. Jelena Radovic-Fanta. Lara Stache is a critical feminist scholar with research in the areas of communication, popular culture, gender, and rhetorical criticism. An Assistant Professor in Communication, she is also the Program Coordinator for the Gender and Sexuality Studies

program at GSU, and teaches courses with a focus on advertising, public relations, gender, and public discourse. Jelena Radovic-Fanta is an Assistant Professor in the Anthropology & Sociology program and an affiliate faculty in the Gender & Sexuality Studies Program. She conducts research on labor and gender with seasonal female grape pickers in Chilean agribusiness and teaches courses on anthropology, globalization, gender, and inequality. This has resulted in two published articles, the latest in the *Journal of Latin American & Caribbean Anthropology*.

Faculty Senate continues to engage in everyday work on academic matters of critical importance to any institution of higher learning. The University Curriculum Committee, chaired by Associate Professor Beth Parin of the College of Arts and Sciences, considers applications for new and revised courses and is currently working on new evaluative criteria for hybrid and online courses. The Academic Program Review Committee, chaired by Assistant Professor Serena Wadhwa of the College of Health and Human Services, reviews new programs and regularly evaluates existing programs, and has been streamlining the process for annual program review. The Institutional Policies Committee, chaired by Associate Professor Kim Boland-Prom of the College of Health and Human Services, evaluates and recommends new and revised policies. They are currently discussing proposed changes to the policy governing academic reorganization and recently approved a policy regarding the use of aerial drones on campus. The General Education Council, chaired by Professor Maristela Zell of the College of Health and Human Services, considers all matters related to the General Education curriculum, including the freshman and sophomore cohorts, the Junior Seminar, and the senior capstone. The Policy Monitoring Committee, chaired by Dr. Mary Lanigan of the College of Arts and Sciences, investigates allegations of policy violations, and is currently working on reforming and updating their charge.

Before I conclude, I would like to invite you to attend an upcoming meeting of the Faculty Senate. We meet at 1pm on the third Thursday of every month during the fall and spring semesters, and we would welcome a visit from any Trustee. I thank you and I look forward to a productive academic year here at GSU.

**Sheryl Jones-Harper, Civil Service Senate President**

Ms. Jones-Harper made the following remarks: I want to welcome everyone back to the fall academic session. As you know the Civil Service Senate supports and participates in numerous activities. On October 19 and 20 the annual convening of the Civil Service Council of Councils will take place at Northern Illinois University and I will be attending to represent GSU. On October 26 we will be hosting a forum with SUAA at which time the Executive Director will speak. As you know SUAA is funded by employee contributions, state contributions, and investment income. Upcoming Civil Service events include the Taffy Apple sale on October 30 and 31, a pie and cake auction on November 21, and Civil Service Day on December 6. The

Senate continues to work with Marketing and Communications on more effective marketing of our activities.

Concerns of the Civil Service Senate include the transition from anticipated to delayed payroll starting January 1, 2018. Several options have been offered to employees, but the fact that our election choice is irrevocable and our paychecks will be reduced during the “payback” period concerns many. Employees have been told this is being done so everyone is on the same pay schedule, after which we can go to electronic timesheets, but we have not been told when that will be. The Civil Service Senate is also concerned about the lack of advancement opportunities within Civil Service classifications, thus avoiding the need to become an AP (Administrative Professional) classification. We feel we are treated as service employees, not professionals. There is also a lack of professional development opportunities, a lack of training of supervisors, and little consistency in the timing of employee performance evaluations from department to department. It appears to many that sometimes advancements are made based on favoritism rather than competency, and there is work overload without additional compensation. While we understand the focus of GSU is on students and faculty, Civil Service employees are an integral part of campus, oftentimes the face of GSU, and we deserve respect as well.

Barr asked Jones-Harper what the SURS funding ratio is at this point. Jones-Harper stated she did not have that information on hand but would get that for the Board. Barr then asked if professional development is offered or encouraged on campus. Jones-Harper responded that there are some opportunities; however, because most offices are so short staffed there is no leave time to take part in these activities. Bordelon commented that the University is in the process of developing a leadership academy that will be available to staff and faculty across campus. The plan is to implement this by January 2018. Ormsby stated the Board is supportive of all employees and that the contributions of everyone toward the service of students is greatly appreciated. Jones-Harper added that Civil Service employees would also like better communication from Human Resources about open positions.

### **Justin Smith, Student Senate President**

Mr. Smith made the following remarks: Good afternoon. Thank you for the opportunity to report today. The Student Senate has been very busy increasing their participation in community service projects, including working with Restoration Ministries and working with students from Crete-Monee High School on diversity and inclusion initiatives. The Senate sponsored a social media workshop for the community as well to explore specializations, which included the opportunity to partner with actual Facebook executives. The Senate’s Academic Affairs Committee, chaired by Kendall Wright, has been charged with working with the Provost on a revision of Policy 21, Honors Policy. The Senate has proposed three different versions and is finally making progress on getting it updated. The Committee studying it includes students, faculty, and staff.

Student Life is in the midst of its election season and we are soliciting more students to get involved. Our efforts are paying off, including the development of a succession plan to ensure

the Student Senate remains strong and fully staffed in the years ahead. Numerous activities are being planned by the Student Senate including an IBHE meeting in March 2018 and a Town Hall on October 16. Friends and Family Weekend was a success, and the open mic session and DJ really spiced things up a bit. The Senate is also working to sponsor more political events including a continuum of the Illinois United Student Senate Forum, and of course continues its efforts with the *Rock the Vote* campaign.

A growing concern is the delayed posting of grades by faculty until the last week or so of the class, which does not allow students to calculate their progress. We believe periodic updating of grades should be done automatically. Another concern is the attractiveness of our campus and the activities that are available to students. In the past year a noise policy and party guidelines were created without student input and the senate has come to a mutual agreement that they are unreasonable. Students should be on committees when policies are made that affect students. The Student Senate is currently working with the Administration to improve shared governance. I recently had a conversation with President Maimon about some research I did on NIRSA, the National Intramural and Recreational Sports Association which focuses on recreational programs for college students. In one study they surveyed over 32,500 students, and 68% of them responded that campus recreation facilities affect their decision about attending a school, while 72% said recreation facilities affect their retention rates. We want to be in the conversation on how we can make student life better. We are ready for a culture change and striving to be better than yesterday.

In conclusion, I challenged my Senate to do an optional fast, not related to religion, but to help increase our focus and discipline. The Student Senate continues to be dedicated to helping GSU grow. Thank you.

#### **Action Items:**

##### **Approval of Minutes - Annual Board Retreat August 18, 2017**

Ormsby requested a motion to approve the Minutes. Griggs made a motion. Taboas seconded. The motion was approved by unanimous voice vote.

##### **Approval of Consent Agenda**

Ormsby requested a motion to approve the Consent Agenda with the requested exclusion of Resolution 18-07:

***Resolution 18—04:*** Approval of FY18 Operating Budget

***Resolution 18—05:*** Approval of FY19 Budget Request to the Illinois Board of Higher Education

***Resolution 18—06:*** Approval of FY19 Capital Appropriations Request to the Illinois Board of Higher Education

***Resolution 18—08:*** Approval of Contracts for Search Firms

***Resolution 18—09:*** Approval of a Merger of Divisions in the College of Arts and Sciences

***Resolution 18—10:*** Authorization to Confer Emeritus Status

***Resolution 18—11: Approval of Personal Day for Non-Negotiated Employees***

***Resolution 18—12: Approval to Transfer Tenure in the College of Arts and Sciences***

Barr made a motion. Coleman seconded. The motion was approved by unanimous voice vote.

***Resolution 18—07: Approval to Renew a Purchase Contract for Certificates of Participation Series 2008***

Ormsby requested a motion to approve Resolution 18-07. Friefeld made a motion. Griggs seconded. The motion was approved by unanimous voice vote.

***Resolution 18—13: Appointment of a Treasurer to the Board of Trustees***

Ormsby requested a motion to approve Resolution 18-13. Friefeld made a motion. Barr seconded. There was no discussion. The motion was approved by unanimous voice vote.

***Resolution 18—14: Appointment of a Representative to the HJR 2 Underrepresented Groups in Academia Task Force***

Ormsby requested a motion to approve Resolution 18-14. Renwick made a motion. Friefeld seconded. Maimon gave a brief explanation, and applauded Will Davis for his appointment to this task force. Taboas commented that he endorses wholeheartedly the concept of finding an alternative to the traditional university role with more ethnic diversity, and asked for a report or presentation from the Administration on efforts being made at GSU. Maimon agreed to report on this subject at an upcoming Board meeting. The motion was approved by unanimous voice vote.

## **TRUSTEE COMMENTS**

Barr reminded his fellow trustees that July 1 is a new fiscal year for the University and the GSU Foundation, and encouraged all to participate. He emphasized the importance of having the maximum participation among the Trustees. Ormsby seconded Barr's statement, and thanked everyone for their participation, time, and effort toward ensuring a successful academic year. Griggs asked that moving forward the University engage with minority vendors to perform the necessary repairs needed on campus.

Ormsby requested a motion to adjourn. Coleman made a motion. Griggs seconded. The motion was approved by unanimous voice vote and the meeting of the Governors State University Board of Trustees adjourned at 12:43 pm.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—04: Approval of FY18 Operating Budget:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY18 Operating Budget as shown.

**Revenues:**

Appropriation	\$21,656,000
Income Fund	\$32,657,483

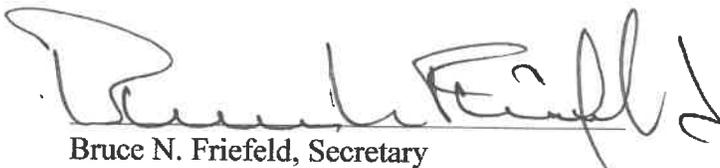
**Total Revenues:** **\$54,313,483**

**Expenditures:**

Travel	\$293,902
Auto Operations	\$41,274
Permanent Improvement	\$372,126
Telecom	\$224,166
Awards	\$17,550
Commodities	\$594,211
Contractual	\$5,424,709
Equipment	\$1,123,954
Personnel Services	\$42,173,235
Fringe Benefits	\$1,462,000
Operating Reserve	\$2,586,356

**Total Expenditures:** **\$54,313,483**

*Approved October 13, 2017*



Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—05: Approval of FY19 Budget Request to the Illinois Board of Higher Education:***

Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY19 Operating Appropriations Request, below, and the forwarding of same to the Illinois Board of Higher Education.

**Revenues:**

Appropriation	\$24,942,687
Income Fund	\$31,677,759

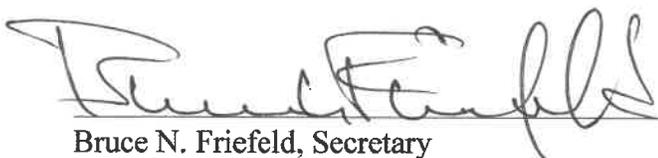
**Total Revenues:** **\$56,620,446**

**Expenditures:**

Travel	\$293,902
Auto Operations	\$41,274
Permanent Improvement	\$552,126
Telecom	\$224,166
Awards	\$17,550
Commodities	\$814,211
Contractual	\$5,424,709
Equipment	\$1,123,954
Personnel Services	\$43,519,512
Fringe Benefits	\$1,778,020
Operating Reserve	\$2,831,022

**Total Expenditures:** **\$56,620,466**

*Approved October 13, 2017*



Bruce N. Friefeld, Secretary  
Board of Trustees

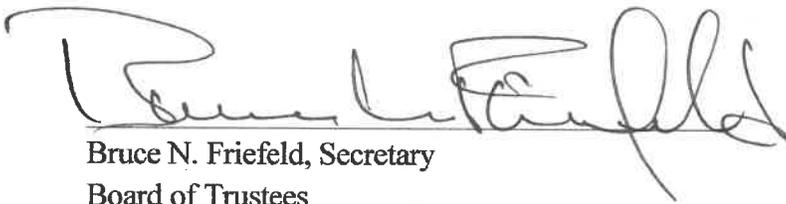
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—06: Approval of FY19 Capital Appropriations Request to the Illinois Board of Higher Education:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY19 Capital Appropriations Request as proposed in the attachment, and the forwarding of same to the Illinois Board of Higher Education.

*Approved October 13, 2017*



Bruce N. Friefeld, Secretary  
Board of Trustees

TABLE C101

SUMMARY OF BUDGET YEAR CAPITAL IMPROVEMENT REQUESTS LISTED IN PRIORITY ORDER  
Governors State University

FISCAL YEAR 2019  
CAPITAL REQUEST

(IN THOUSANDS OF DOLLARS)

UNIVERSITY PRIORITY	PROJECT DESCRIPTION/BUDGET CATEGORY	TOTAL ESTIMATED PROJECT COST	STATE FUNDS			NON-STATE FUNDS*	LIFE. HEALTH. SAFETY
			BUDGET YEAR REQUEST	PRIOR YEAR	FUTURE YEAR		
	<b>CAPITAL RENEWAL PROJECTS</b>						
1	Water Supply/Fire Suppression Infrastructure	\$ 7,705	\$ 4,600	-	\$ 3,105	\$ -	X
1	Roof Replacement/Safety Upgrading	\$ 4,945	\$ 4,945	-	-	\$ -	X
1	Cafeteria - Equipment/Infrastructure Replacement	\$ 4,000	\$ 4,000	-	-	\$ -	X
1	Parking Lot Replacement & Service Road Repair	\$ 2,900	\$ 1,700	-	\$ 1,200	\$ -	X
1	Settlement Pond Renovation	\$ 6,900	\$ 2,300	-	\$ 4,600	\$ -	X
2	Mechanical Equipment Replacement (Out Buildings)	\$ 3,625	\$ 2,125	-	\$ 1,500	\$ -	-
2	Vehicular/Pedestrian Circulation Renovations	\$ 4,600	\$ 2,300	-	\$ 2,300	\$ -	X
2	Planning Building Renovation	\$ 1,495	\$ 1,495	-	-	\$ -	X
3	Athletic Field Renovation/Reconstruction	\$ 5,060	\$ 2,530	-	\$ 2,530	\$ -	-

Water-related issues are a major concern at GSU due to the fact the University obtains its water supply from wells drilled in the 1960's, and the fact that most piping is original construction, nearly 50 years old with major corrosion from the outside and erosion from the inside. In addition, pressure exerted by gases or fluids flowing through the pipes have seriously altered the pipes' original wall thickness. Water utilized for drinking, cooking, and bathing has been evaluated numerous times due to its often foul smell, bad taste, and cloudiness. While most tests have been within normal limits, the deterioration of the piping has led to numerous waterline breakages resulting in closure of large areas of the University for repair and cleanup. Widespread mold from pipes leaking into walls is also a health concern. This request calls for systematic replacement of waterpiping throughout campus over a three-year period. An inflation factor of 1.15 has been applied to historically reported figures.

Of the 286,000 net square footage of roofing covering GSU's main campus complex, over half (163,000 square feet) is over twenty years old. Another 20,000 square feet of roofing is over ten years old. (A schematic of the roofs needing replacement and the associated cost is on file at IBHE.) The relationship between fully-functional roofing and the structural soundness of the buildings underneath is self-evident. In addition to the \$4 million for roof replacement, we are requesting an additional \$300,000 for various safety-related improvements -- railings, walkovers, etc. -- to be installed on or around the roofs. An inflation factor of 1.15 has been applied to historically reported figures.

The requirement to provide continuous food service to residential students utilizing the main building's original cafeteria equipment and infrastructure, which is close to 50 years old, is no longer feasible and at risk for imminent shutdown. Much of the equipment cannot be repaired due to the discontinuation of parts and all the underground piping is at risk for failure due to years and years of food and grease damage. In addition to replacing all the equipment in the cafeteria all the piping needs to be replaced as well.

GSU has two parking lots from the original construction of the University nearly 50 years ago. After years of patching and sealing, they are beyond



**REGULAR CAPITAL PROJECTS**

1 Innovation Center \$ 47,265 \$ 4,019 \$ 43,246 \$ 0  
 (formerly Multi-Purpose Center)

GSU is singularly lacking in relatively large interior spaces capable of holding university-wide events like commencement (which for many years has been held at the Tinley Park Convention Center) or relatively large classes (enrollment of 100 or more). GSU seeks funds to begin planning for the construction of a multi-story, multi-purpose academic/service center. The interior of this center would consist primarily of divisible space sizable enough (when opened) to serve as an auditorium for large events (like commencement) or (when divided) to provide up to four lecture halls capable of holding over 200 students apiece, and fully equipped with state-of-the-art instructional technology. Upper stories of the center would contain technology-laden classrooms and student service offices. This proposal envisions us spending most of FY18 planning the facility, up to the point of generating construction documents and proceeding into the market to solicit construction bids. Construction costs for this project are requested under the "future year" label in this table, presumably beginning in FY19. In our experience with deferred maintenance projects, planning up to and including evaluating bid documents will cost about 8.5% of the total project cost; hence the numbers included here as the "Budget Year Request" for FY19.

During the summer and autumn of 2009, we engaged the architecture/design firm of STR Partners LLC to develop a vision statement for the proposed Innovation Center. We have already filed copies of that statement with IBHE. The vision statement is not offered as a fully-designed, final version of the Innovation Center being proposed here, but rather as a guide to our current thinking on the matter.

Inflation factor of 1.15 has been applied to historically reported figures.

2 University Library \$ 38,755 \$ 3,295 \$ 35,460 \$ 0

The current University Library at GSU is a 50,000 square foot portion of the second floor of the University's main building, which wraps around a main staircase and an elevator. Parts of the Library are open to a classroom complex on the third floor. Throughout the day, before and after classes, housing the permanent collections, the library is open to a classroom complex on the third floor. During the periods immediately before and after classes, noise generated by students filters down to the Library producing an environment not conducive to study or research. Interior renovations to the Library over the years have produced seminar rooms, classroom facilities, and a public bank of computer stations, as well as an enhanced entryway. Future renovations to the existing space, however, cannot increase the Library's capacity. GSU is in need of a new University Library facility to house its collections and to provide adequate quiet space for studying and research. We envision a free-standing building of approximately 70,000 square feet located near the heart of campus. Like the request for an Innovation Center, this proposal envisions us spending FY18 planning the facility to the point of generating construction documents and proceeding into the market to solicit construction bids. Construction costs for this project are requested under the "Future Year" label in this table, presumably beginning in FY19. Our request for "Budget Year" funding is 8.5% of the total for planning and design costs.

During the late summer and early fall of 2012, we engaged the architecture/design firm of STR Partners LLC to develop a vision statement for the proposed University Library. Like the vision statement for the Innovation Center, that document provides general guidance for the project proposed here. It is on file with IBHE. An inflation factor of 1.15% has been applied to historically reported figures.

<b>TOTAL, REGULAR CAPITAL PROJECTS</b>	\$ 86,020	\$ 7,314	\$ -	\$ 78,706
<b>GRAND TOTAL</b>	\$ 127,250	\$ 33,309	\$ -	\$ 93,941

\* Source of Non-State Funds:

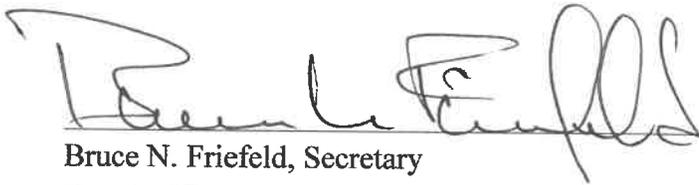
**NOTE: Please indicate with an "X" if project addresses life, health or safety concerns.**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—07: Approval to Renew a Purchase Contract for Certificates of Participation Series 2008:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the renewal and extension of the Certificates of Participation Series 2008 installment purchase contract through January 1, 2028.

*Approved October 13, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

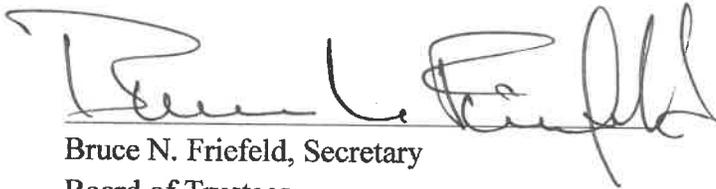
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—08: Award of Contracts for Search Firms:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of contracts in the not-to-exceed amount of \$350,000 total for the five year contract periods to Academic Search Inc. of Washington DC, and Storbeck/Pimentel & Associates, Inc. of Whittier, CA.

*Approved October 13, 2017*



Bruce N. Friefeld, Secretary  
Board of Trustees

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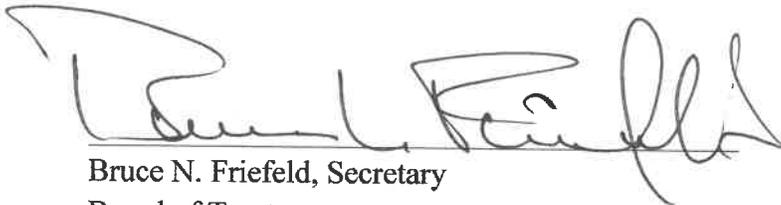
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—09: Approval of a Merger of Divisions in the College of Arts and Sciences:***

Upon the recommendation of President Maimon and the Academic Affairs Committee, the Governors State University Board of Trustees approves the merger of the Division of Communication, Visual and Performing Arts (CVPA) and the Division of Humanities and Social Science (HSS) to create the *Division of Arts and Letters* (DAL) in the College of Arts and Sciences, and the merger of the Division of Computing, Mathematics and Technology (CMT) and the Division of Chemistry and Biological Sciences (CBS) to create the *Division of Science, Mathematics, and Technology* (SMT) in the College of Arts and Sciences, effective July 1, 2017. Tenured faculty members in these renamed divisions at the time of the mergers will maintain their tenure status in their respective Divisions.

*Approved October 13, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—10: Authorization to Confer Professor Emeritus Status:*** Upon the recommendation of President Maimon, and the concurrence of Provost Bordelon and the College of Education, the Governors State University Board of Trustees confers Professor Emeritus status to Dr. Linda S. Buyer, Professor of Psychology. .

*Approved October 13, 2017*

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Bruce N. Friefeld, Secretary  
Board of Trustees

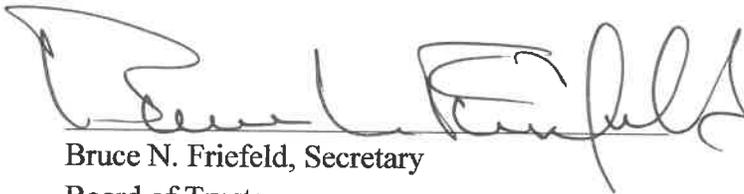
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—11: Approval of Personal Day for Non-Negotiated Employees:*** Upon the recommendation of President Maimon, the Governors State University Board of Trustees authorizes granting one personal day to non-negotiated employees who are rated “generally exceeds expectations” or “superior” on their FY17 performance evaluation, to be taken during FY18.

*Approved October 13, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

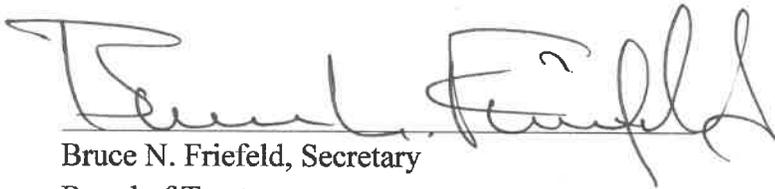
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—12: Approval to Transfer Tenure in the College of Arts and Sciences:*** Upon the recommendation of President Maimon and the Human Resources Committee, the Governors State University Board of Trustees, pursuant to the Board's By-Laws, approves the transfer of tenure of faculty named in the Resolution from the Division of Communication, Visual, and Performing Arts and the Division of Humanities and Social Sciences to the *Division of Arts and Letters*, and the tenure of the faculty in the Division of Computing, Mathematics, and Technology and the Division of Chemistry and Biological Sciences to the *Division of Science, Mathematics, and Technology*, both in the College of Arts and Sciences, retroactively effective July 1, 2017.

*Approved October 13, 2017*



Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

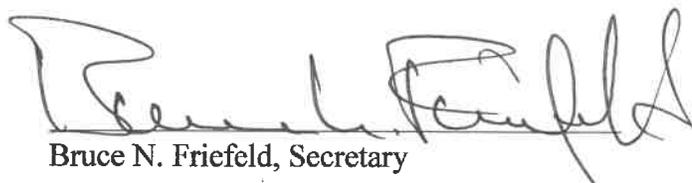
***Resolution 18—13: Appointment of Treasurer***

**WHEREAS**, pursuant to the Governors State Law, 110 ILCS 670/15-31 [“Law”] and the Bylaws of the Board of Trustees of Governors State University, Article II. Section 2.02 [“Bylaws”], the Board of Trustees shall designate a member of the staff of the University as ex-officio Treasurer to serve the Board,

**WHEREAS**, Dr. W. Paul Bylaska has been appointed to the position of Interim Vice President for Administration and Finance by the President, effective September 11, 2017.

**NOW, THEREFORE BE IT RESOLVED** by the Governors State University Board of Trustees, upon the recommendation of President Maimon, that Dr. Bylaska is appointed as the Treasurer of the Board, ex-officio and as specified in the Law and the Bylaws in the aggregate and non-cumulative penal sum of \$7,500,000.

*Approved October 13, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
October 13, 2017**

***Resolution 18—14: Appointment of a Representative to HJR 2, Underrepresented Groups in Academia Task Force:*** Upon the recommendation of President Maimon, the Governors State University Board of Trustees appoints Will Davis, Vice President for Development and CEO of the GSU Foundation as the University's representative to House Joint Resolution 2 Underrepresented Groups in Academia Task Force for the purpose of creating strategies to sustain and grow Illinois' underrepresented populations in institutions of higher learning.

*Approved October 13, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**BOARD MEETING  
December 8, 2017**

**Engbretson Hall  
9:00 a.m.**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

**VICE CHAIR'S REPORT**

*Ms. Lorraine Tyson*

**EXECUTIVE SESSION**

**PRESIDENT'S REPORT**

*Dr. Elaine P. Maimon, President*

**BUDGET AND FINANCE**

*Lorraine Tyson, Chair*

**Information Items**

1. Report on Purchases \$50,000-\$99,999 for the period October 2, 2017 through November 9, 2017
2. Budget to Actual Report as of October 31, 2017
3. Report on FY16 Financial Audit
4. Report on FY16 Compliance Audit
5. Report on FY17 Mandatory and Discretionary Waivers
6. Internal Auditor's Annual Report
7. Report on Diversity in Procurement
8. Report on University Reserve Funds
9. Report on the Borrowing Environment

**Action Items**

1. **Resolution 18—15:** Approval of Internal Audit Plan 2018-2019
2. **Resolution 18—16:** Approval of a Farm Lease Renewal
3. **Resolution 18—17:** Approval of a Contract for Cooling Tower Repairs

## **ACADEMIC AFFAIRS**

*Anibal Taboas, Chair*

### **Information Items**

1. Program Accreditation Status Report
2. IBHE Cyclical Program Reviews for AY2017-2018
3. Report on Student Life Engagement Initiatives

## **HUMAN RESOURCES**

*Carney Barr, Vice Chair*

### **Presidential Assessment**

#### **Information Items**

Report on Civil Service Merit Board

#### **Action Items**

**Resolution 18—18:** Approval of a Collective Bargaining Agreement with Teamsters Local 743

## **FULL BOARD**

### **Information Items**

Board of Trustees Meeting Dates for 2018

### **Action Items**

1. Approval of Minutes – October 13, 2017
2. Approval of Consent Agenda
3. Approval of Items Not on the Consent Agenda
4. **Resolution 18—19:** Appointment of a Representative to the Municipal Clerk Training Institute Committee

### **Senate Reports**

1. *Dr. David Golland*, Faculty Senate President
2. *Ms. Sheryl Jones-Harper*, Civil Service Senate President
3. *Mr. Justin Smith*, Student Senate President

## **PUBLIC COMMENT**

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

## **TRUSTEE COMMENTS**

## **ADJOURN**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Minutes of the December 8, 2017 Full Board Meeting**

**Lorraine Tyson, Vice Chair, Presiding**

**CALL TO ORDER AND ROLL CALL**

The Governors State University Board of Trustees meeting for Friday, December 8, 2017 was called to order by Vice Chair Lorraine Tyson at 9:09 am. Roll call was taken and Trustees Bruce Friefeld, Anibal Taboas, Carney Barr, Cornelius Griggs, and Linda Coleman were present. Trustees Patrick Ormsby and Masah Renwick were absent. Vice Chair Tyson introduced Faculty Senate representatives in attendance: Barbara Winicki, Giesela Grumbach, Sayoni Bose, Ravi Nigam, Susan Ji, Alice Keane, Lara Stache, and Jelena Radovic-Fanta.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; W. Paul Bylaska, Interim Vice President for Administration and Finance; David Golland, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Will Davis, Vice President for Development and CEO of the GSU Foundation; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Andrae Marak, Dean, College of Arts and Sciences; Lydia Morrow-Ruetten, Dean, University Library; Colleen Sexton, Associate Provost; Villalyn Baluga, Associate Vice President for Finance; Sandra Zurawski, Director of Budget and Financial Planning; James McGee, Director of Public Safety; Charles Pustz, Associate Vice President for ITS; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President of Procurement; Sandra Alvarado, Director of Human Resources; Randi Schneider, Associate Vice President of Enrollment Management; Betsy Joseph, Director, Auxiliary Services and University Housing; Angela Denk, Communications Specialist; Charles Nolley, Assistant Vice President for Digital Learning and Media Design; Professors Sasha Cervantes, Alli Cipra, Olumide Ijose, Lori Montalbano, David Rhea and Kerri Morrison; Staff Members Erin Markase, Linda Therese-Jones, Joseph Kearns, Sheree Sanderson, Jessica Butler, Robert Clay, Judy Healy, Marco Krcatovich, Maxwell Luetkemeier, Paul McGuinness, Sylvia Ponce de Leon, Yakeea Beaver, Kristy Goodwin, Andrea Middleton, Jessica Specht, Denise Jones, Karen Caesar, and Alexis Sarkisian; Students Lester Van Moody and Anthony Olszewski; and Kristoffer Evangelista, Internal Auditor. Legal Counsel Mark Bennett from Laner Muchin Ltd. arrived at 9:45 am

## **VICE CHAIR'S REPORT**

*Lorraine Tyson*

Ms. Tyson made the following remarks: Good morning everyone and welcome to the last Board meeting of 2017. After today's meeting, we will join the rest of the GSU community at the annual holiday reception in the Hall of Governors. Board Chair Pat Ormsby could not be here today, so as Vice Chair I will preside over today's meeting. Mark Bennett of Laner Muchin Ltd. law firm joins us once more as temporary counsel to the Board.

We have changed today's agenda slightly, and public comments will be heard at the beginning of the meeting as well as at the end of the meeting, just after the reports from our three senate presidents. After Public Comment we will go into Executive Session, and then return to hear Dr. Maimon's President's Report. In addition to our normal reports, we will discuss the financial and compliance audits, and consider the internal audit plan for FY19. We will also discuss possible plans for addressing the significant deferred maintenance issues on campus. The State has not passed a capital budget for many years, and therefore we must explore our options to be responsible stewards of state property. GSU, along with the other state universities, have serious issues that need to be addressed. We continue to lobby for emergency repair funds as additions to the operating budget, but we cannot depend solely on legislative action. Today's discussion will be a positive step in exploring options that allow us to be responsible stewards of state property. Later we will hear a report about student life engagement initiatives by Student Affairs and two of our students. I am looking forward to hearing about what already takes place on campus and the plans for continued growth in this area.

## **PUBLIC COMMENT**

### **Sondra Estep, UPI Local 4100 President**

Dr. Estep made the following remarks: Good morning and happy holidays. I have two matters to speak about today and I will be brief. The first is the University closure between Christmas and New Year's. Some employees do come to work, but they have to enter through a single entrance by DPS and often are subjected to no heat in their workplace. It does not seem right to make some employees come to work, while others have to use their vacation days. We have gone through so much stress the last couple of years and therefore I am asking you to treat these three days as snow days as an act of good will. Do not enforce the mandate that our employees have to use their time.

The second issue is *Policy 52, Anti-Discrimination and Harassment Policy and Compliance Procedures*. At no time in our history has it been more important for the University to explore this. It was last revised seven years ago, and much has changed since then. The previous Human Resources director revised the policy and included language on Title IX, but those efforts have since languished. I implore you to address these. Happy holidays.

### **Brooke Butler, GSU Student**

Ms. Butler made the following remarks: Here comma you are. Here comma you are silenced. You comma are lost. Here comma you are embarrassed to tell peers and friends that you attend GSU. Here comma you are left wondering what activities and organizations does this school really have? 85? Ha, I've barely seen enough to count on my fingers. Here comma you are blamed by the President for lack of school pride. Here comma you are being watched by big brother. You are made to believe that the University really cares, but you are a witness to the lack of action that speaks much louder than words. Here, it doesn't take more than a semester to transfer to something bigger and better, I know I do. Here, you are at a University that doesn't value the views or opinions of its students, but is always asking what they can do to retain them. Here, you are advised to go through Justin Smith if you really want anything you've been saying to be heard, but then your words are changed to something that better tickles the President's ears. Here, the Center for the Junior Year does not receive even half the credit they deserve, because it was there that I was empowered and began to fully understand what I wanted from my college education. I know others feel the same. Here, you are subject to University mass emails that aren't necessarily curated to what you would like to receive. Man, those are annoying. Here, you are at a university where the student governing body is treated as an ordinary organization. Here, you are at a university who doesn't let you flourish, but suppresses you. Here, you are told you must go through the marketing department in order to express your creativity. Here you are stuck to give ideas that don't get implemented and only blinds you on what needs to be changed. Here, I stand as a megaphone for fellow students. Here, this protest will continue. Here, right now, you should feel uncomfortable. That's my goal. Adjustment coincides uncomfortably, and that ushers change. This is not the last time you will see me, for I am bringing an army alongside me. This army will increase the fire until the change truly reflects who Governors State claims to be.

### **EXECUTIVE SESSION**

Tyson requested a motion to go into Executive Session at 9:25 am. Coleman made a motion to go into Executive Session pursuant to Illinois Open Meetings Act Sections 2(c)1, 2(c)2, 2(c)11, and 2(c)15 to discuss personnel, collective bargaining, litigation and Board of Trustees ethics training. Barr seconded. Roll call was taken and Trustees Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman were present. President Maimon remained in Executive Session. Mark Bennett arrived at 9:45 am. Executive Session adjourned at 9:56 am by a motion from Taboas and a second from Barr. Roll call was taken and Trustees Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman were present. Tyson announced that the Board of Trustees met today in Executive Session. No final action was taken.

Open Session resumed at 10:02 am

### **PRESIDENT'S REPORT**

President Maimon made the following remarks: Good morning. GSU is completing a semester of resurgence. Applications for spring and next fall are up considerably, partly due to public

perception because we have a budget. Our new marketing campaign, *Here, You Are*, is also helping, as well as the hard work of recruiters. I'm happy to announce the appointment of Sarah Luke as Vice President and General Counsel, starting January 2, 2018. She is an outstanding individual. I want to thank Alexis Kennedy for her 17 years of service.

The Men's Basketball Team is currently 5-0 in their conference, placing it in the number one spot in the Chicagoland Collegiate Athletic Conference (CCAC). It is a sign of an exciting season ahead and the growing maturity of our athletic programs. We are planning to add soccer in the fall of 2019. GSU's athletes continue with outstanding academic performance, finishing the 2016-2017 school year with a cumulative grade point average of 3.01. A total of 36 student-athletes qualified for the GSU Athletics Honor Roll during the 2016 fall term and in the 2017 spring term 34 student-athletes were honored. Seventeen of our student-athletes earned a perfect 4.0 in 2016-2017, while six students earned NAIA-Daktronics Scholar-Athlete Honors. Our Women's Golf Team was recognized with an Academic National Championship by the Golf Coaches Association of America (GCAA).

We recently had C-200 on campus, a national group of women leaders. Thanks to Will Davis, they have made a five-year commitment to GSU to mentor students and provide \$45,000 in scholarships to promising women students. Their first day-long seminar was a huge success.

2018 will be a landmark year for GSU, as we graduate our first freshmen class. I hope our Trustees can attend the Holiday Party after the meeting, which features a collaborative wreath-making contest. May the coming holidays provide time to reflect on our successes at GSU, always with an eye toward improvement.

## **BUDGET AND FINANCE**

*Lorraine Tyson, Chair*

### **Information Items**

#### **Report on Purchases \$50,000-\$99,999 for the period October 2, 2017 through November 9, 2017**

Interim Vice President Bylaska indicated the report in the Board Book. There were no questions.

#### **Budget to Actual Report as of October 31, 2017**

Bylaska reported a minor surplus is expected at year-end and that no expenditures from reserves have been made at this time. There were no questions.

#### **Report on FY16 Financial and Compliance Audits**

Bylaska reported the University had a new external audit firm assigned to GSU by the Auditor General's Office in FY16, the first year of a six-year engagement. Audit activities typically take nine months of the fiscal year. The purpose of the Financial Audit is to express an unqualified opinion on the University's financial statements, meaning that the financial statements represent

a fair and accurate picture of the University's finances, which they do. Noted in the Executive Summary is a material weakness, *inadequate control over accrued liabilities*, which indicates the University underestimated the net position of GSU for that year. The University will be more diligent in reviewing unrecorded liabilities and posting accruals appropriately. An additional finding of *inadequate controls over student accounts receivable* was also noted. Collection efforts have increased and now include internal efforts, use of an external collection agency, and turning accounts over to the State of Illinois.

The purpose of the compliance examination is to ensure that GSU complied, in all material respects, with governmental accounting standards, federal rules and regulations related to the federal grants received, and state rules and statutes. There were 20 findings in all, which I have categorized into four parts, Financial Aid, Human Relations, Budget and Finance, and Other. Bylaska stated he could speak to any of these findings individually and as to how the University is resolving these findings. He pointed out that FY16 was extremely stressful due to the budget impasse, which affected operations, including the loss of personnel in key areas. Lack of policies were also noted as a cause for problems. Bylaska thanked Faculty Senate President David Golland for working with him to initiate the Administrative Policy Committee to address many items. A progress report will be brought before the Board at each meeting as to how these findings are being remedied. Bylaska added that the University is looking into hiring a compliance officer as part of its legal efforts, who will be tasked with addressing compliance issues proactively.

Tyson thanked Bylaska for these efforts and asked him to share the accounts receivable finding. Bylaska responded that to remedy this issue financial software was implemented as well as the approval of increased hiring in Financial Services. He explained that part of the problem was summarily writing off accounts prior to 2011 when the Colleague system was implemented. This practice is no longer in place. Financial Aid is doing a much better job in terms of verifying information and the Colleague system has improved recordkeeping. Bylaska recognized the new Associate Vice President of ITS, Charles Pustz, and his efforts at improving the ways Colleague is used. Bordelon added that great strides have been made in improving the processes in Financial Aid, much of which previously was done by hand. The new software has streamlined the process and improved student record documentation.

### **Report on FY17 Mandatory and Discretionary Waivers**

Bylaska explained this report is submitted each year to the Illinois Board of Higher Education (IBHE). In summary, FY17 had a total of 757 recipients of mandatory and discretionary waivers at an approximate cost of \$2.8M. That is split nearly equally between graduate and undergraduate students. There were no questions.

### **Internal Auditor's Annual Report**

Bylaska reported that one way external audit findings are being addressed is by having a more aggressive internal audit plan, as developed by Chief Internal Auditor, Kristoffer Evangelista. He is finding problems before they become external audit matters. Mr. Evangelista undertook an

extensive risk assessment to make sure GSU is concentrating its internal audit efforts on those that carry the most risk for the University. He praised Evangelista, who has worked very hard this year as evidenced by his internal audit report. Bylaska recognized Mr. Evangelista as an asset to the University.

### **Report on Diversity in Procurement**

Bylaska reported Tracy Sullivan, Assistant Vice President for Procurement, provided this report which is an update to a previous document provided to the Board. GSU has met its diversity goals, although from year to year these figures can fluctuate based on the number of construction projects on campus. He added that later in the meeting the Board will discuss ways in which to address deferred maintenance that would then increase the number of construction projects.

### **Report on University Reserve Funds**

Bylaska stated the only reserves the University currently has is the mandated reserve of 5%. Analysis of cash flows and funding over the last few years indicate the University has spent down all the reserves from the past, many of those being decentralized throughout the University. Projected for the end of this fiscal year is a meager surplus. That said, as positions are held open from year to year some surplus funds will be generated. He added that at this point in the current fiscal year the University has not spent out of its reserves.

### **Report on the Borrowing Environment**

Bylaska reported on the borrowing environment for GSU to address deferred maintenance, which may involve Board action at the March 2018 meeting. Currently the University can only generate about \$400K per year for deferred maintenance projects; however, the backlog is growing rapidly. In particular, two major items, water pipe replacement and roof replacement, comes to nearly \$13.8M. These cannot be addressed piecemeal. Bylaska stated he looked at a long-range financing plan, similar to what GSU has done in the past. He also reached out to the University's financial advisor, *Columbia Capital*, who provided fairly good news in terms of GSU's ability to obtain debt funding. An analysis is provided in the Board Book.

The deterioration of the University's credit ratings began in 2015, but they are currently stable, which enables the University to finance debt at terms similar to previous debt financing. It will take about 90 days to put together a package for the Board to borrow \$13.8M, for construction to be performed in summer 2018. Taboas asked why it takes so long to prepare the package. Tyson responded 90 days is a typical timeframe to get approval from governmental bodies and private placement with a bank or to enter the public market, adding that 90 days is actually aggressive. Taboas then asked if it will be a complete package when presented to the Board. Tyson responded that by the time it comes before the Board it will be a choice of using public or private placement. Bylaska confirmed it is an extensive process. Coleman asked if a financial buffer is being built in. Bylaska responded that contingencies do come up and estimates may vary as close of the financing nears. Tyson requested a meeting of the Budget and Finance Committee at least two weeks before the Full Board meeting to address this important issue.

## **Action Items**

### ***Resolution 18—15: Approval of Internal Audit Plan 2018-2019***

Tyson entertained a motion to approve Resolution 18-15. Friefeld made a motion. Griggs seconded. Bylaska stated that as noted earlier, a vigorous internal audit plan will aid the University in decreasing the number of external audit findings. Chief Internal Auditor Evangelista has done a thorough risk assessment. The motion was approved by unanimous voice vote.

### ***Resolution 18—16: Approval of a Farm Lease Renewal***

Tyson entertained a motion to approve Resolution 18-16. Coleman made a motion. Griggs seconded. Bylaska reported this action is typically brought before the Board every three years. Friefeld questioned whether there were any changes from previous years. Bylaska responded there were not. A roll call vote was required because the action concerned real property. Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman voted aye. There were no nays. Motion passed.

### ***Resolution 18—17: Approval of a Contract for Cooling Tower Repairs***

Tyson entertained a motion to approve Resolution 18-17. Friefeld made a motion. Griggs seconded. Bylaska explained this action involves the replacement of three pumps in the University's central plant. This past summer there were several failures in the air conditioning system, the age of the equipment being a factor. Responsive bids are listed in the Executive Summary. The motion was approved by unanimous voice vote.

## **ACADEMIC AFFAIRS**

*Anibal Taboas, Chair*

### **Information Items**

#### **Program Accreditation Status Report**

Bordelon stated the report is in the Board Book. There will be two accreditation visits in spring 2018, for the MA in Health Administration March 7-9, 2018, and for the MA in Public Administration in spring 2018, dates to be determined. Both programs are prepared for the visits. The chemistry program is being reviewed, although no site visit is required, and the University is just waiting on the report. Taboas asked whether there were any changes based upon the academic program realignment in divisions at the last Board meeting. Bordelon responded the realignment did not have an impact on the programs that have external accrediting bodies.

#### **IBHE Cyclical Program Reviews for AY2017-2018**

Bordelon explained that the programs listed will be submitted to the Academic Program Review Committee (APRC) in February, which the Board will review and approve in May before subsequently sending it to the IBHE. She explained this report indicates a review is in progress for a particular program. It is a standard process, with new programs being reviewed every three years and established programs going through a cyclical review every 5-7 years. Each year

several programs are typically under review by APRC and the Office of the Provost, after which they are then sent to the IBHE. There were no questions.

### **Report on Student Life Engagement Initiatives**

Valente introduced Dr. Sheree Sanderson, Assistant Dean of Students, who provided a Power Point Presentation and handouts. Also with her were Ashley Richards, President of the Student Activities Council, and Tatiana Tapley, President of the Prairie Place Residence Hall Association. Tyson asked how many students participate in the 87 clubs and organizations. Sanderson responded this information can be tracked in the *Jaguar Connection*, a software tool which enhances the University's engagement with clubs, organizations, and departmental groups across campus. Tyson agreed to reach out to Dr. Sanderson personally.

Tyson called for a break at 11:10 am. Open session resumed at 11:19 am.

## **HUMAN RESOURCES**

*Carney Barr, Vice Chair*

### **Presidential Assessment Statement**

Barr reported the President's Goals for 2017-2018 will be added to the Minutes as an addendum.

### **Civil Service Merit Board**

Barr reported he attended the last Civil Service Merit Board meeting on December 5, 2017. The Office of the Executive Inspector General is addressing a complaint and the Merit Board is working on procedures to comply with the Inspector General's requests.

### ***Resolution 18—18: Approval of a Collective Bargaining Agreement with Teamsters Local 743***

Bylaska reported the principal terms of the Agreement remain primarily the same. There was an amendment to the language regarding the distribution of overtime and the equalizing of the rotation list for posted overtime. In addition, there was an amendment made to the compensation for members who work any of the Board designated holidays, with language that now reflects compensation will be at the rate of time and one-half plus holiday pay. The Agreement maintains all current benefit time and management rights to ensure that the University will continue to manage its operations and to plan, direct, and control the policies and conditions of employment of its employees. The contract year for this Agreement runs from July 1, 2016 to June 30, 2019.

Barr entertained a motion to approve Resolution 18-18. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

## **FULL BOARD MEETING**

*Lorraine Tyson, Vice Chair*

### **Information Item**

#### **2018 BOT Meeting Dates**

Thursday, February 22, 2018 - Committee Meetings

Friday, March 2, 2018 – Full Board Meeting

Wednesday, May 9, 2018 – Committee Meetings

Wednesday, May 16, 2018 – Full Board Meeting

Friday, August 17, 2018 – Annual Board Retreat

Friday, October 5, 2018 – Committee Meetings

Friday, October 12, 2018 – Full Board Meeting

Friday, November 30, 2018 – Committee Meetings

Friday, December 7, 2018 – Full Board Meeting

### **Action Items**

#### **Approval of Minutes – October 13, 2017**

Tyson entertained a motion to approve the Minutes of the October 13, 2017 Full Board meeting. Friefeld made a motion. Barr seconded. The motion was approved by unanimous voice vote.

#### **Approval of the Consent Agenda**

Read by Board Secretary Joan Johns Maloney:

**Resolution 18—15:** Approval of Internal Audit Plan 2018-2019

**Resolution 18—17:** Approval of a Contract for Cooling Tower Repairs

**Resolution 18—18:** Approval of a Collective Bargaining Agreement with Teamsters Local 743

Tyson entertained a motion to approve the Consent Agenda. Friefeld made a motion. Griggs seconded. There were no requests to remove a resolution from the Consent Agenda. Roll call vote was taken and Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman voted aye. The motion passed.

#### **Approval of Items Not on the Consent Agenda**

##### **Resolution 18—16: Farm Lease Renewal**

Tyson entertained a motion to approve Resolution 18-16. Griggs made a motion. Friefeld seconded. Roll call vote was taken and Tyson, Friefeld, Taboas, Barr, Griggs, and Coleman voted aye. The motion passed.

##### **Resolution 18—19: Appointment of a Representative to the Municipal Clerk Training Institute Committee**

Tyson entertained a motion to approve Resolution 18-19. Barr made a motion. Griggs seconded. Bylaska explained this is required by State Statute and that Villalyn Baluga has been recommended for appointment. The motion was approved by unanimous voice vote.

## **SENATE REPORTS**

### **David Golland, Faculty Senate President**

Dr. Golland made the following remarks: Thank you, Vice Chair Tyson. Faculty Senate has had a busy semester, so I'll just give you some of the highlights.

As Dr. Bylaska told you earlier, the Faculty Senate and the Office of the Vice President for Administration and Finance have signed a joint resolution establishing an Administrative Policies Committee to handle expedited requests for new and amended policies pertaining to the University's non-academic functions. The agreement is an excellent example of what can be accomplished for our University with mutual cooperation and trust and the committee is expected to be a model of shared governance. It is co-chaired by the Vice President for Administration and Finance and the President of the Faculty Senate and will include the Chair of the Institutional Policy Committee and two additional faculty members, as well as two students, an academic dean, a chair of an academic division or department, the University Auditor, and representatives of several non-academic offices. I have asked Joan Johns Maloney to make this resolution (and all other current Senate resolutions) available to you.

Working with the Office of the Vice President for Development, we have created a Faculty Senate Student Scholarship fund. This fund will allow Faculty Senate to award two \$500 scholarships to students each year, starting next year. Vice President Davis has seeded the fund with \$2,500 and our goal is to raise \$25,000 over the next two and a half years, at which point it will be self-sustaining. I have asked faculty to give to the Campus Community Campaign and to designate all or part of their gift for the Faculty Senate Student Scholarship Fund. The Senate will be developing standards and procedures for choosing scholarship recipients in the months to come.

The Faculty Senate has amended the charter of the General Education Council to include two student members appointed by the University Student Senate. The students will contribute to all discussions and will have the right to vote on non-curricular matters.

As always, you are welcome to attend any meeting of the Faculty Senate. We meet at 1:00 pm on the third Thursday of every month during the fall and spring semesters. Please contact me through Ms. Johns Maloney. We also look forward to meeting with all the Trustees at the biennial Board-Senate Retreats, which should be held next October. Thank you for your continued commitment to our University.

Tyson thanked Golland and the Faculty Senate for establishing the scholarship fund.

**Sheryl Jones-Harper, Civil Service Senate President** was absent.

### **Justin Smith, Student Senate President**

Mr. Smith made the following remarks: I have a brief report today. The Student Senate has done a lot of listening to students lately. The Senate is analyzing a number of concerns and will report on these at the next Board of Trustees meeting. Amongst these concerns is advising, career placement upon graduation, and the cohort models for the undergraduate experience. The Senate continues with its *Rock the Vote* campaign, being innovative and informing students on who the

candidates are so they can make informed decisions. Currently we are finalizing our spring programming. The Student Senate continues to work on *Policy 21: Honors Policy* revisions through a new committee and we are working with the Education Policy Committee of the Faculty Senate. Currently we are waiting on a verdict, but we hope to have a resolution in spring 2018 when our first freshman class graduates.

Student Senate elections have been completed and we welcome our new senators, Janelle Butler, Angel Jackson, Brian Stone, and Stephanie Zwartz. Training for the new senators will take place later today. We are also proud to welcome back Senators Isaiah Moore and Toi Bowers, who were busy doing internships in Washington, DC. Isaiah worked as a Policy Intern, assisting with congressional briefings and writing summaries on the briefings. He also wrote articles and helped plan a 3-day conference. We look forward to debriefing him when he returns. Toi had an internship in Social Work at an alternative school. The Student Senate is very proud of them both.

The student body is happy to have the Health and Counseling Center up and running. I took a counseling session to see what it was like, and I have been a regular visitor since. Counseling often seems to be a stigma and therefore we are hoping to promote the benefits of counseling, and the Center. We welcome all to our meetings. Happy Holidays.

#### **PUBLIC COMMENT**

There were no requests for Public Comment.

#### **TRUSTEE COMMENTS**

Barr commented that as the Board Representative to the GSU Foundation, he thinks great progress is being made. He suggested that Will Davis, Vice President for Advancement and CEO of the GSU Foundation, address the Board at the March meeting. Barr add that he recently visited GSU's Veteran Center and met with Kevin Smith, and suggested a presentation by him to the Board would be useful. He added that *Military Times* named GSU one of the 200 best universities for veterans.

Tyson wished everyone a happy holiday season and hopes everyone can enjoy some time off with family and friends.

The meeting was adjourned by a motion from Taboas and a second from Coleman. The motion was approved by unanimous voice vote and the Governors State University Board of Trustees adjourned at 11:38 am.

Respectfully submitted,

Joan Johns Maloney

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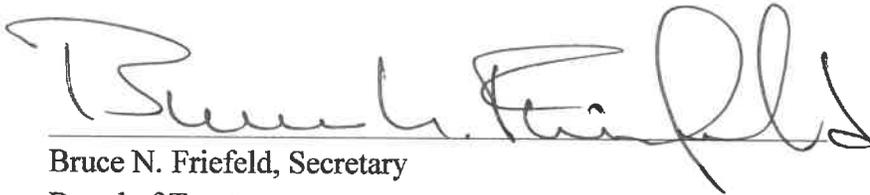
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**December 8, 2017**

***Resolution 18—15: Approval of the Internal Audit Plan 2018-2019:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the University's Internal Audit Plan for Fiscal Years 2018 and 2019.

*Approved December 8, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
December 8, 2017**

***Resolution 18—16: Approval of a Farm Lease Renewal:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves renewal of the cash lease agreement with Fuller-Krapf Farms of Manhattan, IL to manage and operate the University's farm land for the period from March 1, 2018 through February 28, 2021 for an annual minimum rental payment of \$45,000.

*Approved December 8, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

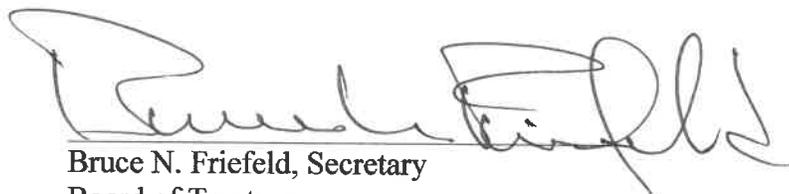
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
December 8, 2017**

***Resolution 18—17: Approval of a Contract for Cooling Tower Repairs:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a construction contract for the replacement of cooling tower pumps and related work to the lowest responsible bidder, McCauley Mechanical Construction, Inc. of Bridgeview, IL in the amount of \$101,413.00 with a ten-percent contingency of \$10,141.30, for a not to exceed amount of \$111,554.30.

*Approved December 8, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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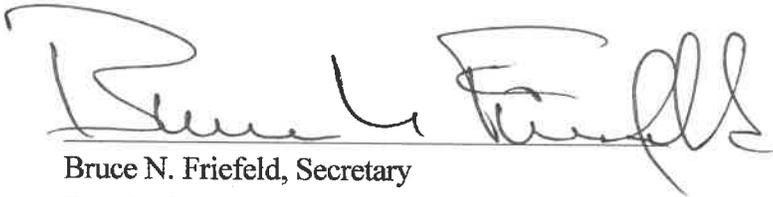
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
December 8, 2017**

***Resolution 18—18: Approval of a Collective Bargaining Agreement with Teamsters Local 743:***

Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Board of Trustees of Governors State University and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local 743 Maintenance Workers.

*Approved December 8, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
December 8, 2017**

***Resolution 18—19: Appointment of a Representative to the Municipal Clerk Training Institute Committee:*** In accordance with compiled Statute Reference 65 ILCS50/2 through 50/2, and upon the recommendation of President Maimon and the Governors State University Board of Trustees, Villalyn Baluga, Associate Vice President for Finance, has been appointed to the Municipal Clerk Training Institute Committee.

*Approved December 8, 2017*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**BUDGET AND FINANCE COMMITTEE  
February 22, 2018**

**Engbretson Hall  
9:00 a.m.**

**Lorraine Tyson, Chair**

**CALL TO ORDER AND ROLL CALL**

**EXECUTIVE SESSION**

**DISCUSSION ITEMS**

1. Financing of Critical Deferred Maintenance Projects
2. Tuition Rates for AY2018-2019
3. Mandatory Student Fee Rates for AY2018-2019

**ACTION ITEMS**

1. *Resolution 18—20*: Approval of Purchase of Shuttle Buses
2. *Resolution 18—21*: Authorization for a Software Renewal Contract
4. *Resolution 18—22*: Approval of *Prairie Place* Housing Rates for AY2018-2019

**INFORMATION ITEMS**

1. Report on Purchases \$50,000-\$99,999 for the period November 27, 2017 through February 12, 2018
2. Budget to Actual Report as of January 31, 2018
3. Progress Report on Audit Findings

**PUBLIC COMMENT**

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**ADJOURN**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Minutes of the February 22, 2018 Budget and Finance Committee**

**Lorraine Tyson, Chair**

**CALL TO ORDER AND ROLL CALL**

The Governors State University Board of Trustees Budget and Finance Committee meeting for Thursday, February 22, 2018 was called to order by Committee Chair Lorraine Tyson at 9:05 am. Roll call was taken and Committee members Cornelius Griggs, Carney Barr, and Linda Coleman were present, in addition to Trustee Bruce Friefeld. Tyson introduced Faculty Senate representatives in attendance, Lara Stache and Jelena Radovic-Fanta.

Also in attendance: Elaine P. Maimon, President; Elizabeth Cada, Interim Provost and Vice President for Academic Affairs; W. Paul Bylaska, Interim Vice President for Administration and Finance; David Golland, Faculty Senate President; Sondra Estep, UPI 4100 Chapter President; Sarah Luke, General Counsel; Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation; Aurelio Valente, Vice President for Student Affairs and Enrollment Management; Maureen Kelly, Director of Governmental and Community Relations; Keisha Cowen, Associate Vice President for Marketing and Communications; Penny Perdue, Chief of Administrative Operations and Liaison to the Board; Andrae Marak, Dean, College of Arts and Sciences; Lydia Morrow-Ruetten, Dean, University Library; Shannon Dermer, Interim Dean, College of Education; Jun Zhao, Dean, College of Business; Villalyn Baluga, Associate Vice President for Finance; Sandra Zurawski, Director of Budget and Financial Planning; James McGee, Director of Public Safety; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President of Procurement; Randi Schneider, Associate Vice President of Enrollment Management; Zion Banks, Communications Specialist; Lori Montalbano, Division Chair, CAS; Staff Members Judy Healy and Lannie Brown-Simon; and Kristoffer Evangelista, Chief Internal Auditor.

**EXECUTIVE SESSION**

Tyson requested a motion to go into Executive Session at 9:06 am. Coleman made a motion to go into Executive Session pursuant to Illinois Open Meetings Act Section 2(c)7 to discuss the sale or purchase of securities, investments, or investment contracts. Friefeld seconded. Roll call was taken and Trustees Tyson, Griggs, Barr, Coleman, and Friefeld were present. President Maimon, Interim Provost Cada, Interim Vice President Bylaska, General Counsel Luke, and Budget Director Zurawski remained in Executive Session. Adjournment of the Executive Session was at 10:40 am by a motion from Coleman and a second from Barr. Tyson reported that the Board of Trustees met in Executive Session to discuss the sale or purchase of securities, investments, or investment contracts. No final action was taken.

Open Session resumed at: 10:46 am.

## **DISCUSSION ITEMS**

### **Financing of Critical Deferred Maintenance Projects**

Bylaska reported the debt financing of \$13.9M was discussed in Executive Session, with bond closing proposed for July 2018. He stated the Board supports this plan to address numerous deferred maintenance projects.

### **Tuition Rates for AY2018-2019**

Bylaska reported it is the recommendation of the Administration that tuition rates remain flat for Academic Year 2018-2019.

### **Mandatory Student Fee Rates for AY2018-2019**

Bylaska reported that various scenarios to fund the debt financing were discussed in Executive Session.

Tyson explained these items will be discussed further at the Full Board meeting next week at which time they will be voted on. There were no questions.

## **ACTION ITEMS**

### ***Resolution 18—20: Approval of Purchase of Shuttle Buses***

Tyson called on Bylaska to report, who stated the Administration is recommending the replacement of the University's two shuttle buses which are beyond repair. The proposal is to replace the units with two almost identical models, each with a 12-passenger capacity and wheelchair accessibility. He added that the University is also looking at ways the shuttle buses can be utilized to assist in student activities. Bylaska added that leasing was also looked at, but that purchasing was found to be more economical. Barr asked if they are gas operated, which Sullivan confirmed. Barr stated that in Rich Township there is a fleet of 12 shuttle buses. Only two are gas operated while the rest are diesel, and the diesel buses last 200,000 miles. He questioned why diesel buses were not considered. McGee stated the current buses, which are ten years old, have approximately 60,000 miles on them, which is equivalent to 200,000 miles in hours. He added that diesel buses are more expensive and therefore when taking the difference in price compared to life, it is about equal. Coleman asked if the University has a diesel fuel line on campus, and McGee confirmed that both regular gas and diesel lines are available. Barr requested that the purchase of shuttle buses be explored further before voting on the matter. Tyson agreed to table *Resolution 18—20* and revisit it at the Full Board Meeting next week.

### ***Resolution 18—21: Authorization for a Software Renewal Contract***

Bylaska reported the Administration is asking for authorization to renew a software contract for the student assessment and e-portfolio system in an amount not to exceed \$90,000 over three years. Barr stated the GSU Foundation has been talking about software and asked whether they could benefit from this. Cada responded that it is used for assessment of students to capture significant outcomes, as well as faculty portfolio evaluation, and therefore probably would not

benefit the Foundation. Maimon explained the University is moving toward e-portfolios for students to aid in assessment and to use as a career tool, and for faculty as a state-of-the-art evaluation tool. She stated it is very beneficial to both students and faculty. Tyson entertained a motion to approve *Resolution 18—21*. Barr made a motion to approve *Resolution 18—21* and place it on the Consent Agenda. Coleman seconded. The motion was approved by unanimous voice vote.

***Resolution 18—22: Approval of Prairie Place Housing Rates for AY2018-2019***

Bylaska reported housing rates have been increased each year by 3% since the construction of *Prairie Place* based on a pro forma budget developed by Brailsford & Dunleavy. This allows for 100% funding of the debt service and an additional \$20,000 for repairs annually. Bylaska explained that this item was not previously brought before the Board each year, but in the interest of transparency it will on an annual basis. There were no questions. Tyson entertained a motion to place *Resolution 18—22* on the Consent Agenda. Coleman made a motion. Barr seconded. The motion was approved by unanimous voice vote.

**INFORMATION ITEMS**

**Report on Purchases \$50,000-\$99,999 for the period November 27, 2017 through February 12, 2018**

The report is in the Board Book. There were no questions.

**Budget to Actual Report as of January 31, 2018**

Bylaska reported the University is keeping in line with its projected spending at this point in the year, which is similar to last year. There were no questions.

**Progress Report on Audit Findings**

Bylaska did not present a report.

**PUBLIC COMMENT**

There were no requests for Public Comment.

Tyson requested a motion to adjourn the meeting of the Budget and Finance Committee. Barr made a motion. Coleman seconded. The motion was approved by unanimous voice vote and the meeting adjourned at 11:04 am.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES  
COMMITTEE ON TRUSTEESHIP, GOVERNANCE AND NOMINATIONS**

**February 22, 2018**

**Engbretson Hall  
9:45 a.m.**

**Bruce N. Friefeld, Chair**

**CALL TO ORDER AND ROLL CALL**

**CHAIR'S REPORT**

*Bruce N. Friefeld*

**ACTION ITEMS**

*Resolution 18—23: Approval of Report on Nominations*

**PUBLIC COMMENT**

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**ADJOURN**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Minutes of the February 22, 2018  
Committee on Trusteeship, Governance and Nominations**

**Bruce N. Friefeld, Chair**

Chair Friefeld, being the only member of the Committee present at 11:05 am, did not proceed with the Agenda due to the lack of a quorum. He did report that the Board of Trustees will conduct its annual election of officers at the March 2, 2018 meeting. As Chair of the Committee on Trusteeship, Governance and Nominations, on February 7, 2018 he sent a message to all Trustees asking them to consider their interest in, or nominations for, the offices of Chair, Vice Chair and Secretary. He also asked Trustees to indicate their interest in Committee service. Elections will be held at the Board meeting next week. *Resolution 18—23: Approval of Report on Nominations*, will be brought before the Full Board on March 2, 2018.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**BOARD MEETING  
March 2, 2018**

**Engbretson Hall  
9:00 a.m.**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

**CHAIR'S REPORT**

*Mr. Patrick Ormsby*

**EXECUTIVE SESSION**

**ACADEMIC AFFAIRS**

*Anibal Taboas, Chair*

**Information Items**

1. Program Accreditation Status Report
2. Report on Veterans' Affairs at GSU

**Action Items**

1. **Resolution 18—24:** Approval of Request for New Unit of Instruction for the Master of Fine Arts in Studio Arts
2. **Resolution 18—25:** Approval of Request for New Unit of Instruction for the Master of Science in Human Resources Management

**HUMAN RESOURCES**

*Masah SamForay, Chair*

**Information Items**

Report on Civil Service Merit Board

**Action Items**

**Resolution 18—29:** Approval of a Collective Bargaining Agreement with the Fraternal Order of Police Lodge 104

**FULL BOARD**

**President's Report**

*Dr. Elaine P. Maimon, President*

## **Information Items**

1. Report on Institutional Advancement
2. Report on *Vision 2020* and *Strategy 2025*

## **Discussion Item**

Discussion on Bonds, Tuition, and Mandatory Student Fees

## **Action Items**

1. Approval of Minutes – December 8, 2017
2. Approval of Consent Agenda
  - a. **Resolution 18—21:** Authorization for a Software Renewal Contract
  - b. **Resolution 18—22:** Approval of *Prairie Place* Housing Rates for AY2018-2019
  - c. **Resolution 18—24:** Approval of Request for New Unit of Instruction for the Master of Fine Arts in Studio Arts
  - d. **Resolution 18—25:** Approval of Request for New Unit of Instruction for the Master of Science in Human Resources Management
  - e. **Resolution 18—29:** Approval of a Collective Bargaining Agreement with the Fraternal Order of Police Lodge 104
3. Approval of Action Items not on the Consent Agenda
  - a. **Resolution 18—20:** Approval of Purchase of Shuttle Buses
  - b. **Resolution 18—26:** Approval of Tuition Rates for AY2018-2019
  - c. **Resolution 18—27:** Approval of Mandatory Student Fee Rates for AY2018-2019

## **New Business**

1. Board Elections
2. **Resolution 18—28:** Appointment of Board Committee Members

## **Senate Reports**

1. *Dr. David Golland*, Faculty Senate President
2. *Ms. Sheryl Jones-Harper*, Civil Service Senate President
3. *Mr. Justin Smith*, Student Senate President

## **PUBLIC COMMENT**

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

## **TRUSTEE COMMENTS**

## **ADJOURN**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Minutes of the March 2, 2018 Meeting**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

The Governors State University Board of Trustees meeting for Friday, March 2, 2018 was called to order by Chair Patrick Ormsby at 9:11 am. Roll call was taken and Trustees Bruce Friefeld, Anibal Taboas, Carney Barr, Cornelius Griggs, and Linda Coleman were present. Trustees Lorraine Tyson and Masah SamForay arrived at 9:16 am. Chair Ormsby introduced Faculty Senate representatives in attendance: Barbara Winicki, Giesela Grumbach, Sayoni Bose, Susan Ji, Alice Keane, Lara Stache, and Jelena Radovic-Fanta.

Also in attendance: Elaine P. Maimon, President; Elizabeth Cada, Interim Provost and Vice President for Academic Affairs; W. Paul Bylaska, Interim Vice President for Administration and Finance; Sarah Luke, General Counsel; David Golland, Faculty Senate President; Justin Smith, Student Senate President; Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation; Aurélio Valente, Vice President for Student Affairs and Enrollment Management; Maureen Kelly, Director of Governmental and Community Relations; Keisha Cowen, Associate Vice President for Marketing and Communications; Penny Perdue, Chief of Administrative Operations and Liaison to the Board; Lydia Morrow-Ruetten, Dean, University Library; Jun Zhao, Dean, College of Business; Shannon Dermer, Interim Dean, College of Education; Catherine Balthazar, Interim Dean, College of Health and Human Services; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Villalyn Baluga, Associate Vice President for Finance; Sandra Zurawski, Director of Budget and Financial Planning; James McGee, Director of Public Safety; Charles Pustz, Associate Vice President for ITS; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President of Procurement; Randi Schneider, Associate Vice President of Enrollment Management; Betsy Joseph, Director, Auxiliary Services and University Housing; Zion Banks, Communications Specialist; Charles Nolley, Assistant Vice President for Digital Learning and Media Design; Anthony Bates, Athletic Director; Kevin Smith, Director, Veterans' Resource Center; Professors Sasha Cervantes, Alli Cipra, David Rhea, Rupert Evans, Lori Montalbano, Division Chair, CAS; Staff Members Amy Barsha, Paul McGuinness, Yakeea Beaver, Heather Penn, Karen Caesar, Angela Denk, Lisa Helm, Cheri Garey, Gina Ragland, Judy Healy, Jessica Butler, and Joseph Kearns; Students Lester Van Moody, Anthony Olszewski, Angel Fuentes, and Ricardo Muñoz; and Kristoffer Evangelista, Chief Internal Auditor.

## **EXECUTIVE SESSION**

Ormsby entertained a motion to go into Executive Session at 9:13 am. Coleman made a motion to meet in Executive Session pursuant to Illinois Open Meetings Act Sections 2(c)1, 2(c)2, and 2(c)11 to discuss personnel, collective bargaining, and litigation. Friefeld seconded. Roll call was taken and Ormsby, Friefeld, Taboas, Griggs, Barr, and Coleman were present. Trustees Tyson and SamForay arrived at 9:16 am. President Maimon, Interim Provost Cada, and Interim Vice President Bylaska remained in Executive Session. The Executive Session adjourned at 9:30 am by a motion from Tyson and a second from Coleman, with roll call indicating Ormsby, Friefeld, Taboas, Tyson, Griggs, Barr, SamForay, and Coleman were present.

Open Session resumed at 9:41 am. Ormsby reported the Board met in Executive Session to discuss personnel, collective bargaining, and litigation. No final action was taken.

## **CHAIR'S REPORT**

### ***Mr. Patrick Ormsby***

Good morning. We have a robust agenda today. We will begin with the Academic Affairs Committing meeting, where we will hear a report from Kevin Smith about the Veterans' Affairs activities on campus. We have a number of veterans on this Board, including myself, and I am looking forward to hearing about all the ways we support these students.

Interim Provost Beth Cada, who is the Chair of the Strategic Planning Committee, will report to the Board on the continuing strategic planning that is a hallmark of GSU. As we review goals and accomplishments in the context of *Vision 2020*, we move forward in developing *Strategy 2025*. Vice President Will Davis will report on Institutional Advancement's accomplishments, and then we will move into a discussion about the possibility of GSU issuing revenue bonds and/or certificates of participation in order to fund critical repairs and deferred maintenance projects. As a state university we rely on the State of Illinois for capital funding; however, the state has put us in a very difficult position. Exploring debt financing through revenue bonds and/or certificates of participation, and an increase in student fees, are serious topics we face today. As a Board we must do all we can to support our students, including providing the infrastructure that is necessary for their success. I look forward to today's discussions, difficult as they may prove to be.

## **ACADEMIC AFFAIRS COMMITTEE**

### ***Anibal Taboas, Chair***

Chair Taboas called on Beth Cada, Interim Provost, to present the reports.

## **Information Items**

### **Program Accreditation Status Report**

Cada highlighted items of significance. Next week will be very busy with two-day visits from both the National Association of Schools of Public Affairs and Administration (NASPAA) and the Commission on Accreditation of Health Management Education (CAMHE) who will be

doing a progress report on the Master of Health Administration program. Both departments have worked very hard to prepare for these visits and look forward to successful outcomes.

### **Report on Veterans' Affairs at GSU**

Cada stated she was very proud to introduce Kevin Smith, Director of the Veterans' Resource Center and Testing Administration, who is here with student veterans Angel Fuentes and Ricardo Muñoz. Smith reported he came to GSU in February 2015, and since then the Veterans' Affairs Office has accomplished a great deal including being awarded Best of the Best 2017 from *US Veterans' Magazine*, Best for Vets Colleges 2017 by *Military Times*, and a Military Friendly School Silver Medal Winner for 2017.

Smith went on to explain that with regard to VA Benefits, the Chapter 33/Post 9.11 Benefit is the largest growing sector. He explained the GI Bill changed in 2017 and is now called the Forever GI Bill. It provides lifetime benefits for those who separate after January 1, 2013 and their family members, as opposed to the previous 15 year benefit. Smith reported the University is seeing a large uptick in family members taking advantage of this benefit. In fall 2017, 104 veterans were enrolled at GSU, and in spring 2018, 109 were enrolled. Increases have also been seen in Chapter 31/Vocational Rehabilitation enrollment, with 22 enrolled in fall 2017 and 23 in spring 2018. More are expected in fall 2018. Smith reported the University has not received Illinois Veterans Grant funds for the past six years, which is very frustrating.

The Veterans Resource Center (VRC) has transitioned to a one-stop shop for all VA and state benefits, including federal and state reporting/audits. The only component missing is admissions processing, which the VRC hopes to add in the future. The VRC collaborated with the School of Extended Learning (SXL) to form the Testing Center in spring 2017. VA work study students serve dual roles as VRC employees and testing proctors, and since the VA work study is paid 100% by the VA there is no cost to GSU. The Testing Center brought in excess of \$20K in 2017, and is projected to double that in 2018. Smith added that Pearson is a big customer and demand is increasing. He pointed out that test candidates include GSU students, non-GSU students, and community members. Some of the campus events sponsored by the VRC include the Annual 9/11 Remembrance Ceremony, the Veteran's Entrepreneurial Boot Camp, Honoring Veteran Students at Commencement, and the Gold Star Ceremony.

Smith introduced Ricardo Muñoz, who has been with the VRC for about 18 months and is currently studying criminal justice. Smith described him as "one of the best mentors I could ask for." Muñoz stated he is enrolled at GSU as part of the Chapter 33/Post 9.11 Benefit and is living proof that his sacrifice for his country has paid off. He has been able to maintain a 4.0 GPA. Muñoz thanked Smith for providing him with opportunities he didn't have prior to coming to GSU, adding that he is proud and honored to have been able to contribute as a work study student to all the great things the VRC has done. He plans to continue to be active in the VRC for the duration of his time at GSU.

Smith read some thank you notes from veteran students that were unable to attend the meeting. One, a GSU alum, is currently enrolled in the PhD program in Organic Chemistry at Notre Dame University. This veteran's dream is to become a college chemistry professor and credits GSU in helping him get there. Smith then introduced Angel Fuentes, the President of the Student Veterans Organization (SVO). Fuentes thanked the Board. He stated he became disabled in 2009 after breaking his back and losing the lower portion of his right leg. Because of the IVG he was able to return to school and earned his BA in Psychology in 2014, and soon his MA in Social Work in May. He plans to work with veterans. Fuentes explained that since he became involved in the SVO the group has created a business plan for the organization with specific goals they will work to accomplish. Some of these goals include creating awareness, seeking new members, creating a plan for sustainability, grooming members, documenting its activities for future generations, and exploring opportunities and grants to build a student veteran lounge to include space for family members and supporters. Fuentes reported the SVO has made a great connection with the Social Work Club, has participated in *Adopt a Soldier*, did a 22-mile rough march for the 22 veterans that commit suicide each day, and worked with an organization that houses homeless veterans as well as with local VFW's and American Legions. Fuentes concluded by encouraging others to get involved in the SVO.

Smith reported the SVO is initiating a campus beautification project and has challenged other clubs on campus to join them. SVO will be responsible for the area outside the GMT Building, where they look forward to showing their organizational pride. Veterans and family members of veterans were asked to stand. Barr asked where the Veterans Resource Center is located. Smith replied they are located in the GMT Building, and offered to give anyone interested a tour. Cada thanked Smith, the VRC, and all the students involved for their admirable work.

### **Action Items**

#### ***Resolution 18—24: Approval of Request for New Unit of Instruction for the Master of Fine Arts in Studio Arts***

Cada gave a brief explanation of the program. Barr asked if there was a differential tuition rate for the program. Cada responded there was not, and that students would be charged the standard master's tuition rate. Taboas requested a motion to approve Resolution 18-24 for placement on the Consent Agenda. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

#### ***Resolution 18—25: Approval of Request for New Unit of Instruction for the Master of Science in Human Resources Management***

Cada gave a brief explanation of the program. Barr asked if the tuition rate for this program is the same as the MBA program. Cada responded that yes, this program qualifies for the higher master's business program tuition rate. Barr then asked if any thought was given to incorporating this program into the Master's in Public Administration program. Cada stated that was a good point and the Provost's Office will continue that integration. Coleman asked if this focused degree received the AACSB accreditation. Cada responded that it is under the umbrella of the AACSB. Taboas praised this as a valuable program, adding he would appreciate an in depth

presentation on master's programs in the future. He requested a motion to approve Resolution 18-25 for placement on the Consent Agenda. SamForay made a motion. Friefeld seconded. The motion was approved by unanimous voice vote. Taboas commented he is most pleased with the quality and breadth of the academic component of the University. He has some concerns about the University's ability to provide the necessary infrastructure; however, he is very pleased about the purely academic affairs component.

## **HUMAN RESOURCES COMMITTEE**

*Masah SamForay, Chair*

### **Information Items**

#### **Report on Civil Service Merit Board**

SamForay called on Trustee Barr, Board Representative to the Civil Service Merit Board. Barr made the following remarks: The Merit Board last met on February 1, 2018, and it was a very productive meeting. The most important matter discussed was the OEIG external investigation and its implications. I am tremendously impressed by Board Chair Lyneir Cole, representing Western Illinois University. He has met individually with the Human Resources directors at each of the universities and helped reach an agreement on about 90% of the issues under review, some of which had been going on for 6-8 years. The Merit Board sometimes has difficulty getting a quorum and it was agreed that if they need to meet on a Saturday they will in order to get the work done. Final recommendations will be adopted at the May meeting and in September those resolutions will go into effect. There now appears to be a much more cooperative working relationship between the Human Resources directors and the Civil Service Merit Board.

### **Action Items**

#### ***Resolution 18—29: Approval of a Collective Bargaining Agreement with the Fraternal Order of Police Lodge 104***

SamForay requested a motion to approve Resolution 18-29 for inclusion on the Consent Agenda. Taboas made a motion. Tyson seconded. Bylaska reported that on December 14, 2017, as a result of mediation, GSU and the FOP 104 reached a tentative agreement resolving all outstanding issues. The new agreement covers the period of July 1, 2016 through June 30, 2019, and addresses wage increases, a signing bonus, the drug and alcohol policy, shift premiums, shift trades, and personal days. Ormsby asked how many employees are covered by the agreement, to which Chief McGee answered "seven." Barr noted in the past a police officer had to be a sworn officer somewhere else before coming to GSU and did not have to take the civil service exam. Bylaska stated such a policy could be helpful in hiring.

## **FULL BOARD**

### **President's Report**

*Dr. Elaine P. Maimon*

President Maimon made the following remarks: I want to comment on the Veterans' Resource Center (VRC) presentation. We talk about the new majority of students, and sometimes people

think it means first generation traditional age students. It doesn't. It also includes, in terms of our tradition here at GSU, returning adults, veterans, and students that have been underserved by higher education. We have seen for-profit institutions target veterans. You can make your own judgements about what they are offering, but what you see here is coursework, high quality academics, and a sense of community. From Kevin's report you can see that this campus is just the right place for our veterans, but also that they bring so much to us. They really help to define a very special campus which we should keep in mind in terms of our overall mission. We hope to be a model for that. Please observe that many of the accomplishments of the VRC occurred during the budget impasse, which highlights the things we can accomplish here even during the direst of times.

I would like to welcome Sarah Luke, our new General Counsel and Vice President. I would also like to thank Beth Cada for stepping in as Interim Provost. I have never seen a smoother transition in the Provost's Office. Her past experience has made her very well prepared to step into the role of Provost. I also want to thank Catherine Balthazar, who moved seamlessly into the position of Interim Dean of the College of Health and Human Services (CHHS).

I have a brief update on Springfield, which we are monitoring very closely. Our emphasis is on student success and how the State can benefit from successful students and graduates. The IBHE is recommending an 8% cut from the baseline FY15 appropriation, while the Governor is proposing a 10% cut from FY15. Governor Rauner is also recommending \$100M in capital funding across the State to address deferred maintenance. Although his budget address does not have the weight of law, there is some evidence that the problem of deferred maintenance is finally being recognized. Unfortunately, Senator DeLuca's bill to get GSU deferred maintenance funding is going nowhere. The State needs to recognize they have to take care of their own property. Financing repairs is a major item on today's Board agenda.

I also wish to highlight today's report from Beth Cada, Chair of Strategic Planning. In the spirit of resurgence, GSU is reflecting on *Vision 2020* and initiating plans for *Strategy 2025*. Strategic planning requires ongoing Board involvement, and I look forward to your participation as the process proceeds. It is one of the most important responsibilities of the Board in terms of policy.

In response to students who were looking for new ways to communicate their views to the senior administration, we have launched a series of structured listening sessions, called "We Hear You." We are already responding to suggestions and ideas from the first session. Linda Coleman and Justin Smith were instrumental in helping organize this. More sessions are planned as we are learning a lot.

GSU continues to reinforce its commitment to the strength-based model of instruction. The idea is to identify and build on students' natural talents. Last Friday over 150 faculty, staff, and student leaders participated in a campus-wide symposium led by Gallup Vice President Tom Matson. You may recall that in your own education much of the instruction was based on correcting your mistakes. We want to focus on students' talents. It was one of our best

symposiums and went a long way toward enhancing the sense of well-being of GSU's students and employees.

I would like to recognize and congratulate Trustee Lorraine Tyson for her profile in *Leading Lawyers* magazine, which showcases her moving and inspiring story. It is no surprise how committed she is to GSU's mission. I also want to congratulate Trustee Cornelius Griggs for his recognition by the State of Illinois as a 2018 Black History Month Difference Maker, and Vice President for Institutional Advancement, Will Davis, for his selection as a Chicago Defender Man of Excellence. I should add that Trustee Griggs received this honor in 2014.

And finally we celebrate our Men's Basketball team. In only our second year in the Chicagoland Collegiate Athletics Conference (CCAC), our Jaguars clinched the title early and then went on to make it two-for-two in the CCAC Tournament Title. Guard Jalen Miller was named CCAC player of the year, Shane Maple was honored as All-CCAC Second Team, and Robbie Brooks received All-CCAC Honorable Mention. Jaguar Men's Basketball Coach and Athletic Director Tony Bates was named CCAC Coach of the Year. The CCAC Commissioner said in an email, "Tony has done an excellent job in getting your program to this level so quickly." The fans have also been wonderful and represented our GSU community well. Congratulations to Vice President of Student Affairs, Aurélio Valente, for overseeing GSU's athletic program from inception to implementation to victory. Kudos also to the students who broadcast the games under the supervision of our Digital Learning and Media Staff, led by Charles Nolley. We have received comments on these broadcasts from as far away as Kentucky, where family members of one of our opposing teams watched the game and praised the quality of our sports casting. And many thanks to the Trustees for your support in launching our intercollegiate athletic program. Our Jaguars now go on to South Dakota to compete for the NAIA championship. Go Jaguars!

A 15-minute break was taken.

## **Information Items**

### **Report on Institutional Advancement**

Will Davis presented on the State of the Foundation with a Power Point. He reported the Foundation exceeded the Board of Trustees' three-year goal of \$1.8M by raising \$2,087,109. Another Board mandate the Foundation has been able to exceed is the control of expenses, while raising revenue rapidly. For every dollar spent, the Foundation returns \$1.24 on average. Davis went on to detail many notable results, for example the average gift in FY2017 was \$406 compared to \$124 in FY2012; the Advancement staff matched a two-year \$100K gift within one-year; and over \$100K in scholarships are awarded annually. In addition, the Foundation has developed alternative revenue streams with Biomass Energy Systems Inc., Chicago Neighborhood Initiative, and Evanston Technology. The Foundation is also widely engaged with the greater community, including partnerships with Peace with a Purpose, On the Table (Chicago Community Trust), South Suburban Diversity Dinners, the South Suburban Mayors and Managers Association, the Executive Club of Chicago, the City Club of Chicago, the Chicago Southland Chamber of Commerce, and other Chambers. Davis stated the new three-year

fundraising goal is \$2.5M. The Foundation also plans to increase the percentage of grants awarded, nourish a community of pride, and increase engagement through academic programs. There are also plans to increase its social media engagement, showcase institutional contributors, and plan for the University's 50<sup>th</sup> Anniversary. A new initiative is acknowledging "Legacy Leaders" which is a snapshot of top donors. Currently Drs. Curtis and Gina Crawford and Drs. Elaine and Mort Maimon are the leading donors in GSU history. Davis concluded by stating the Office of Advancement is available to support the entire University, from academics, to student athletes, the arts, and student success.

### **Report on *Vision 2020 and Strategy 2025***

Interim Provost Cada provided a brief overview of the efforts underway to develop the University's next strategic plan, *Strategy 2025*. The synopsis, available in the Board Book, provides a list of committee members and their charge. The focus of *Strategy 2025* will be on academic quality, academic planning, increasing enrollment, revenue diversification, grant funding, philanthropy, foundation support, and other innovative approaches. Special emphasis will be placed on using work experience to enrich, not detract from, learning; the use of high impact practices; implementing Prior Learning Experience (PLA) across programs; and expanding Competency Based Education (CBE). The timeline establishes that the final *Strategy 2025* plan will be presented to the Board of Trustees in May 2019. Tyson asked if there will be a sub-committee on Student Life, which Cada confirmed there would be. Ormsby thanked Cada for including the Trustees in the process.

### **Discussion Item**

#### **Bonds, Tuition, and Mandatory Student Fees**

Maimon stated today's discussion will be in the context of last week's Budget and Finance Committee meeting, and she turned the floor over to Bylaska, who reported the discussion was initiated to address the University's critical deferred maintenance needs. The initial figure for debt servicing was a base of \$13.8M, but as the project list was revised and GSU's tuition and fees structure was looked at, the Budget and Finance Committee cautioned that perhaps \$13.8M would not be adequate to address a good portion of the deferred maintenance projects, and a figure closer to \$20M was entertained. GSU's financial and bond counselors, *Columbia Capital* and *Chapman and Cutler*, were able to provide a structured list of options to address the base of \$13.8M as well as additional projects. They also advised that the University has the option of Certificates of Participation (COPs) in addition to Revenue Bonds (RBs). Bylaska reported that unfortunately the recent federal tax legislation eliminated a tax benefit, and the state picture could have a negative impact on the University's ability to sell bonds such as extending the timeline for soliciting bonds. The goal has been to bond by the end of FY18; however, if a signed FY19 budget is not completed by July 1 this initiative would have to be pushed back to FY19, or beyond. Ormsby noted that upon review of the necessary deferred maintenance projects, the University is at risk in regards to life and safety issues and can no longer be put off. He expressed appreciation for the many scenarios put together by the Administration, and asked Trustee Tyson to provide some background on alternatives considered at the Budget and Finance Committee meeting.

Tyson explained that based on feedback the board received from Columbia Capital, the better option would be to go through an underwriting process, with the next step being the issuance of an RFP for underwriting services. The Administration needs the green light from the Board to start that process. Tyson noted her field of expertise is public finance, and that she agrees with Columbia Capital's recommendation. She added that another item to be decided is how to service the debt. Last week the Administration proposed an increase in the Student Facilities Fee of \$8 per credit hour; however, upon further analysis and discussion it was recommended that the fee be increased further and that more money should be borrowed. Tyson reiterated that as a former student she understands the pain of increases, but as stewards of the University she recommends increasing the Student Facilities Fee to \$15 per credit hour. This will put the University in the best position. However, if the University is unable to enter the capital market for the issuance of Certificates of Participation and Revenue Bonds then these revenues will be utilized for small repairs and to build on reserves. Ormsby questioned why the debt service had to come from fees. Tyson explained that it could come from tuition, but the University currently has debt financing and a dedicated revenue stream needs to be identified. In addition, the Administration would rather raise fees than tuition. Bylaska reminded the Board that tuition is not as efficient in the first year in terms of fund-raising because it only increases for new students and it would take four years before those funds built up. Tyson commented that the Administration's goal of keeping total annual tuition and fees under \$12,000 is admirable, but not realistic. Ormsby reiterated the Board's preference to keep tuition for AY18-19 flat.

Coleman commented she wanted to determine what dollar amount increase would accomplish the needs of the institution. After receiving the pro forma and analyzing the information she agrees with an increase in the Student Facilities Fee of \$15 per credit hour. She emphasized the necessity for GSU's facilities to be safe, and for the doors to be kept open. Coleman acknowledged the position the state has put the public universities in makes it necessary to face difficult choices. Taboas stated he was not convinced that taking care of the capital projects will be negated by what the State may provide. Using Puerto Rico as a reference, which was hit by two hurricanes leaving many still without electricity or clean water, he emphasized it is significantly harder to recover if something happens and then something happens again. He pointed out the importance of avoiding that scenario. Taboas concluded by stating he is in support of the \$15 increase.

A break was taken from 11:50 am - 12:10 pm for lunch.

### **Action Items**

#### **Approval of Minutes - December 8, 2017**

Ormsby entertained a motion to approve the minutes of the December 8, 2017 meeting. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

#### **Approval of the Consent Agenda**

Board Secretary Johns Maloney read the Consent Agenda:

**Resolution 18—21:** Authorization for a Software Renewal Contract

***Resolution 18—22: Approval of Prairie Place Housing Rates for AY2018-2019***

***Resolution 18—24: Approval of Request for New Unit of Instruction for the Master of Fine Arts in Studio Arts***

***Resolution 18—25: Approval of Request for New Unit of Instruction for the Master of Science in Human Resources Management***

***Resolution 18—29: Approval of a Collective Bargaining Agreement with the Fraternal Order of Police Lodge 104***

Ormsby entertained a motion to approve the Consent Agenda. Taboas made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

***Resolution 18—20: Approval of Purchase of Shuttle Buses***

Ormsby entertained a motion to approve Resolution 18-20. Friefeld made a motion. Tyson seconded. Bylaska reported the proposal is to purchase two shuttle buses to replace the current buses, which are 2008 and 2009 models, and have reached the end of their useful life. The new buses will be equipped with an ADA chair lift and ADA seating. The units are gasoline powered. He reported Trustee Barr provided some guidance at the Budget and Finance Committee meeting to look into diesel buses and diesel vehicles in general. According to our options through the State procurement process this is the best option. Griggs asked if there was any resale value of the current shuttles. Bylaska stated there is, and that value will go toward the purchase of the new buses. The motion was approved by unanimous voice vote.

***Resolution 18—26: Approval of Tuition Rates for AY2018-2019***

Ormsby entertained a motion to approve Resolution 18-26. SamForay made a motion. Tyson seconded. Bylaska reported the Administration is recommending tuition rates remain level for the upcoming academic year. Taboas stated he believed the vote on tuition should come after the vote on fees because his vote may change based on the outcome. Friefeld, as a point of order, stated the vote on this matter could be reconsidered if need be. The motion was approved by unanimous voice vote.

***Resolution 18—27: Approval of Mandatory Student Fee Rates for AY2018-2019***

Ormsby entertained a motion to approve Resolution 18-27, with the proposed \$15 per credit hour increase in the Student Facilities Fee. Tyson made a motion. Ormsby seconded. The motion was approved by unanimous voice vote. Ormsby thanked everyone for their hard work on this very difficult topic.

**New Business**

**Board Elections**

Friefeld stated that as Chair of the Governance Committee he asked all Trustees to submit their nominations for Board Officers and for service on the Board's standing committees. All the Trustees have received a chart which includes the nominations received to date.

For Board Officers the nominations are:

- Chair           Pat Ormsby
- Vice Chair     Lorraine Tyson
- Secretary      Bruce Friefeld

Friefeld asked for any additional nominations, and there were none. He noted during the election process a Trustee may write in a candidate on their ballot. For Board Committees the chart sent to the Trustees includes proposed appointments and are the subject of *Resolution 18-28: Appointment of Board Committees*. Luke handed out the ballots, collected them, and tallied them. She reported that Pat Ormsby will serve as Chair, Lorraine Tyson will serve as Vice Chair, and Bruce Friefeld will serve as Secretary.

***Resolution 18—28: Appointment of Board Committee Members***

Ormsby entertained a motion to approve Resolution 18-28. Tyson made a motion. Friefeld seconded, and reported the Committee membership would remain the same as last year. The motion was approved by unanimous voice vote.

**Senate Reports**

***Dr. David Golland, Faculty Senate President***

Dr. Golland made the following remarks: Thank you, Chair Ormsby, Honorable Trustees, Drs. Maimon, Cada, and Bylaska, and Mr. Smith. It is my pleasure to again report on the recent activities of the Faculty Senate. As you recall, in November we created the Faculty Senate Student Scholarship Fund. I am pleased to announce that President Maimon has agreed to match the first \$10,000 with her own money. As of now we have raised \$4,000. The Senate will be awarding the first two scholarships this term.

At our last two meetings we approved four resolutions and two policy amendments, which I am attaching to the electronic version of this report for the Minutes. Faculty Senate Resolution 2017-18 #4 extended the term of the Task Force on Scheduling through the end of this semester. This Task Force, which includes the Registrar, Chief of Police, an associate provost, several faculty members, administrators, and students is considering polling data from students and faculty, scholarship on best practices for teaching and learning, interviews with people responsible for scheduling, and the expertise of its own members as it prepares recommendations for improving the University's weekly scheduling grid.

Resolution #5 would regularize terms and elections for, and clarify the charge of, the Academic Master Plan Committee. This is a joint resolution with the Office of the Provost and will not go into effect without Dr. Cada's signature. Resolution #6 adds a third student to the General Education Council, to represent transfer students. Students can vote on any non-curricular item before the Council. Resolution #7 urges the state government to fully fund higher education.

To account for the pending graduation of our first class of homegrown students, the Senate changed the policy dealing with Latin Honors, lowering the minimum GPA for *cum laude*, *magna cum laude*, and *summa cum laude*, and increasing the minimum number of credits required to qualify. We also amended the policy dealing with Network Security to cover international travel with GSU laptops and to define academic freedom in computing.

As always, you are welcome to attend any meeting of the Faculty Senate. We meet at 1:00 pm on the third Thursday of every month during the fall and spring semesters, although this month, because of Spring Break, we will meet on the 29<sup>th</sup>. On behalf of the faculty, I thank you for your continued commitment to our University. I'm happy to take any questions. Coleman asked Golland to elaborate on the policy change for Latin Honors. Golland pointed out that Coleman was a member of the Task Force. Previously the number of credits required at GSU was 24; that has been increased to 45 graded credit hours in GSU coursework. The specific Latin designations have been lowered a bit to align with traditional four-year courses of study, i.e. *cum laude* is designated for an undergraduate student whose grade point average falls between 3.65-3.84; *magna cum laude* for 3.84-3.94; and *summa cum laude* for a GPA greater than 3.94. This policy applies to December 2017 graduates and going forward.

***Mr. Justin Smith, Student Senate President***

Mr. Smith made the following remarks: Thank you. I would like to piggyback on Dr. Golland's report on the Latin Honors, Policy 21. The amendments he reported on were passed after three long years of work. The Student Senate was very active on the Task Force. In addition, the Student Senate has been actively going after timeliness of grades, a recurrent problem. Students are not getting sufficient feedback on their coursework, some not even until the end of the semester. A freshman I just spoke to found out she is failing because she just received her grades. We invited Dr. Golland to our last meeting in order to discuss this matter. Students are demanding timely grades. *Policy 26, Grading and Status Policy*, needs to be revised to include a mandate of timeliness of grades. We want to make sure professors are getting back to students so they know where they stand and can make the most out of their coursework. We mentioned this to the Administration previously and we will continue those discussions. A committee to address *Policy 26* met for the first time two weeks ago. Sub-committees are being created because the Policy is lengthy.

The Student Senate recently voted to change its logo. The Student Senate would also like to see fraternities and sororities on campus. Robert Clay held a gathering of fraternities and sororities this past Wednesday to educate people about Greek life. Students are saying they want it. I have also discussed it with President Maimon. We know about the benefits and we want them here at GSU. The Student Senate is also investigating ways to minimize the cost of printing and I'll be meeting with Dr. Bylaska today to discuss this. Finally, tonight and tomorrow we are hosting the IBHE Student Advisory Committee of state schools. This will take place at 6:00-8:00 pm tonight, and from 9:00 am-12:00 pm tomorrow. All are invited to participate or witness. Thank you for your time.

SamForay acknowledged that the Board has discussed Greek life before, and offered her services as a resource or support on this issue. She added she would be happy to be involved, having benefited greatly from her association with a sorority. With regard to the timeliness of grades, SamForay emphasized the need to respond to this. Students should not be distraught and in tears because they don't know their status in a course. She pointed out that freshmen and sophomores need more guidance, they are teenagers, and they need assistance navigating college. She stressed the need to reach a resolution very soon, and offered to participate in the discussion and process. Tyson stated she had not been part of a Greek organization, but she knows many men and women who have credited the experience for being a valuable part of their education. She would like to see some progress on this initiative, especially with regard to strategic enrollment plans. SamForay echoed Tyson's comments.

Golland reported on his attendance at the recent Student Senate meeting, stating they had a very good discussion. He stated it was productive in that students better understood the faculty side and he in turn now better understands the student side. Golland stated he didn't think it was a widespread problem, but if it is affecting even one student then it is a problem. The Faculty Senate is now looking at ways to encourage faculty members to respond to students in a timely manner and will serve as a persuasion body in this regard. Taboas requested the Administration include the topic of timeliness of grades at the next Board meeting. Maimon agreed, stating feedback to students is absolutely crucial and that no feedback or delayed feedback should not be acceptable within GSU's culture. Coleman agreed, and pointed out that there have been numerous reports of untimely grading, not just one, and she has maintained a list. Coleman reported she has heard from many of these students who are devastated, intimidated, and fearful. In order for students to self-adjust they need feedback. It's very disturbing that this is a topic at this forum and it should be addressed now. With regard to Greek life, Coleman stated she is an advocate. Friefeld stated he looks at Greek life as an important strategy to bring students on campus. Griggs agreed, adding that it is just as important as bringing athletics to GSU. Ormsby asked that this topic be included on the agenda of the May meeting.

Maimon reiterated the need for full inclusivity of students across various backgrounds and the avoidance of separatism in the student body, while acknowledging the strong positive factors associated with Greek life expressed by many. Ormsby agreed that a formalized plan for discussion needs to be presented, adding that if from a marketing standpoint it attracts more students that would be a plus, as long as all interested parties are considered. Golland emphasized the Faculty Senate takes the issue of timeliness of grades very seriously, and that he would appreciate the data that Trustee Coleman has collected.

## **PUBLIC COMMENT**

There were no requests for public comment.

## **TRUSTEE COMMENTS**

Barr noted in reviewing the Governor's budget proposal, under higher education he has allotted \$30M towards Veterans' grants, which has been an unfunded mandate for many years. He suggested soliciting some groups like the American Legion for their support because the state is cheating veterans. Barr pledged to talk to his friends at the VFW and let them know this is happening to the universities.

Griggs applauded the efforts of the Veterans' Resource Center as a veteran of 11 years. He was able to utilize Chapter 33 for college, which helped pay for a couple of his degrees. Griggs recalled that there was not a VRC on the campuses he attended, which is unfortunate because it would have been of great benefit. Griggs pledged to personally get involved with the VRC to see how he could help.

Ormsby also applauded the presentation by Kevin Smith on the VRC. He thanked everyone who worked hard on the research and modeling of different options for the Budget and Finance Committee to find ways to fund desperately needed repairs, and paying very considerate attention to these serious matters.

Ormsby entertained a motion to adjourn. Tyson made a motion. Taboas seconded. The motion was approved by unanimous voice vote and the meeting of the Governors State University Board of Trustees adjourned at 12:59 pm.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

***Resolution 18—20: Approval of the Purchase of Shuttle Buses:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the purchase of two shuttle buses from Midwest Transit Equipment Inc. of Kankakee, Illinois in an amount not to exceed \$108,842.

*Approved March 2, 2018*

A handwritten signature in cursive script, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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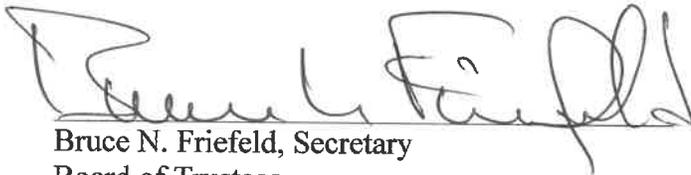
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

***Resolution 18—21: Authorization for a Software Renewal Contract:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes a three-year agreement for software and maintenance renewal to be awarded to Tk20 Inc. of Austin, TX in an amount not to exceed \$90,000.

*Approved March 2, 2018*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

***Resolution 18—22: Approval of Prairie Place Housing Rates for AY2018-2019:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves an increase in *Prairie Place* housing rates of 3% for Academic Year 2018-2019.

*Approved March 2, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

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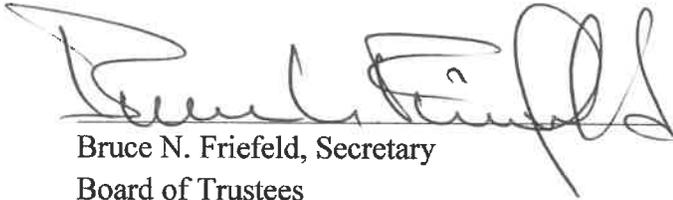
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

***Resolution 18—24: Request for New Unit of Instruction for the Master of Fine Arts with a major concentration in Studio Arts:*** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the Request for a New Unit of Instruction (RNUI) for the Master of Fine Arts with a major concentration in Studio Arts (MFASA) degree program.

*Approved March 2, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

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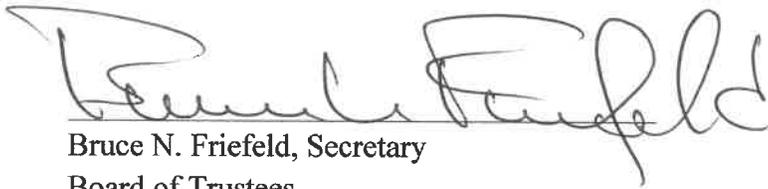
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

***Resolution 18—25: Request for New Unit of Instruction for the Master of Science in Human Resource Management:*** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the Request for a New Unit of Instruction for the Master of Science in Human Resource Management degree program.

*Approved March 2, 2018*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

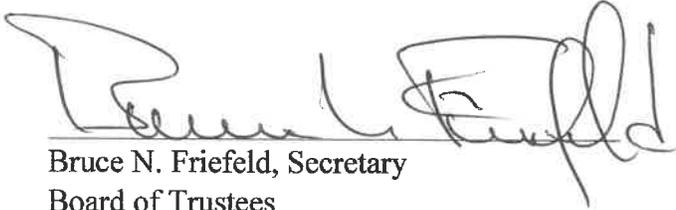
**March 2, 2018**

**Resolution 18—26: Approval of Tuition Rates for AY2018-2019:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves tuition rates for Academic Year 2018-2019 as set forth below, reflecting a zero percent increase for all programs.

<b>Tuition Rates for Academic Year 2018-2019</b>	
<b>Undergraduate:</b>	<b>Rate</b>
Guaranteed Tuition (Year 1)	\$313
Guaranteed Tuition (Year 2)	\$313
Guaranteed Tuition (Year 3)	\$272
Guaranteed Tuition (Year 4)	\$272
Guaranteed Tuition (Year 5)	\$255
Guaranteed Tuition (Year 6)	\$255
Undergraduate Tuition	\$313
Non-Resident	\$626
<b>Graduate:</b>	
General	\$353
General Non-Resident	\$706
Graduate - College of Business	\$406
Master of Occupational Therapy	\$490
Master of Occupational Therapy Non-Resident	\$980
<b>Specialist:</b>	
School Psychologist	\$422
School Psychologist Non-Resident	\$844
<b>Doctoral:</b>	
Counselor Education and Supervision	\$477
Counselor Education and Supervision Non-Resident	\$955
Interdisciplinary Leadership	\$477
Interdisciplinary Leadership Non-Resident	\$955

Physical Therapy	\$613
Physical Therapy Non-Resident	\$1,139
Nursing Practice	\$797
Nursing Practice Non-Resident	\$1,139
Occupational Therapy	\$797
Occupational Therapy Non-Resident	\$1,139

*Approved March 2, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

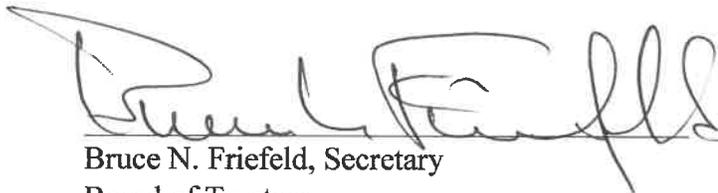
**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

**Resolution 18—27: Approval of Mandatory Student Fee Rates for AY2018-2019:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves Mandatory Student Fee rates for Academic Year 2018-2019 in accordance with the table below.

<b>Mandatory Fees:</b>		
<b>Per Credit Hour</b>	<b>AY2017-2018</b>	<b>\$15 Increase AY2018-2019</b>
University Facilities Fee	\$24	\$39
Health Services Fee	\$5	\$5
Career Counseling Fee	\$5	\$5
Student Activity Fee	\$8	\$8
Student Center Fee	\$10	\$10
Strategic Initiative Fee	\$11	\$11
Technology Fee	\$13	\$13
<b>Total Per Credit Hour</b>	<b>\$76</b>	<b>\$91</b>
<b>Per Semester</b>		
Parking and Walkway Fee	\$38	\$38

*Approved March 2, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

***Resolution 18—28: Appointment of Board Committees:*** Pursuant to Article V. Section 5.05 of its Bylaws, the Governors State University Board of Trustees approves the following appointment of Chairs, Vice Chairs and members to its standing committees:

**ACADEMIC AFFAIRS COMMITTEE**

Anibal Taboas - Chair  
Cornelius Griggs - Vice Chair  
Masah SamForay  
Student Trustee

**BUDGET and FINANCE COMMITTEE**

Lorraine Tyson - Chair  
Cornelius Griggs - Vice Chair  
Carney Barr  
Student Trustee

**HUMAN RESOURCES COMMITTEE**

Masah SamForay - Chair  
Carney Barr - Vice Chair  
Bruce Friefeld  
Anibal Taboas

**COMMITTEE on TRUSTEESHIP, GOVERNANCE and NOMINATIONS**

Bruce Friefeld - Chair  
Patrick Ormsby - Vice Chair  
Anibal Taboas

*Approved March 2, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

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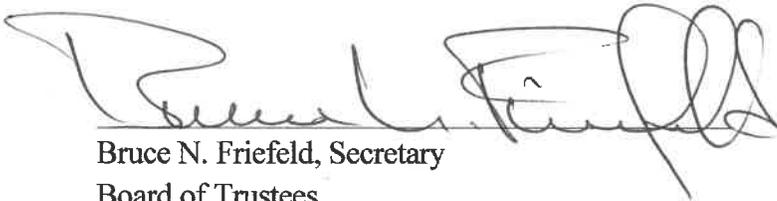
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**March 2, 2018**

***Resolution 18—29: Approval of Collective Bargaining Agreement with the Fraternal Order of Police Lodge 104:*** Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Board of Trustees of Governors State University and the Illinois Fraternal Order of Police Labor Council Lodge 104.

*Approved March 2, 2018*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**BOARD MEETING  
May 16, 2018**

**Engbretson Hall  
9:00 a.m.**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

**CHAIR'S REPORT**

*Mr. Patrick Ormsby*

**PUBLIC COMMENT**

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**EXECUTIVE SESSION**

**BUDGET AND FINANCE**

*Lorraine Tyson, Chair*

**Information Items**

1. Report on Purchases \$50,000-\$99,999 for the period February 13, 2018 through April 30, 2018
2. Budget to Actual Report as of April 30, 2018
3. Deferred Maintenance Five-Year Plan
4. Progress Report on Audit Findings

**Action Items**

5. **Resolution 18—30:** Approval of Preliminary Operating Budget for FY19
6. **Resolution 18—31:** Approval of Contract for Family Development Center Heating System Upgrades

7. **Resolution 18—32:** Approval of Contract for Energy Management System Technical Support Services
8. **Resolution 18—33:** Approval of Contract for Underwriting Services
9. **Resolution 18—34:** Approval of Contract for Sole Source Award to CBS Radio East
10. **Resolution 18—35:** Approval of Contract for Re-Roofing of Buildings C and E

## **ACADEMIC AFFAIRS**

*Anibal Taboas, Chair*

### **Information Items**

1. Program Accreditation Status Report
2. Report on Student Feedback
3. Presentation on GSU's 4-year Undergraduate Program

### **Action Items**

4. **Resolution 18—36:** Approval to Submit AY17-18 Program Reviews to IBHE
5. **Resolution 18—37:** Approval of Honorary Degree Candidates

## **HUMAN RESOURCES**

*Carney Barr, Vice Chair*

### **Information Items**

1. Report on the Civil Service Merit Board
2. Board Request for Presidential Self-Assessment

### **Action Items**

3. **Resolution 18—38:** Award of Tenure
4. **Resolution 18—39:** Approval of Salary Increases for Non-Negotiated Employees Effective July 1, 2018

## **FULL BOARD**

**President's Report** – *Dr. Elaine P. Maimon*

### **Information Items**

1. Report on the Progress of *Strategy 2025*
2. Timetable for Report on Greek Life @ GSU
3. Report on the National Survey on Food and Housing Insecurity
4. Report from the Chair on Trustee Leadership Training

## **Reports**

5. *Dr. David Golland*, Faculty Senate President
6. *Ms. Sheryl Jones-Harper*, Civil Service Senate President
7. *Mr. Justin Smith*, Student Senate President

## **Action Items**

8. Approval of Minutes
  - a. February 22, 2018
  - b. March 2, 2018
9. Approval of Consent Agenda
10. Approval of Items not on the Consent Agenda
11. ~~**Resolution 18—40:** Release of Executive Session Minutes~~ **Withdrawn**
12. **Resolution 18—41:** Honoring the Service of Student Senate President Justin Smith

## **TRUSTEE COMMENTS**

## **ADJOURN**

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Minutes of the May 16, 2018 Full Board Meeting**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

The Governors State University Board of Trustees meeting for Wednesday, May 16, 2018 was called to order by Chair Patrick Ormsby at 9:11 am. Roll call was taken and Trustees Lorraine Tyson, Bruce Friefeld, Anibal Taboas, Carney Barr, and Linda Coleman were present. Trustees Masah SamForay and Cornelius Griggs were absent. Chair Ormsby introduced Faculty Senate representatives in attendance: Barbara Winicki, Giesela Grumbach, Rashidah Muhammad, Susan Ji, Alice Keane, Lara Stache, and Jelena Radovic-Fanta.

Also in attendance: Elaine P. Maimon, President; Elizabeth Cada, Interim Provost and Vice President for Academic Affairs; W. Paul Bylaska, Interim Vice President for Administration and Finance; Sarah Luke, General Counsel; David Golland, Faculty Senate President; Justin Smith, Student Senate President; Sheryl Jones-Harper, Civil Service Senate President; Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation; Aurélio Valente, Vice President for Student Affairs and Enrollment Management; Keisha Cowen, Associate Vice President for Marketing and Communications; Penny Perdue, Chief of Administrative Operations and Liaison to the Board; Lydia Morrow-Ruetten, Dean, University Library; Jun Zhao, Dean, College of Business; Shannon Dermer, Interim Dean, College of Education; Catherine Balthazar, Interim Dean, College of Health and Human Services; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Villalyn Baluga, Associate Vice President for Finance; Sandra Zurawski, Director of Budget and Financial Planning; James McGee, Director of Public Safety; Charles Pustz, Associate Vice President for ITS; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President of Procurement; Anne Gill, Interim Associate Vice President of Human Resources; Randi Schneider, Associate Vice President of Enrollment Management; Betsy Joseph, Director, Auxiliary Services and University Housing; Zion Banks, Communications Specialist; Charles Nolley, Assistant Vice President for Digital Learning and Media Design; Sondra Estep, UPI Chapter 4100 President; Professors David Rhea, Michael Williams, Ashley Thompson, Jayne Good, Ben Almassi, Leanne Cambric, Jing Zhang, Joseph Day, Ujvala Rajadhyaksha, Xiaobo She, and Maristela Zell; Lori Montalbano, Division Chair, CAS; Staff Members Jennifer Morehead-Farmer, Denise Jones, Heather Penn, Carol Morrison, July Healy, Phyllis Streeter, Gina Ragland, Jessica Butler, and Joseph Kearns; Students Lester Van Moody, Anthony Olszewski, Stephanie Zwartz, and Kendall Wright; Kristoffer Evangelista, Chief

Internal Auditor; Maya Golliday and Todd Waldrop from Mesirow Financial; and James Pritchard from Columbia Capital.

## **CHAIR'S REPORT**

### ***Mr. Patrick Ormsby***

Mr. Ormsby made the following remarks: Good morning. This is certainly an exciting time for a university campus as we prepare for commencement in a few days. Following a year of resurgence, we have much to celebrate. Let's start with the students sitting at this table. Justin Smith, who has served for two years as Student Senate President, was one of our first freshmen. Tonight we will hear him speak at the historical baccalaureate cording ceremony celebrating the first graduating class of homegrown freshmen. Then on Saturday he will carry in the "Class of 2018" gonfalon during the morning commencement ceremony where he will also be one of two student speakers. We'll share more about Justin later in this meeting. Our Student Trustee, Linda Coleman, also graduates this weekend, earning her Master of Arts degree in communication and training. I'm happy to report that Linda has been reelected to another term as our Student Trustee. Please join me in congratulating Justin and Linda.

There is more good news as today we consider tenure for fifteen gifted, talented faculty members. I look forward to Provost Cada's remarks about these valuable professors, many of whom are with us today and will join us for lunch.

Today we will also approve the preliminary operating budget for FY19. I know I don't have to tell you how important it is that Springfield pass a balanced budget later this month. The Board thanks President Maimon and Maureen Kelly for their constant work to tell GSU's story and advocate not only for this university but all of Illinois higher education. We will hear from Paul Bylaska about plans to handle our many deferred maintenance issues, and will consider two contracts for much needed repairs to the HVAC system in the Family Development Center and the re-roofing of two of our buildings. We will also consider the resolution to approve the contract for underwriting services. I won't pretend to like having to take on debt to address deferred maintenance issues that the state should be funding, but as Trustees it is our obligation to take care of this campus.

It is truly an exciting time on campus, but the day to day work and long term planning continues and seems to have greater urgency as we tackle serious issues with our physical facilities and those affecting our student body. Thank you for being here today. Let's get to work.

## **PUBLIC COMMENT**

### **Sondra Estep, President, UPI Local 4100**

Dr. Estep made the following remarks: On October 7, 2016 I stood before you said GSU has become a hostile work environment. Seven years ago Marcia Katz (former UPI Chapter President) said the same thing. When President Maimon first came to GSU I hoped there would

be open communication, but I am disappointed. Instead there is stifling of intellectual discourse and free speech. Nothing has changed. A spring survey of faculty members shows we are still a hostile work environment. 30-40% report they have been bullied by administrators or witnessed it. Our poll reported 70% of faculty have no confidence in the Administration. Dr. Maimon has indicated this criticism is isolated to a small number. I disagree. The faculty has always embraced change. During the budget impasse the President took a hefty raise and a \$35K annuity, while faculty received an increase of only 0.7%. During this time the administrative team also received raises while 63 people were fired. Faculty have been bullied and seen their voices stifled. The President recently wrote a book about transforming a university, but the last chapter was left out showing GSU's 7.5% graduation rate of the first freshman class, even including August grads. This book should be in the fiction section. Even the library had to buy the book. How will she spin this poor graduation rate? There has been a revolving door of administrators because GSU is just a stepping stone with many staying only a year. The previous provost was a finalist at other institutions after her first year in the office, and continued to search for another job until she finally left this year. This goes to show that people don't want to work for this president.

## **BUDGET AND FINANCE COMMITTEE**

**Lorraine Tyson, Chair**

### **Information Items**

#### **Report on Purchases \$50,000-\$99,999 for the period February 13, 2018 through April 30, 2018**

The report contained one item, for roof repairs. There were no questions.

#### **Budget to Actual Report as of April 30, 2018**

Bylaska reported the University is doing well and currently will have an estimated \$4M surplus at the end of the fiscal year. There were no questions.

#### **Deferred Maintenance Five-Year Plan**

Bylaska reported the plan provides more context as to what repairs are currently needed as well as anticipated repairs.

#### **Progress Report on Audit Findings**

Bylaska reported the University is making progress, adding his staff is working very hard to address each and every finding.

Some discussion was had on how reserves are represented in the Budget to Actual report. It was agreed that further discussion was necessary on how the Board wants this represented going forward. Tyson thanked Bylaska for the progress made in addressing audit findings.

### **Action Items**

***Resolution 18—30: Approval of Preliminary Operating Budget for FY19***

Bylaska reported the FY19 budget being presented to the Board is based on relatively conservative assumptions including enrollment projections and anticipated state appropriations as outlined by the Governor in his February address. Tyson entertained a motion for adoption and inclusion of Resolution 18-30 on the Consent Agenda. Friefeld made a motion. Coleman seconded. The motion was approved by unanimous voice vote.

***Resolution 18—31: Approval of Contract for Family Development Center Heating System Upgrades***

Bylaska reported the Administration is recommending authorization for a contract to alleviate the problems in the FDC HVAC system in order to maintain certain parameters for the age of the children. He added that the FDC, under the direction of Carol Morrison, has been very successful in obtaining grand funding to aid with the project. Tyson recommended an upcoming tour of the FDC, which she characterized as very well run and a valuable teaching space. She entertained a motion for adoption and inclusion of Resolution 18-31 on the Consent Agenda. Barr made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

***Resolution 18—32: Approval of Contract for Energy Management System Technical Support Services***

Bylaska reported this is a necessary service in order to monitor and control the University's energy management system centrally. Two proposals were submitted; however, one was deemed not responsive per the Procurement Code and was therefore eliminated from consideration. Tyson entertained a motion for adoption and inclusion of Resolution 18-32 on the Consent Agenda. Friefeld made a motion. Coleman seconded. The motion was approved by unanimous voice vote.

***Resolution 18—33: Approval of Contract for Underwriting Services***

Bylaska introduced James Pritchard from Columbia Capital, and Todd Waldrop and Maya Golliday from Mesirow Financial, who will be assisting the University with a bond issue of approximately \$13.8M, perhaps a combination of revenue bonds and certificates of participation. Tyson asked for a brief background of Mesirow Financial, which Mr. Waldrop provided. He added that four individuals, those present today and another gentleman, will be dedicated to GSU's account throughout the process. Tyson asked that given the current status of the State of Illinois, what is the penalty in terms of basis points. Waldrop responded that the Illinois penalty fluctuates all the time, and currently is trading at +200, which is at the high end of a credit standpoint. He pointed out that everything is contingent on the election and the budget, adding that any good news could tighten that spread dramatically. He reiterated that his firm monitors the situation closely. Barr referred to the Executive Summary, which referred to an estimated cost, while the resolution does not. He moved to amend the resolution to read "a not to exceed amount of \$185,000." Taboas seconded. The motion was approved by both a unanimous voice vote and a roll call vote with six ayes and zero nays.

***Resolution 18—34: Approval of Contract for Sole Source Award to CBS Radio East***

Bylaska reported this is a sole source vendor for the current advertising campaign. Barr asked if there is any evidence the campaign is effective. Bylaska deferred to Keisha Cowen, who explained this is just one buy within a complex matrix of buys. It encompasses seven radio stations, and has been the most successful campaign thus far because the reach and depth of contacts is very high. In addition to radio, the University advertises on many other platforms; however, when this medium began being used there was an immediate increase in the number of people coming to open house events. Barr suggested getting students involved in the work of the Marketing and Communications Department to provide valuable learning experiences and enhance the reach of GSU's advertising and engagement. Ormsby recommended considering this at the August Retreat. Maimon and Cowen agreed. Tyson entertained a motion for adoption and inclusion of Resolution 18-34 on the Consent Agenda. Barr made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

Trustee Tyson left the meeting at 9:53 am.

***Resolution 18—35: Approval of Contract for Re-Roofing of Buildings C and E***

Ormsby entertained a motion for adoption and inclusion of Resolution 18-35 on the Consent Agenda. Barr made a motion. Friefeld seconded. Bylaska reported the C and E building roofs are most in need of repair/replacement. This is being brought before the Board prior to bonding in an attempt to take advantage of the summer construction period. The University's roofing consultant recommended the not to exceed amount following inspection. Coleman asked about plans to address the remaining roofs that are in dire need of replacement. Bylaska responded they are part of the five-year deferred maintenance plan. Taboas endorsed the approach to deferred maintenance, but requested more information on how these projects will be managed at a future meeting. There being no further questions, the motion was approved by unanimous voice vote.

**ACADEMIC AFFAIRS**

***Anibal Taboas, Chair***

**Information Items**

**Program Accreditation Status Report**

Cada presented the report, noting there are no accreditation visits in the near future.

**Report on Student Feedback**

Cada reported that in response to a Faculty Senate request by Dr. Barbara Winicki, this report was put together by the Office of Institutional Research based on data they have collected. Barr asked Cada to speak to previous complaints about midterm grades. Cada reported there is no policy in place that requires the issuance of midterm grades. Maimon added the awarding of midterm grades is encouraged by peers. Coleman stated one of her greatest concerns is why there is even a debate about providing students with early warning systems that would help them succeed. Maimon responded that it is not so much a debate but whether this should become part

of the faculty union contract, because anything required of faculty would have to be put in their contract. Coleman asked what the drawback is to providing students with an early warning system. Winicki emphasized that a good faculty member will provide constant feedback. However, a faculty member has to be allowed the leeway to provide that feedback in a way that is unique to her or his teaching preferences. So whether that is email, midterm grades, or some other form, that should be their choice. She added that midterm grades are more associated with high school and community colleges and not with university work, and therefore many professors do not conceive of midterm grades as being part of instruction at the university level. She acknowledged that there are professors who do neglect to give feedback early enough for students to improve, but currently it is not clear who those faculty members are. She concluded by stating faculty members are evaluated every year by academic administrators and thus corrective action should be taken. Taboas expressed his concern that some students are being surprised a week before a class ends that they are failing, and urged further discussion to come up with solutions. Friefeld stated the faculty should be respected for the talent they bring to the table, adding that he felt this is no place for the Board to get involved. Coleman agreed that the Board should not get involved with how instruction is handled; however, as Student Trustee she is continuously exposed to how faculty feedback affects students. She encouraged the stakeholders involved to continue to work to rectify the situation. Maimon interjected that the “We Hear You” forums have been very beneficial in promoting open dialogue amongst students, faculty, and administrators. Golland pointed out that the General Education Council expects faculty to use Starfish to give midterm grades, at least to students that are in danger. He added he believed faculty feedback should be evaluated as part of the personnel and tenure process.

### **Presentation on GSU’s 4-year Undergraduate Program**

Aurélio Valente and Maristela Zell gave an overview and provided a handout on the unique cohort feature of GSU’s undergraduate program, whereby students remain together for three consecutive semesters and are taught by full-time professors. Zell reported that 2018 is a special year because the first cohort of homegrown students are graduating, and therefore there is now four years of data to work with. Taboas questioned the graduation rate for the first freshman class. Valente reported 33% are still enrolled or are graduating, 31 students will be graduating on Saturday, which is 12.8%. He acknowledged that number needs to improve, which Maimon agreed with. Valente then introduced students Anthony Olszewski and Kendall Wright, who shared their experiences as GSU homegrown students. Maimon congratulated both gentlemen and thanked them for their contributions to the University.

### **Action Items**

#### ***Resolution 18—36: Approval to Submit AY17-18 Program Reviews to the Illinois Board of Higher Education***

Taboas entertained a motion for adoption and inclusion on the Consent Agenda of Resolution 18-36. Ormsby made a motion. Friefeld seconded. There were no questions. The motion was approved by unanimous voice vote.

***Resolution 18—37: Approval of Honorary Degree Candidates***

Taboas entertained a motion for adoption and inclusion on the Consent Agenda of Resolution 18-37. Friefeld made a motion. Tyson seconded. Cada provided a brief overview of the two candidates, Johnny Britt, Singer, Songwriter, Producer, Musician, and Composer; and Don Jackson, Founder, Chairman, and CEO of Central City Productions, Inc. The motion was approved by unanimous voice vote.

**HUMAN RESOURCES**

***Carney Barr, Vice Chair***

**Information Items**

**Report on the Civil Service Merit Board (CSMB)**

Barr provided a brief report. He stated the meeting scheduled for next week was canceled due to the lack of a quorum, and that the issue of Administrative Professional (AP) designation was now being pushed back to the September meeting. Barr lauded CSMB Chair, Lyneir Cole, for doing a great job meeting with all the groups involved. Barr said he had questioned the Executive Director of CSMB, Jeff Brownfield, on the topic of Civil Service versus Administrative Professional designation and whether it could lead to litigation. Brownfield assured him it was not something the University should worry about, to which Barr requested he provide that response in writing.

**Board Request for Presidential Self-Assessment**

Barr reported the Board of Trustees will begin its annual presidential assessment process, as described in the Board's Governing Policies. As a regular part of this process, Dr. Maimon will submit a report on her presidency for the past year to the Board at the Annual Board Retreat in August.

**Action Items**

***Resolution 18—38: Award of Tenure***

Cada stated it gave her great pleasure to present a sizable number of faculty for tenure this year, fifteen, which represent a very accomplished group. The University is excited about their contributions, scholarship, teaching, and service. Many of these faculty were hired in 2012, in anticipation of the first freshman class of 2014, and also to serve new programs that were growing in enrollment. Barr asked faculty members in attendance to stand and be recognized, which was met with applause. Tyson made a motion to approve Resolution 18-38. Ormsby seconded. A roll call vote was taken and Ormsby, Tyson, Friefeld, Taboas, and Barr voted aye. There were no nays. The motion passed.

***Resolution 18—39: Approval of Salary Increases for Non-Negotiated Employees Effective July 1, 2018***

Barr entertained a motion for approval and inclusion on the Consent Agenda of Resolution 18-39. Friefeld made a motion. Ormsby seconded. A roll call vote was taken and Ormsby, Tyson, Friefeld, Taboas, Barr, and Coleman voted aye. There were no nays. The motion passed.

## **EXECUTIVE SESSION**

Ormsby requested a motion to go into Executive Session. Coleman moved that the Governors State University Board of Trustees meet in Executive Session pursuant to Illinois Open Meetings Act Section 2(c)11 to discuss litigation. Tyson seconded. Roll call was taken and Ormsby, Tyson, Friefeld, Taboas, Barr, and Coleman were present. Luke, Maimon, Cada, and Bylaska remained in Executive Session, which commenced at 11:30 am. Open Session resumed at 12:30 pm. Ormsby reported the Board met in Executive Session to discuss litigation, and that no formal action was taken.

### **President's Report**

#### ***Dr. Elaine P. Maimon***

President Maimon made the following remarks: Let me start with the issues we are highlighting in Springfield, which include the need for emergency repairs that are a direct result of the budget impasse. We are making the argument that the State should assume the responsibility for State property. There is a working group in Springfield that we have spoken with and we have informed them that we won't be able to bond if there is not a signed budget by May 31 or thereabouts. The Governor has earmarked \$100M for public university deferred maintenance and we have been lobbying for some of those funds; however, it should be noted that even if we receive some of those funds we will still need to bond.

GSU's mission is to serve those students that have not been traditionally well served—first generation, students of color, returning adults, and veterans. They can be the leaders of the next generation if they only get the chance. GSU's biggest competitor for freshmen is not out-of-state universities, nor community colleges or private colleges. It is nowhere. Our research has shown that if students accepted here don't enroll, they go nowhere. We have followed up with many of these applicants and the major deterrent is financial. For the last three years 34% of the first-year students whom we admitted as fully qualified did not go anywhere at all, which is about 200 students per year according to the National Educational Clearing House. I'm told that we are being quoted all over Springfield on this documented loss of human capital. Illinois must support regional public universities like GSU, where the new student majority goes to school. It costs money to recruit, enroll, and process students that end up going nowhere. We have also informed the General Assembly about GSU's high proportion of students with food and housing insecurities.

Illinois has become nationally famous, or shall we say infamous, on the topic of unpredictable funding for higher education. On June 5 the University of Illinois will host a national conference, supported by prestigious research organizations and foundations, entitled "Volatility in State Spending for Higher Education." Senator Pat McGuire, a friend of GSU, was invited to be on a

panel at this conference, and he has asked me to join him. My theme on this panel will be resilience. Throughout the budget impasse and this year's resurgence, with Board leadership GSU has stayed true to its mission and its values. We implemented our principle that putting students first is not only educationally the right thing to do, but it's the best business plan. I want to give special thanks to Interim Provost Beth Cada. Her career as an occupational therapist, a healer, has done much to strengthen GSU's resilience. I also want to thank Paul Bylaska, who has agreed to stay for the next academic year as we search for a new Vice President. I also want to thank all of you here for your creativity, your commitment to data-powered change, and to your resilience. 2018 is an historic year in GSU's almost 50 year history. Today, as we anticipate the graduation of members of our inaugural freshman class, we should take a moment to reflect on GSU's transformation into a full-service, four-year university. We have applied state of the art research to our educational approaches: high impact practices, learning communities, 15-to-finish, writing across the curriculum, and more. You don't get instant success. But what we can say is that we are learning from our students, and our faculty is engaged in how we can serve this new majority better. We validated our commitment to only having full-time faculty teach first year students. Today, we are recommending tenure for 15 faculty members who were attracted to GSU as we embarked on our transformation. I would like to offer my personal congratulations to the newly tenured faculty.

Tonight we will honor the first freshmen class with a cording ceremony. In August 2014 they received cords in GSU's primary colors of black and white. Tonight we will braid those cords with our background colors of gray and orange to signify their four-year undergraduate experience entirely at GSU. As GSU has transformed into a full-service university, we have stayed true to our roots. Our commitment to community college transfer students is nationally recognized. On June 4, campuses from many states, including Florida and California, plan to send representatives to GSU for our guidance in forming community college/university partnerships like ours. We will consult with campuses through the next academic year, culminating in a dissemination institute during the summer of 2019. Our Dual Degree Program is famous.

We continue to be in the forefront of service to veterans, which you heard about at the March meeting, and to returning adults. This Saturday's Commencement will celebrate the full diversity of our students. The Class of 2018 numbers 1150 graduates and we're very proud of that. You have before you the story of two of these students, Dreyvon McGray, a traditional-age student who survived a coma, and Terin D'Amico, a middle-aged veteran of the US Air Force. These students, who might never have met if it were not for lunching together in the GSU cafeteria, formed a friendship through their love of science and will march together at Saturday's graduation. An article about their friendship appeared in the Chicago Tribune and has gone viral on Facebook. Later in the meeting you will pass a resolution honoring another graduate, Student Senate President Justin Smith. I would like to be the first to embarrass Justin by sharing his GSU story. Justin is the youngest of 12 children, and entered GSU in 2014 as a member of our inaugural freshman class. He was required to enroll in Smart Start, our summer bridge program for writing and math. Through the personal attention he received in our structured undergraduate

program, Justin discovered a sense of belonging and empowerment at GSU. In Justin's sophomore year we arranged for him to play a duet with honorary degree recipient Orbert Davis, the conductor and artistic director of the Chicago Jazz Philharmonic. In Justin's junior year he was elected as Student Senate President, and was re-elected in his senior year. He is GSU's Lincoln Laureate, and on May 19 he will complete his four-year journey by walking across the stage to receive his bachelor's degree without a single penny of debt. Justin might have been one of those students to go nowhere, but because of GSU he is going somewhere. In fact, he is going anywhere he wants to go. Thank you to all assembled here who have taught, mentored, and supported Justin, Dreyvon, Terin, and all our students.

### **Information Items**

#### **Report on the Progress of *Strategy 2025***

Cada reported that from March through May a gap analysis was performed on *Vision 2020*. A timeline was developed and the University is on track. She added that the University looks forward to working with the Board on the development and implementation of *Strategy 2025*.

#### **Timetable for Report on Greek Life @ GSU**

Valente provided a Power Point presentation. Tyson requested a progress report be presented at the August Board Retreat. Coleman asked that the Committee be broad based, which Valente agreed to. Jones-Harper suggested reaching out to employees that are current members of Greek organizations. Valente responded that contact has been made with national organizations, and that employees will be engaged as well. Coleman encouraged working with faculty who are members of Greek organizations as well. Smith reported that in his recruitment work in area high schools the presence of Greek life has come up quite often. He added he would like Greek life incorporated into *Strategy 2025*.

#### **Report on the National Survey on Food and Housing Insecurity**

Valente provided a Power Point presentation. He highlighted the *GSU4U Program*, an initiative which Trustee Coleman played a key part in which connects students to support services including emotional support, health and wellness, food, clothing, academics and career counseling, and housing. Campus constituents are trained to be aware of the complex social services available to students, and then receive a sticker to display outside their office so students can easily identify them as someone that can help. Coleman commented that this initiative is extremely near and dear to her, as she created it as a capstone for her undergraduate degree. She thanked the many people that work with her on *GSU4U*, citing how deeply it affects the student population.

#### **Report from the Chair on Trustee Leadership Training**

Ormsby reported that effective January 1, 2016, Illinois Public Act 99-695 stipulates Public University Board Members undergo four hours of professional development leadership training within two years of their appointment. This training covers topics including public university and labor law, contract law, ethics, sexual violence on campus, financial oversight and accountability, audits, and fiduciary responsibilities of a member of a governing board. He stated

the GSU Board of Trustees is in compliance with the act, as noted on the University's website. In addition to training received through the Office of the Governor, each year the Board encourages its members to attend the annual *Association of Governing Boards (AGB)* conference. This past April, Trustees Griggs, SamForay, and Coleman attended the conference along with President Maimon. Coleman commented that the conference was very enlightening, with information being shared with Trustees and Presidents throughout the United States on a variety of topics. President Maimon was one of the foremost speakers at AGB, and was very well respected and received. There were sessions which were very thought provoking and demonstrated how successful GSU's Board is in their efforts. She went on to say she felt a great sense of accomplishment for how GSU was able to sustain itself throughout the budget impasse, which was a big topic of conversation at the conference. Coleman concluded by stating a common theme across the country, unfortunately, is that states are not investing in their public universities the way they should.

## **Reports**

### ***Dr. David Golland, Faculty Senate President***

Dr. Golland made the following remarks: Welcome and thank you. Please allow me to reintroduce someone who should be a familiar face to many of you, Dr. Rashidah Muhammad, former Faculty Senate President, who is sitting in for Dr. Bose today.

This has been a year of great accomplishment for the Faculty Senate. We have instituted regular, transparent reports to faculty, students, and administration, and resumed our role as a full honest broker in university governance. We have forged new partnerships, in particular with the Vice President for Administration and Finance, and amended four existing academic policies, developed one new policy, and passed ten resolutions. It is clear that our colleagues recognize the professionalization of our efforts, with this month our annual elections resulting in an unprecedented 50% voter turnout.

The Faculty Senate Student Scholarship Fund continues to grow by leaps and bounds. Last month officers of the Senate bought a table at the *Bowties & Bling* annual gala, where we were pleased to see Trustee SamForay. We received a substantial gift from Vice President Bylaska and a truly generous matching gift from the Maimon's. As of now we have raised nearly \$10,000 and we will award our first two scholarships this fall.

Since the last meeting of the Board, the Senate approved three resolutions, two policy amendments, and one new policy. Faculty Senate Resolution 2017-18 #8 reorganized the Academic Master Plan Committee as a joint committee of the Senate and the Provost's Office. Resolution #9 reorganized and regularized the Policy Monitoring Committee, which evaluates allegations of policy violations and reports to the Senate and the Board of Trustees; and Resolution #10 reorganized and regularized the Faculty Development Committee which assists the Center for Active Engagement and Scholarship. We updated the policy on students' religious observances to comply with the latest laws in that area, and the policy on academic reorganization to address the concerns of former Provost Bordelon and the union. We approved a

new policy on the use of drones on campus, and also approved a report of the SEI Task Force, a joint group which evaluated the Student Evaluations of Instruction, and recommended changes.

We heard presentations from the Dean of Students on Student Sexual Assault Prevention Training and received reports from the Student Senate and a representative of Unit B Faculty. I attended a Student Senate meeting myself last month, and our Policy Committee chair, Dr. Kim Boland-Prom, attended one this month.

I would like to congratulate the tenure recipients, every single one of whom has been actively engaged in university shared governance, but I would like to especially recognize the five who are members of the Faculty Senate: Drs. Natalia Ermasova, Joong-Won Shin, and Shirley Spencer; Dr. Jayne Goode, Senate Secretary; and Dr. Serena Wadhwa, chair of the Academic Program Review Committee.

Our final meeting of the year is tomorrow at 1:00 pm in the Hall of Honors, and you are welcome to attend. On behalf of the faculty, I thank you for your continued commitment to our university.

Taboas asked Golland to elaborate on his view of the health of the shared governance model. Golland replied that he thought some problems arise here and elsewhere when perhaps one entity thinks they should have more authority, when they don't. He stated one must recognize that authority is vested in the Board of Trustees that then flows through their appointment of the university president. Golland stated he felt it is uneven at GSU; however, that it is generally good and generally healthy. He noted that there are places on the faculty side that could use improvement, for example electing the right people to the right position rather than choosing people based on who their favorite is. He concluded by stating overall he thinks it is fairly healthy and strong, but that more work is needed in the area of Student Affairs.

***Ms. Sheryl Jones-Harper, Civil Service Senate President***

Ms. Jones-Harper made the following remarks: The State University Civil Service System is in the process of conducting financial audits and GSU's was recently concluded. When the report is completed the Senate will work with Human Resources to address any issues. The Employee Advisory Committee was recently installed, and the Human Resources Advisory Committee continues to have ongoing discussions about administrative professional (AP) classifications. Chair Cole of the Merit Board has met with the parties, a discussion that has been going on for years, and I think they have finally come to some sort of resolution on exempt versus non-exempt classifications. It is a question of being able to advance one's career within the Civil Service System (CSS) or having to leave CSS and becoming an AP. It would be nice to be treated as professionals and not common laborers.

Reviewing classifications is an ongoing endeavor. A recent review of clerical and office specialist lines resulted in recommendations that these might be merged, resulting in some title changes. This would not, however, affect years of service for seniority, although it may affect

where one sits on the roster. Salary for CS employees are set at each institution by Human Resources and the administration, and remain in a range, unlike AP salaries which have more leeway.

At the local level we are gearing up for elections, with many opportunities available. Terms are staggered at two year intervals. The Civil Service Senate welcomes nominations for the Civil Service Employee of the Month, as well as applications for the education assistance award.

***Mr. Justin Smith, Student Senate President***

Mr. Smith made the following remarks: I want to give a big thank you to the Board of Trustees, the administration, faculty, and staff. Although we often have different viewpoints, we never take for granted the work that each of us does. The Student Senate would like to honor its graduating seniors, Trauvell Crawford, Stephanie Zwartz, Brian Stone, and Natasha Dillard. These are the people that put in the leg work and I would not be able to lead the Senate without them. Lester Van Moody III is the president-elect of the Student Senate. He has been with us for a few years and we have a nice succession plan.

Game night for students this past semester was a great stress reliever. Approximately 50-60 people attended and it was very enjoyable. The Senate was pleased to honor Sheree Sanderson on the occasion of her retirement, and we welcome our new advisor, Robert Clay. The E-Board is excited to get started. Linda Coleman and I have been part of the *We Hear You* sessions and I would like to go on record that those were a much better structure than Town Halls or the *Chat with the President*. Better conversations were had and we really appreciated them.

Having been the Student Senate President for two years and part of the first freshman class, I would like to give some non-biased brief observations on my time here. GSU is truly an amazing school and has some awesome things happening. We have a lot of unreached potential as an institution. In talking with students across the board, the word on the street outside GSU is that they like the graduate programs, but they would like to see more cyber education programs. There are some concerns about advising, and the undergraduate program could use a little bit more special focus. There seems to be common knowledge at the school about what needs to be done to get to the next level, but everyone needs to step out of their comfort zones in order to implement them. A strategy doesn't mean anything without implementation. The mentorship programs here are great and I would recommend increasing or enhancing them. Diversity and collaboration has also been great. As far as the international experience on campus, I don't think the sense of belonging is quite there yet. One of the biggest setbacks GSU has is an atmosphere of dishonor. I say this respectfully, but I notice this on multiple levels. Honor is a very big thing in my life. Not celebratory, but basic respect towards one another. Honoring the people that came before you; honoring the work people have done; observing faculty and staff and their interactions. There is still a lot of work to do, so I say this out of respect. I'm still feeling uneasy about the conversation on midterm grades. I've been told a university is a people business. Midterm grades are a part of quality control, and I feel it should be mandated. Transformation was a tag line once before, but that is a value that never should go away. We should always be

transforming and evolving. The Student Senate has started to conduct research of its own and will bring that before the Board at future meetings. Trustee Barr, thank you for your comments regarding marketing and integration of students with what is actually going on. And thank you to the entire Board for being student focused. I think GSU is an awesome place, that I really care about, and I want to see it be the best it can be.

Each of the Trustees thanked Mr. Smith for his service to the University, and congratulated him on his graduation.

## **ACTION ITEMS**

### **Approval of Minutes - February 22, 2018**

Ormsby entertained a motion to approve the Minutes of the February 22, 2018 Budget and Finance Committee Meeting and the Committee on Trusteeship, Governance, and Nominations. Coleman made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

### **Approval of Minutes - March 2, 2018:**

The Minutes of the Full Board Meeting continue to be under review, and will be brought before the Board at the next appropriate meeting.

### **Approval of the Consent Agenda**

**Resolution 18—30:** Approval of Preliminary Operating Budget for FY19

**Resolution 18—31:** Approval of Contract for Family Development Center Heating System Upgrades

**Resolution 18—32:** Approval of Contract for Energy Management System Technical Support Services

**Resolution 18—34:** Approval of Contract for Sole Source Award to CBS Radio East

**Resolution 18—35:** Approval of Contract for Re-Roofing of Buildings C and E

**Resolution 18—36:** Approval to Submit AY17-18 Program Reviews to IBHE

**Resolution 18—37:** Approval of Honorary Degree Candidates

**Resolution 18—39:** Approval of Salary Increases for Non-Negotiated Employees Effective July 1, 2018

Ormsby entertained a motion to approve the Consent Agenda. Tyson made a motion. Coleman seconded. The motion was approved by unanimous voice vote.

### **Approval of Items not on the Consent Agenda**

**Resolution 18—33:** Approval of Contract for Underwriting Services

Ormsby entertained a motion to approve Resolution 18-33. Tyson made a motion. Friefeld seconded. A roll call vote was taken and Ormsby, Tyson, Friefeld, Taboas, Barr, and Coleman voted aye. The motion passed.

**Resolution 18—38: Award of Tenure**

Ormsby entertained a motion to approve Resolution 18-38. Tyson made a motion. Friefeld seconded. A roll call vote was taken and Ormsby, Tyson, Friefeld, Taboas, and Barr voted aye. Student Trustee Coleman is not permitted to vote on matters of tenure. The motion passed.

**Resolution 18—40:** Release of Executive Session Minutes was tabled as General Counsel Luke continues to review minutes that pre-date her employment with the University.

**Resolution 18—41: Honoring the Service of Student Senate President Justin Smith**

The resolution was read aloud by Secretary Friefeld:

**WHEREAS,** The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

**WHEREAS,** The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

**WHEREAS,** Justin Smith, earning his Bachelor of Arts in Business Administration this month, with a concentration in entrepreneurship, has served two years as Student Senate President; and

**WHEREAS,** Justin Smith has served the University as a Peer Mentor Coordinator, an Orientation Leader, a member of the Planning and Budget Advisory Council, as Master of Ceremony for Convocation, and as an outstanding representative of the University to the community; and

**WHEREAS,** Justin Smith has been an active advocate for Governors State University, its students, faculty, and its mission; has spoken before legislative appropriation committees; and has appeared on *Chicago Tonight* to advocate for higher education funding; and

**WHEREAS,** Justin Smith has shared his musical talents at numerous Governors State University events;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Governors State University that Justin Smith be formally recognized and commended for his service as Student Senate President; for his commitment to the role of a student leader as a representative of all students; for his dedication to advocacy for the University as a whole; for providing sound guidance and perspective; and for the spirit of committed governance which he brought to the task.

Ormsby entertained a motion to approve Resolution 18-41. Tyson made a motion. Coleman seconded. The motion was approved by unanimous voice vote, and a standing ovation.

Smith thanked everyone, stating he truly learned a lot by observing and participating in Board meetings, and by the conversations had. He credited the experience as being a huge part of his education in the College of Business, and expressed gratitude for the opportunity.

### **TRUSTEE COMMENTS**

Barr encouraged everyone to read President Maimon's most recent book, *Leading Academic Change: Vision, Strategy, Transformation*. He also asked for continued support of the GSU Foundation. Maimon reported Trustee SamForay recently made a generous gift. Ormsby commented that he was surprised and troubled by the food and housing insecurities here at GSU, and asked how one could contribute to this need. Will Davis answered funds donated to the Foundation could be earmarked for those efforts, to which Ormsby responded it would be good to promulgate this in the community to help garner support. Ormsby concluded by praising Smith for his input regarding strategic planning and the need to execute plans, not just talk about them. In addition he thanked all those that contributed to today's meeting.

Ormsby requested a motion to adjourn. Tyson made a motion. Coleman seconded. The motion passed by unanimous voice vote and the Governors State University Board of Trustees meeting adjourned at 1:56 pm.

Respectfully submitted,

Joan Johns Maloney

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

**Resolution 18—30: Approval of Preliminary Operating Budget for FY19:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the preliminary FY19 Operating Budget as the basis for operating the University through October 12, 2018, as outlined below.

**PRELIMINARY FY2019 OPERATING BUDGET**

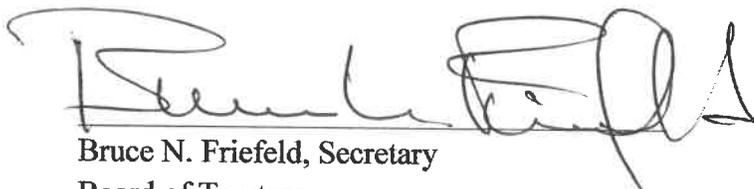
**Revenues:**

<b>Income Fund</b>	\$34,418,432
<b>Appropriation</b>	21,656,000
<b>Total Revenues</b>	<u>\$56,074,432</u>

**Expenses:**

<b>Travel</b>	\$344,187
<b>Auto Operations</b>	41,275
<b>Permanent Improvement</b>	372,126
<b>Telecom</b>	202,875
<b>Awards</b>	12,750
<b>Commodities</b>	617,965
<b>Contractual</b>	6,009,558
<b>Equipment</b>	1,022,745
<b>Personnel Services</b>	43,043,681
<b>Fringe Benefits</b>	1,517,000
<b>Operating Reserve</b>	2,890,270
<b>Total Expenses:</b>	<u>\$56,074,432</u>

*Approved May 16, 2018*

  
Bruce N. Friefeld, Secretary  
Board of Trustees

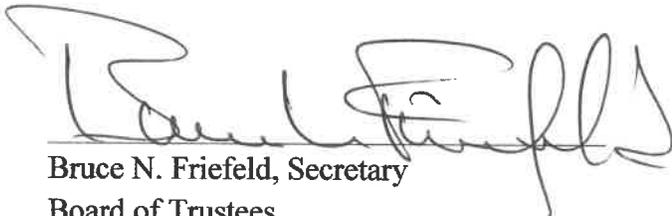
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

***Resolution 18—31: Approval of Contract for Family Development Center Heating System Upgrades:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a contract for FDC heating system upgrades and related work to the lowest responsible bidder, McCauley Mechanical Construction, Inc. of Bridgeview, IL in the amount of \$394,600, plus a ten-percent contingency of \$39,460, for a not to exceed award amount of \$434,060.

*Approved May 16, 2018*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

***Resolution 18—32: Approval of Contract for Energy Management System Technical Support Services:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of a contract and related purchase orders for a 36-month service contract with Delta Building Technologies Inc. of Lombard, IL in an amount not to exceed \$495,040.

*Approved May 16, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

***Resolution 18—33: Approval of Contract for Underwriting Services:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University approves the award of an underwriting services contract to Mesirow Financial, Inc. of Chicago, IL, as specified in an amount not to exceed \$170,000.

*Approved May 16, 2018*

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Bruce N. Friefeld, Secretary  
Board of Trustees

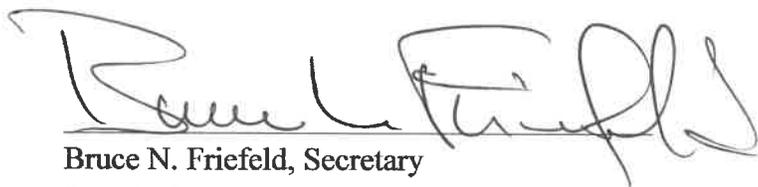
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

***Resolution 18—34: Approval of Contract for Sole Source Award to CBS Radio East:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the award of a contract to CBS Radio East Inc. of Chicago, IL in an amount not to exceed \$150,000 for commercial advertising as specified in the contract documents.

*Approved May 16, 2018*

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Bruce N. Friefeld, Secretary  
Board of Trustees

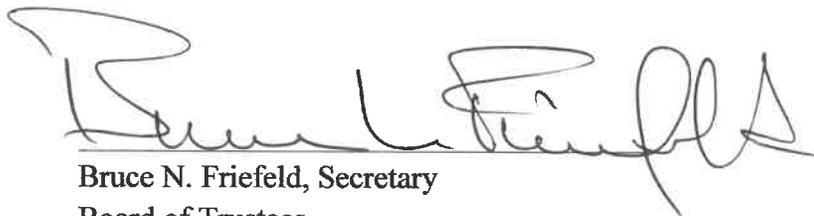
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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

***Resolution 18—35: Approval of Contract for Re-roofing of Buildings C and E:*** Upon the recommendation of President Maimon and concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the potential award of a construction contract for the reroofing of C and E buildings and related work to the lowest responsive, responsible bidder in a total amount not to exceed \$2,035,000 for construction work as specified in the bidding documents.

*Approved May 16, 2018*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

**Resolution 18—36: Approval to Submit AY17-18 Academic Program Reviews to the Illinois Board of Higher Education:** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves forwarding the Cyclical Program Review Report to the Illinois Board of Higher Education (IBHE) for Academic Year 2017-2018, consisting of 16 program reviews conducted by the programs, the Faculty Senate's *Academic Program Review Committee*, and the Administration. The programs are as follows:

**Programs in Good Standing:**

History, BA  
Media Studies, BA  
Theatre and Performance Studies, BA  
Addictions Studies, MHS  
Addictions Screening Assessment and Referral Certificate  
Biology, BS  
Computer Science, BS  
Computer Science, MS  
Counseling, MA  
Counselor Education and Supervision, EdD  
Interdisciplinary Studies, BA  
Psychology, BA  
Psychology, MA  
Social Work, BSW

**Programs Reviewed that are in Phase-Out Status:**

Biology Teacher Education, BS

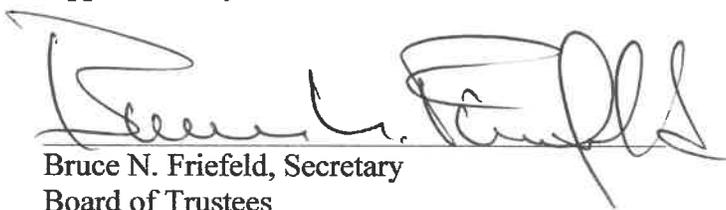
**Programs Flagged for Priority Review:**

Environmental Biology, Management and Policy, MS

**Programs Identified for IBHE Annual Report of Low Producing Programs:**

Anthropology and Sociology, BA - Priority Review fall 2018  
Art, BFA – in second year of implementing redesign plan – Priority Review for fall 2019  
Business and Applied Science, BA – saw growth in enrollment and no change in graduation rate – will undergo Priority Review fall 2018  
History, BA – Priority Review fall 2019  
Political Science, BA – Priority Review fall 2018

*Approved May 16, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

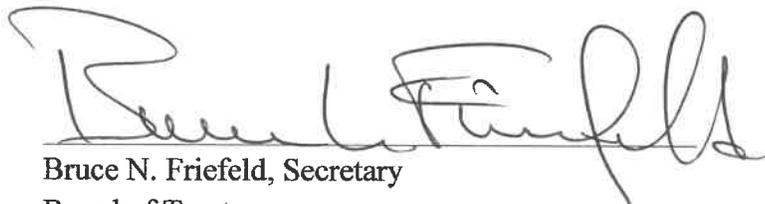
**RESOLUTION FOR BOARD ACTION**

**May 16, 2018**

***Resolution 18—37: Approval of Honorary Degree Candidates:*** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Johnny Britt
- Don Jackson

*Approved May 16, 2018*

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Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

**Resolution 18—38: Award of Tenure:** Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees awards tenure to the following faculty members, effective August 16, 2018:

- **Dr. Ben Almassi**, Division of Arts and Letters, College of Arts and Sciences
- **Ms. Leanne Cambric**, Division of Arts and Letters, College of Arts and Sciences
- **Dr. Jayne Goode**, Division of Arts and Letters, College of Arts and Sciences
- **Dr. Natalia Ermasova**, Division of Arts and Letters, College of Arts and Sciences
- **Dr. Joon-Won Shin**, Division of Science, Mathematics, and Technology, College of Arts and Sciences
- **Dr. Angela Thompson**, Division of Science, Mathematics, and Technology, College of Arts and Sciences
- **Dr. Jing Zhang**, Division of Science, Mathematics, and Technology, College of Arts and Sciences
- **Dr. Darrin Aase**, Department of Addiction Studies and Behavioral Health, College of Health and Human Services
- **Dr. Joseph Day**, Department of Addiction Studies and Behavioral Health, College of Health and Human Services
- **Dr. Shirley Spencer**, Department of Nursing, College of Health and Human Services
- **Dr. Serena Wadhwa**, Department of Addiction Studies and Behavioral Health, College of Health and Human Services
- **Dr. Chun-Wei Chang**, Division of Management, Marketing, and Entrepreneurship, College of Business
- **Dr. Ujvala Rajadhyaksha**, Division of Management, Marketing, and Entrepreneurship, College of Business
- **Dr. Michael Williams**, Division of Accounting, Finance, MIS and Economics, College of Business
- **Dr. Xiaobo She**, Division of Education, College of Education

*Approved May 16, 2018*



Bruce N. Friefeld, Secretary  
Board of Trustees

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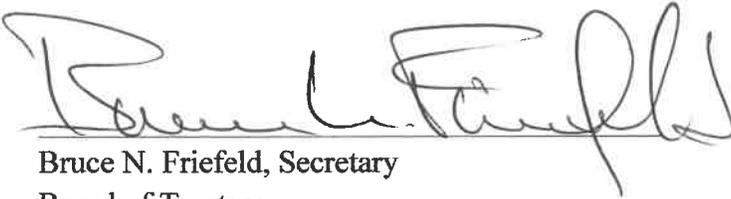
**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION  
May 16, 2018**

***Resolution 18—39: Approval of FY2019 Salary Increase for Non-Negotiated Employees:***

Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves an FY19 salary increase of seven-tenths percent (0.7%) if State appropriations are less than the FY15 baseline of \$24,062,100, or two-percent (2%) if State appropriations are equal to or greater than the FY15 amount of \$24,062,100, effective July 1, 2018, to non-negotiated employees who were on the GSU payroll as of the effective date of July 1, 2018. This increase is contingent on the passage and signage of an FY19 State of Illinois budget by July 1, 2018.

*Approved May 16, 2018*

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary  
Board of Trustees

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**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION**

**May 16, 2018**

***Resolution 18—41: Honoring the Service of Student Senate President Justin Smith***

**WHEREAS**, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

**WHEREAS**, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

**WHEREAS**, Justin Smith, earning his Bachelor of Arts in Business Administration this month, with a concentration in entrepreneurship, has served two years as Student Senate President; and

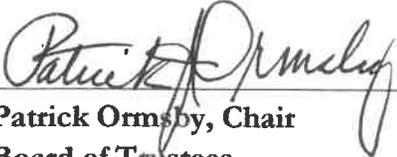
**WHEREAS**, Justin Smith has served the University as a Peer Mentor Coordinator, an Orientation Leader, a member of the Planning and Budget Advisory Council, as Master of Ceremony for Convocation, and as an outstanding representative of the University to the community; and

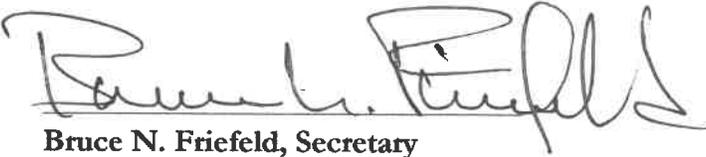
**WHEREAS**, Justin Smith has been an active advocate for Governors State University, its students, faculty, and its mission; has spoken before legislative appropriation committees; and has appeared on *Chicago Tonight* to advocate for higher education funding; and

**WHEREAS**, Justin Smith has shared his musical talents at numerous Governors State University events;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Governors State University that Justin Smith be formally recognized and commended for his service as Student Senate President; for his commitment to the role of a student leader as a representative of all students; for his dedication to advocacy for the University as a whole; for providing sound guidance and perspective; and for the spirit of committed governance which he brought to the task.

***Approved May 16, 2018***

  
Patrick Ormsby, Chair  
Board of Trustees

  
Bruce N. Friefeld, Secretary  
Board of Trustees

**SUMMARY OF RESOLUTIONS  
APPROVED BY THE  
GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES  
July 1, 2017 – June 30, 2018**

**Resolution 18—01: Presidential Employment Agreement Amended 2017:**

**WHEREAS**, this Board of Trustees appointed Dr. Elaine P. Maimon to serve as the fifth president of Governors State University effective July 1, 2007; and

**WHEREAS**, consistent with its by-laws and principles and guidelines recommended by the Associate of Governing Boards (AGB), the Board has conducted annual evaluations of Dr. Maimon’s presidential performance; and

**WHEREAS**, through those annual evaluations, the Board has determined Dr. Maimon’s leadership of the University has exceeded its expectations in all material respects; and

**WHEREAS**, the Board of Trustees wishes to extend Dr. Maimon’s leadership of the University through 2020.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Governors State University expresses its continuing support for Dr. Elaine P. Maimon’s leadership of the University;

**BE IT FURTHER RESOLVED** that the Board of Trustees of Governors State University encourages and supports Dr. Maimon as she continues to work with the Board, the faculty, staff, students, and all other stakeholders and supporters of the University;

**BE IT FURTHER RESOLVED** that the Board of Trustees approves and adopts the Presidential Employment Agreement Amended August 18, 2017, effective until June 30, 2020.

Approved: Board of Trustees August 18, 2017

**Resolution 18—02: Approval of Honorary Degree Candidates:** Upon the recommendation of President Maimon and the concurrence of the Honorary Degree Nominations Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Martin R. Castro
- Carol Marin and Don Moseley

Approved August 18, 2017

**Resolution 18—03: Approval of Salary Increase for Non-Negotiated Employees:** Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves and FY2018 salary increase of 0.7%, effective July 1, 2017, to non-negotiated employees who were on the GSU payroll as of the effective date of July 1, 2017.

Approved: Board of Trustees August 18, 2017

**Resolution 18—04: Approval of FY18 Operating Budget:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY18 Operating Budget as shown.

<b><u>Revenues:</u></b>	
Appropriation	\$21,656,000
Income Fund	\$32,657,483
<b><u>Total Revenues:</u></b>	<b>\$54,313,483</b>
<b><u>Expenditures:</u></b>	
Travel	\$293,902
Auto Operations	\$41,274
Permanent Improvement	\$372,126
Telecom	\$224,166
Awards	\$17,550
Commodities	\$594,211
Contractual	\$5,424,709
Equipment	\$1,123,954
Personnel Services	\$42,173,235
Fringe Benefits	\$1,462,000
Operating Reserve	\$2,586,356
<b><u>Total Expenditures:</u></b>	<b>\$54,313,483</b>

Approved: Board of Trustees October 13, 2017

**Resolution 18—05: Approval of FY19 Budget Request to the Illinois Board of Higher Education:**

Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY19 Operating Appropriations Request, below, and the forwarding of same to the Illinois Board of Higher Education.

**Revenues:**

Appropriation	\$24,942,687
Income Fund	\$31,677,759

**Total Revenues:** **\$56,620,446**

**Expenditures:**

Travel	\$293,902
Auto Operations	\$41,274
Permanent Improvement	\$552,126
Telecom	\$224,166
Awards	\$17,550
Commodities	\$814,211
Contractual	\$5,424,709
Equipment	\$1,123,954
Personnel Services	\$43,519,512
Fringe Benefits	\$1,778,020
Operating Reserve	\$2,831,022

**Total Expenditures:** **\$56,620,466**

Approved: Board of Trustees October 13, 2017

**Resolution 18—06: Approval of FY19 Capital Appropriations Request to the Illinois Board of Higher Education:**

Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the FY19 Capital Appropriations Request as proposed in the attachment, and the forwarding of same to the Illinois Board of Higher Education.

Approved: Board of Trustees October 13, 2017

**Resolution 18—07: Approval to Renew a Purchase Contract for Certificates of Participation Series 2008:**

Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the renewal

and extension of the Certificates of Participation Series 2008 installment purchase contract through January 1, 2028.

Approved: Board of Trustees October 13, 2017

**Resolution 18—08: Award of Contracts for Search Firms:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of contracts in the not-to-exceed amount of \$350,000 total for the five year contract periods to Academic Search Inc. of Washington DC, and Storbeck/Pimentel & Associates, Inc. of Whittier, CA.

Approved: Board of Trustees October 13, 2017

**Resolution 18—09: Approval of a Merger of Divisions in the College of Arts and Sciences:** Upon the recommendation of President Maimon and the Academic Affairs Committee, the Governors State University Board of Trustees approves the merger of the Division of Communication, Visual and Performing Arts (CVPA) and the Division of Humanities and Social Science (HSS) to create the *Division of Arts and Letters (DAL)* in the College of Arts and Sciences, and the merger of the Division of Computing, Mathematics and Technology (CMT) and the Division of Chemistry and Biological Sciences (CBS) to create the *Division of Science, Mathematics, and Technology (SMT)* in the College of Arts and Sciences, effective July 1, 2017. Tenured faculty members in these renamed divisions at the time of the mergers will maintain their tenure status in their respective Divisions.

Approved: Board of Trustees October 13, 2017

**Resolution 18—10: Authorization to Confer Professor Emeritus Status:** Upon the recommendation of President Maimon, and the concurrence of Provost Bordelon and the College of Education, the Governors State University Board of Trustees confers Professor Emeritus status to Dr. Linda S. Buyer, Professor of Psychology.

Approved: Board of Trustees October 13, 2017

**Resolution 18—11: Approval of Personal Day for Non-Negotiated Employees:** Upon the recommendation of President Maimon, the Governors State University Board of Trustees authorizes granting one personal day to non-negotiated employees who are rated “generally exceeds expectations” or “superior” on their FY17 performance evaluation, to be taken during FY18.

Approved: Board of Trustees October 13, 2017

**Resolution 18—12: Approval to Transfer Tenure in the College of Arts and Sciences:** Upon the recommendation of President Maimon and the Human Resources Committee, the Governors State University Board of Trustees, pursuant to the Board’s By-Laws, approves the transfer of tenure of faculty named in the Resolution from the Division of Communication, Visual, and Performing Arts and the Division of Humanities and Social Sciences to the *Division of Arts and Letters*, and the tenure of the faculty in the Division of Computing, Mathematics, and Technology and the Division of Chemistry and Biological Sciences to the *Division of Science, Mathematics, and Technology*, both in the College of Arts and Sciences, retroactively effective July 1, 2017.

Approved: Board of Trustees October 13, 2017

**Resolution 18—13: Appointment of Treasurer:**

**WHEREAS**, pursuant to the Governors State Law, 110 ILCS 670/15-31 [“Law”] and the Bylaws of the Board of Trustees of Governors State University, Article II. Section 2.02 [“Bylaws”], the Board of Trustees shall designate a member of the staff of the University as ex-officio Treasurer to serve the Board,

**WHEREAS**, Dr. W. Paul Bylaska has been appointed to the position of Interim Vice President for Administration and Finance by the President, effective September 11, 2017.

**NOW, THEREFORE BE IT RESOLVED** by the Governors State University Board of Trustees, upon the recommendation of President Maimon, that Dr. Bylaska is appointed as the Treasurer of the Board, ex-officio and as specified in the Law and the Bylaws in the aggregate and non-cumulative penal sum of \$7,500,000.

Approved: Board of Trustees October 13, 2017

**Resolution 18—14: Appointment of a Representative to HJR 2, Underrepresented Groups in Academia Task Force:**

Upon the recommendation of President Maimon, the Governors State University Board of Trustees appoints Will Davis, Vice President for Development and CEO of the GSU Foundation as the University’s representative to House Joint Resolution 2 Underrepresented Groups in Academia Task Force for the purpose of creating strategies to sustain and grow Illinois’ underrepresented populations in institutions of higher learning.

Approved: Board of Trustees October 13, 2017

**Resolution 18—15: Approval of the Internal Audit Plan 2018-2019:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors

State University Board of Trustees approves the University's Internal Audit Plan for Fiscal Years 2018 and 2019.

Approved: Board of Trustees December 8, 2017

**Resolution 18—16: Approval of a Farm Lease Renewal:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves renewal of the cash lease agreement with Fuller-Krapf Farms of Manhattan, IL to manage and operate the University's farm land for the period from March 1, 2018 through February 28, 2021 for an annual minimum rental payment of \$45,000.

Approved: Board of Trustees December 8, 2017

**Resolution 18—17: Approval of a Contract for Cooling Tower Repairs:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a construction contract for the replacement of cooling tower pumps and related work to the lowest responsible bidder, McCauley Mechanical Construction, Inc. of Bridgeview, IL in the amount of \$101,413.00 with a ten-percent contingency of \$10,141.30, for a not to exceed amount of \$111,554.30.

Approved: Board of Trustees December 8, 2017

**Resolution 18—18: Approval of a Collective Bargaining Agreement with Teamsters Local 743:** Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Board of Trustees of Governors State University and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Local 743 Maintenance Workers.

Approved: Board of Trustees December 8, 2017

**Resolution 18—19: Appointment of a Representative to the Municipal Clerk Training Institute Committee:** In accordance with compiled Statute Reference 65 ILCS50/2 through 50/2, and upon the recommendation of President Maimon and the Governors State University Board of Trustees, Villalyn Baluga, Associate Vice President for Finance, has been appointed to the Municipal Clerk Training Institute Committee.

Approved: Board of Trustees December 8, 2017

**Resolution 18—20: Approval of the Purchase of Shuttle Buses:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the purchase of two shuttle buses from Midwest Transit Equipment Inc. of Kankakee, Illinois in an amount not to exceed \$108,842.

Approved: Board of Trustees March 2, 2018

**Resolution 18—21: Authorization for a Software Renewal Contract:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes a three-year agreement for software and maintenance renewal to be awarded to Tk20 Inc. of Austin, TX in an amount not to exceed \$90,000.

Approved: Board of Trustees March 2, 2018

**Resolution 18—22: Approval of Prairie Place Housing Rates for AY2018-2019:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves an increase in *Prairie Place* housing rates of 3% for Academic Year 2018-2019.

Approved: Board of Trustees March 2, 2018

**Resolution 18—23: Approval of Report on Nominations:** The Board of Trustees will conduct its annual election of officers at the March 2, 2018 meeting. On February 7, 2018, as Chair of the Committee on Trusteeship, Governance and Nominations, I sent a message to all Trustees asking them to consider their interest in, or nominations for, the offices of Chair, Vice Chair and Secretary. I also asked Trustees to indicate their interest in committee service. The chart below includes the feedback received.

<b>Chair</b>	Pat Ormsby		
<b>Vice Chair</b>	Lorraine Tyson		

<b>Secretary</b>	Bruce Friefeld		
<b>Finance and Budget</b>	Lorraine Tyson, Chair	Cornelius Griggs, Vice Chair	Student Trustee, Member Carney Barr, Member
<b>Academic Affairs</b>	Anibal Taboas, Chair	Cornelius Griggs, Vice Chair	Student Trustee, Member Masah Renwick, Member
<b>Human Resources</b>	Masah Renwick, Chair	Carney Barr, Vice Chair	Bruce Friefeld, Member Anibal Taboas, Member
<b>Governance</b>	Bruce Friefeld, Chair	Pat Ormsby, Vice Chair	Anibal Taboas, Member

In addition, there is a recommendation that Carney Barr, who has been on the Board of the Governors State University Foundation (GSUF) for many years, continue to serve as the Trustee representative to the GSUF, and as the Trustee member of the Civil Service Merit Board.

In accordance with the Board’s By-Laws, additional nominations for officers can be made by any Trustee at today’s meeting of the Committee on Trusteeship, Governance and Nominations, or at the Full Board meeting on March 2, 2018. Following discussion, the Board will conduct its Election of Officers and consider the resolution on Appointment of Board Committee Members.

Approved: Board of Trustees March 2, 2018

**Resolution 18—24: Request for New Unit of Instruction for the Master of Fine Arts with a major concentration in Studio Arts:** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the Request for a New Unit of Instruction (RNUI) for the Master of Fine Arts with a major concentration in Studio Arts (MFASA) degree program.

Approved: Board of Trustees March 2, 2018

**Resolution 18—25: Request for New Unit of Instruction for the Master of Science in Human Resource Management:** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the Request for a New Unit of Instruction for the Master of Science in Human Resource Management degree program.

Approved: Board of Trustees March 2, 2018

**Resolution 18—26: Approval of Tuition Rates for AY2018-2019:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves tuition rates for Academic Year 2018-2019 as set forth below, reflecting a zero percent increase for all programs.

<b>Tuition Rates for Academic Year 2018-2019</b>	
<b>Undergraduate:</b>	<b>Rate</b>
Guaranteed Tuition (Year 1)	\$313
Guaranteed Tuition (Year 2)	\$313
Guaranteed Tuition (Year 3)	\$272
Guaranteed Tuition (Year 4)	\$272
Guaranteed Tuition (Year 5)	\$255
Guaranteed Tuition (Year 6)	\$255
Undergraduate Tuition	\$313
Non-Resident	\$626
<b>Graduate:</b>	
General	\$353
General Non-Resident	\$706
Graduate - College of Business	\$406
Master of Occupational Therapy	\$490
Master of Occupational Therapy Non-Resident	\$980
<b>Specialist:</b>	
School Psychologist	\$422
School Psychologist Non-Resident	\$844
<b>Doctoral:</b>	
Counselor Education and Supervision	\$477
Counselor Education and Supervision Non-Resident	\$955
Interdisciplinary Leadership	\$477
Interdisciplinary Leadership Non-Resident	\$955
Physical Therapy	\$613
Physical Therapy Non-Resident	\$1,139
Nursing Practice	\$797
Nursing Practice Non-Resident	\$1,139
Occupational Therapy	\$797
Occupational Therapy Non-Resident	\$1,139

Approved: Board of Trustees March 2, 2018

**Resolution 18—27: Approval of Mandatory Student Fee Rates for AY2018-2019:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves Mandatory Student Fee rates for Academic Year 2018-2019 in accordance with the table below.

<b>Mandatory Fees:</b>		
		<b>\$15 Increase</b>
<b>Per Credit Hour</b>	<b>AY2017-2018</b>	<b>AY2018-2019</b>
University Facilities Fee	\$24	\$39
Health Services Fee	\$5	\$5
Career Counseling Fee	\$5	\$5
Student Activity Fee	\$8	\$8
Student Center Fee	\$10	\$10
Strategic Initiative Fee	\$11	\$11
Technology Fee	\$13	\$13
<b>Total Per Credit Hour</b>	<b>\$76</b>	<b>\$91</b>
<b>Per Semester</b>		
Parking and Walkway Fee	\$38	\$38

Approved: Board of Trustees March 2, 2018

**Resolution 18—28: Appointment of Board Committees:** Pursuant to Article V. Section 5.05 of its Bylaws, the Governors State University Board of Trustees approves the following appointment of Chairs, Vice Chairs and members to its standing committees:

**ACADEMIC AFFAIRS COMMITTEE**

Anibal Taboas - Chair  
 Cornelius Griggs - Vice Chair  
 Masah SamForay  
 Student Trustee

**BUDGET and FINANCE COMMITTEE**

Lorraine Tyson - Chair  
 Cornelius Griggs - Vice Chair  
 Carney Barr  
 Student Trustee

**HUMAN RESOURCES COMMITTEE**

Masah SamForay - Chair  
Carney Barr - Vice Chair  
Bruce Friefeld  
Anibal Taboas

**COMMITTEE on TRUSTEESHIP, GOVERNANCE and NOMINATIONS**

Bruce Friefeld - Chair  
Patrick Ormsby - Vice Chair  
Anibal Taboas

Approved: Board of Trustees March 2, 2018

***Resolution 18—29: Approval of Collective Bargaining Agreement with the Fraternal Order of Police Lodge 104:*** Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Board of Trustees of Governors State University and the Illinois Fraternal Order of Police Labor Council Lodge 104.

Approved: Board of Trustees March 2, 2018

***Resolution 18—30: Approval of Preliminary Operating Budget for FY19:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the preliminary FY19 Operating Budget as the basis for operating the University through October 12, 2018, as outlined below.

**PRELIMINARY FY2019 OPERATING BUDGET**

<b>Revenues:</b>	
<b>Income Fund</b>	\$34,418,432
<b>Appropriation</b>	21,656,000
<b>Total Revenues</b>	<b><u>\$56,074,432</u></b>

<b><u>Expenses:</u></b>	
<b>Travel</b>	\$344,187
<b>Auto Operations</b>	41,275
<b>Permanent Improvement</b>	372,126
<b>Telecom</b>	202,875
<b>Awards</b>	12,750
<b>Commodities</b>	617,965
<b>Contractual</b>	6,009,558
<b>Equipment</b>	1,022,745
<b>Personnel Services</b>	43,043,681
<b>Fringe Benefits</b>	1,517,000
<b>Operating Reserve</b>	2,890,270
<b>Total Expenses:</b>	<b><u>\$56,074,432</u></b>

Approved: Board of Trustees May 16, 2018

***Resolution 18—31: Approval of Contract for Family Development Center Heating System***

***Upgrades:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University authorizes the award of a contract for FDC heating system upgrades and related work to the lowest responsible bidder, McCauley Mechanical Construction, Inc. of Bridgeview, IL in the amount of \$394,600, plus a ten-percent contingency of \$39,460, for a not to exceed award amount of \$434,060.

Approved: Board of Trustees May 16, 2018

***Resolution 18—32: Approval of Contract for Energy Management System Technical Support***

***Services:*** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the award of a contract and related purchase orders for a 36-month service contract with Delta Building Technologies Inc. of Lombard, IL in an amount not to exceed \$495,040.

Approved: Board of Trustees May 16, 2018

**Resolution 18—33: Approval of Contract for Underwriting Services:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Board of Trustees of Governors State University approves the award of an underwriting services contract to Mesirow Financial, Inc. of Chicago, IL, as specified in an amount not to exceed \$170,000.

Approved: Board of Trustees May 16, 2018

**Resolution 18—34: Approval of Contract for Sole Source Award to CBS Radio East:** Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the award of a contract to CBS Radio East Inc. of Chicago, IL in an amount not to exceed \$150,000 for commercial advertising as specified in the contract documents.

Approved: Board of Trustees May 16, 2018

**Resolution 18—35: Approval of Contract for Re-roofing of Buildings C and E:** Upon the recommendation of President Maimon and concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the potential award of a construction contract for the reroofing of C and E buildings and related work to the lowest responsive, responsible bidder in a total amount not to exceed \$2,035,000 for construction work as specified in the bidding documents.

Approved: Board of Trustees May 16, 2018

**Resolution 18—36: Approval to Submit AY17-18 Academic Program Reviews to the Illinois Board of Higher Education:** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves forwarding the Cyclical Program Review Report to the Illinois Board of Higher Education (IBHE) for Academic Year 2017-2018, consisting of 16 program reviews conducted by the programs, the Faculty Senate's *Academic Program Review Committee*, and the Administration. The programs are as follows:

**Programs in Good Standing:**

History, BA  
Media Studies, BA  
Theatre and Performance Studies, BA  
Addictions Studies, MHS  
Addictions Screening Assessment and Referral Certificate  
Biology, BS  
Computer Science, BS  
Computer Science, MS  
Counseling, MA  
Counselor Education and Supervision, EdD  
Interdisciplinary Studies, BA  
Psychology, BA  
Psychology, MA  
Social Work, BSW

**Programs Reviewed that are in Phase-Out Status:**

Biology Teacher Education, BS

**Programs Flagged for Priority Review:**

Environmental Biology, Management and Policy, MS

**Programs Identified for IBHE Annual Report of Low Producing Programs:**

Anthropology and Sociology, BA - Priority Review fall 2018

Art, BFA – in second year of implementing redesign plan – Priority Review for fall 2019

Business and Applied Science, BA – saw growth in enrollment and no change in graduation rate – will undergo Priority Review fall 2018

History, BA – Priority Review fall 2019

Political Science, BA – Priority Review fall 2018

Approved: Board of Trustees May 16, 2018

***Resolution 18—37: Approval of Honorary Degree Candidates:*** Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Johnny Britt
- Don Jackson

Approved: Board of Trustees May 16, 2018

***Resolution 18—38: Award of Tenure:*** Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees awards tenure to the following faculty members, effective August 16, 2018:

- **Dr. Ben Almassi**, Division of Arts and Letters, College of Arts and Sciences
- **Ms. Leanne Cambric**, Division of Arts and Letters, College of Arts and Sciences
- **Dr. Jayne Goode**, Division of Arts and Letters, College of Arts and Sciences
- **Dr. Natalia Ermasova**, Division of Arts and Letters, College of Arts and Sciences
- **Dr. Joon-Won Shin**, Division of Science, Mathematics, and Technology, College of Arts and Sciences
- **Dr. Angela Thompson**, Division of Science, Mathematics, and Technology, College of Arts and Sciences
- **Dr. Jing Zhang**, Division of Science, Mathematics, and Technology, College of Arts and Sciences

- **Dr. Darrin Aase**, Department of Addiction Studies and Behavioral Health, College of Health and Human Services
- **Dr. Joseph Day**, Department of Addiction Studies and Behavioral Health, College of Health and Human Services
- **Dr. Shirley Spencer**, Department of Nursing, College of Health and Human Services
- **Dr. Serena Wadhwa**, Department of Addiction Studies and Behavioral Health, College of Health and Human Services
- **Dr. Chun-Wei Chang**, Division of Management, Marketing, and Entrepreneurship, College of Business
- **Dr. Ujala Rajadhyaksha**, Division of Management, Marketing, and Entrepreneurship, College of Business
- **Dr. Michael Williams**, Division of Accounting, Finance, MIS and Economics, College of Business
- **Dr. Xiaobo She**, Division of Education, College of Education

Approved: Board of Trustees May 16, 2018

***Resolution 18—39: Approval of FY2019 Salary Increase for Non-Negotiated Employees:***

Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees approves an FY19 salary increase of seven-tenths percent (0.7%) if State appropriations are less than the FY15 baseline of \$24,062,100, or two-percent (2%) if State appropriations are equal to or greater than the FY15 amount of \$24,062,100, effective July 1, 2018, to non-negotiated employees who were on the GSU payroll as of the effective date of July 1, 2018. This increase is contingent on the passage and signage of an FY19 State of Illinois budget by July 1, 2018.

Approved: Board of Trustees May 16, 2018

***Resolution 18--40: Release of Executive Session Minutes:*** Withdrawn.

***Resolution 18—41: Honoring the Service of Student Senate President Justin Smith***

***WHEREAS***, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

***WHEREAS***, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

***WHEREAS***, Justin Smith, earning his Bachelor of Arts in Business Administration this month, with a concentration in entrepreneurship, has served two years as Student Senate President; and

***WHEREAS***, Justin Smith has served the University as a Peer Mentor Coordinator, an Orientation Leader, a member of the Planning and Budget Advisory Council, as Master of Ceremony for Convocation, and as an outstanding representative of the University to the community; and

***WHEREAS***, Justin Smith has been an active advocate for Governors State University, its students, faculty, and its mission; has spoken before legislative appropriation committees; and has appeared on *Chicago Tonight* to advocate for higher education funding; and

***WHEREAS***, Justin Smith has shared his musical talents at numerous Governors State University events;

***NOW, THEREFORE, BE IT RESOLVED*** by the Board of Trustees of Governors State University that Justin Smith be formally recognized and commended for his service as Student Senate President; for his commitment to the role of a student leader as a representative of all students; for his dedication to advocacy for the University as a whole; for providing sound guidance and perspective; and for the spirit of committed governance which he brought to the task.

Approved: Board of Trustees May 16, 2018